

SAFETY, HEALTH AND ENVIRONMENT POLICY OF INTENT FOR THE UNIVERSITY OF CAPE TOWN

The University of Cape Town is dedicated to maintaining a safe and healthy environment for all its staff, students, visitors and contractors on all its campuses by putting measures in place to mitigate all the identified risks in the teaching and research environments.

The University of Cape Town subscribes to a safety, health and environment management standards based on internationally recognized occupational health and safety standards. The University of Cape Town will, as is reasonably practical, strive to comply with all the requirements of the Occupational Health and Safety Act No 85 of 1993 and any other legislation that is applicable to the environment. Where South African legislation is not applicable, international legislation might be considered.

The established safety, health and environment structures at the University of Cape Town are committed to promoting and communicating best safety, health and environment practices to all its staff and students, contractors and interested parties. It also commits to implement the safety, health, and environment practices in all its teaching and research environments. It will identify, eliminate or control any unsafe act or condition by making everybody aware of their individual responsibility in practicing safety, health and environment principles to minimize risks.

The management of the University of Cape Town commits itself to measure its safety, health and environment practices annually against set objectives and to rectify and control any deviations identified in a set period and will continually strive for improvement.

OBJECTIVES:

- Keep the University of Cape Town community informed of all legislation affecting the university environment.
- Assess the identified risks on a regular basis.
- Formulate policies and procedures for the management of identified risks.
- Put documented control procedures in place to facilitate auditing processes.
- Minimize the risk of injury or illness to all staff and students by making sure that they receive appropriate training and that they are supplied with the necessary resources.
- Make sure that emergency measures and procedures are in place for all buildings to manage any potential emergency situation.
- Empower the managers of contractors to eliminate the risks that are brought onto the university campuses by their employees.
- Make sure that safety, health and environment legislation aspects are taken into consideration in any new research or building projects.

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