



DIRECTOR: FITZPATRICK INSTITUTE OF AFRICAN ORNITHOLOGY

(at Associate Professor or Professor level)

DEPARTMENT OF BIOLOGICAL SCIENCES

FACULTY OF SCIENCE

The FitzPatrick Institute of African Ornithology, based in the Department of Biological Sciences at UCT, is a leading ornithological research institute and is dedicated to post-graduate studies in avian biology and conservation. The Institute currently has five academic staff, five support staff, more than 50 postgraduate students and several post-doctoral fellows. It contains the Niven Library, the largest ornithological collection in the Southern Hemisphere, which houses the joint holdings of the Institute and BirdLife South Africa. The Institute also administers SAFRING, the regional bird ringing scheme, and various citizen science projects including the Southern African Bird Atlas Project, SABAP2.

We invite applications for the position of Director of the FitzPatrick Institute, at the level of Associate Professor or Professor. In addition to a proven record of internationally recognized scholarship and a demonstrated commitment to stimulate research and postgraduate studies, this position demands innovation, strategic foresight, and the ability to thrive within a dynamic African environment; as well as experience of managing teams of biologists and support personnel.

Requirements for the job:

- A relevant PhD and proven record of internationally recognized scholarship and a demonstrated commitment to stimulate research and postgraduate studies;
- A strong track record of teaching at the undergraduate and postgraduate levels;
- A track record of attracting external funding;
- A track record of providing inspiring and unifying leadership and mentorship to diverse teams;
- A record of forging interdisciplinary and cross-institutional linkages;
- Proven administrative and managerial skills, including the ability to formulate budgets and control expenditure.

Responsibilities:

- To maintain a research program, involving postgraduate student training, in avian biology, particularly studies of living birds and their conservation.
- To provide educational and research leadership in modern approaches to avian biology and conservation.
- To contribute to teaching in the Department of Biological Sciences.
- To foster an inclusive and welcoming environment for students from a diversity of backgrounds.

The annual remuneration packages for 2022, including benefits, is **R1 163 096** for Associate Professor level and **R 1 419 049** at Professor level.

To apply, please e-mail the below documents in a single pdf file with the subject line "Director - FitzPatrick Institute" followed by reference number to Ms Natasha Khan at recruitment06@uct.ac.za :

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- A vision statement of no more than 2 pages, for the FitzPatrick Institute;
- A letter of motivation and;
- A full CV.

An application which does not comply with the above requirements will be regarded as incomplete.

Reference number: E220321
Closing date: 23 September 2022
Faculty website: www.science.uct.ac.za
Departmental website: www.fitzpatrick.uct.ac.za

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented Designated Groups including candidates with disabilities.

The University reserves the right not to appoint.