



SENIOR LECTURER

(Permanent Post)

Department of Information Systems Faculty of Commerce

UCT is an inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

The Department of Information Systems in the Faculty of Commerce offers a range of qualifications and courses, accommodating students from 1st year to PhD levels. For more information about the IS Department, please see: <https://commerce.uct.ac.za/departments/information-systems>.

The Department invites applications from suitably qualified persons for appointment of a full-time permanent **Senior Lecturer** position. The Department wishes to make the appointment as soon as possible.

Requirements for the position:

- PhD in Information Systems (or related discipline).
- Prior experience in an academic role and a proven record of accredited research publications.
- Developing a national reputation as active in a field of relevant research.
- Expertise in systems analysis and design.
- Expertise in the development of systems using Object Oriented Programming techniques and databases; in particular using C# language.
- Expertise in mobile application development.
- Experience with emerging technologies.
- Experience with integrating identity management systems.
- Having taught or practiced IS Project Management.
- Successful supervision of postgraduate students.
- Evidence of having delivered online, face-to-face and blended courses is required.

The following will be advantageous:

- Practical work experience in an Information Systems/Information Technology role.
- Be conversant with frontline IS/IT technologies and demonstrate a commitment to keeping up with the rapidly advancing technologies in the IS/IT field and introduce them in classes.
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching.
- Record of contributing to supportive and collaborative work environments.

Responsibilities include:

- To teach and communicate the theory and body of knowledge underpinning the systems development process.
- To actively participate in mentoring students and providing guidance in the analysis, design and development of a real-life information systems project.
- To source relevant and innovative industry projects that can add business value to organisations.
- Supervise postgraduate students on research projects (e.g., Honours, Masters, PhD).
- Conduct academic research in Information Systems aligned with [CITANDA](#).
- Disseminate knowledge through publication of research in various outlets (e.g., journal articles, full paper peer-reviewed conference papers, peer-reviewed books and book chapters).
- Contribute to leadership and/or administration roles at course, departmental, Faculty and/or University level, as appropriate to the job level.
- Use academic skills to provide service to bodies outside of the university (e.g. professional society, government agency, NGO, community group, etc.).

The annual cost of employment, including benefits, is **R968 905 (excluding scarcity allowance)**.

Should you wish to find out more about this position, you are welcome to contact the current acting Head of Department, Professor Lisa Seymour, via email at lisa.seymour@uct.ac.za.

To apply, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A letter of motivation;
- Curriculum Vitae (CV); and
- One-page teaching statement.

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo competency assessments.

Telephone: 021 650 1673

Website: <https://commerce.uct.ac.za/departments/information-systems>

Reference number: E220386

Closing date: 18 November 2022

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

UCT reserves the right not to appoint.