



SENIOR LECTURER: ACCOUNTING

College of Accounting Faculty of Commerce

UCT is an inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

The College of Accounting is one of the largest departments in UCT's Faculty of Commerce. The College's vision is to be a centre of excellence in professional accounting education and its highly regarded Chartered Accountant (CA (SA)) programmes are accredited by the South African Institute of Chartered Accountants (SAICA).

The College of Accounting invites applications from suitably professionally qualified persons who wish to make an impactful contribution to its dynamic team for appointment(s) to permanent full-time post(s) as a Senior Lecturer in the College in Taxation, Governance, Audit & Assurance, Financial Reporting and Management Accounting & Finance. The College wishes to make the appointment(s) as soon as possible.

Requirements for the position:

- Professional qualification as a Chartered Accountant (South Africa) or comparable professional designation.
- A relevant Master's degree.
- Developing a national reputation in the field, making some contributions to knowledge of quality. Evidence might typically include papers in local or international academic journals, citations and reviews, and/or the completion of a major research monograph.
- Demonstrable teaching experience and evidence of good teaching practice at an undergraduate and/or postgraduate level on a SAICA accredited programme. Evidence might typically include curriculum design, creation of learning materials, course oversight, postgraduate supervision, mentorship of junior staff members in teaching roles, and/or student testimonials.
- Experience in academic administration and/or leadership roles at course, departmental, faculty, and/or university level.
- Contributions, based on academic skills, to bodies outside their university.

The following will be advantageous:

- Practical business experience.
- Experience in research and/or scholarship activities.

Responsibilities include:

- Teach at an undergraduate and/or postgraduate level on a SAICA accredited programme.
- Engage in research and scholarship that benefits the College and the accounting profession.
- Perform related academic administrative tasks at a College, Faculty and University level.
- Participate in College initiatives, especially those that meet the College's transformation objectives.
- Convene at least one course or programme at an undergraduate and/or postgraduate level.
- Academic leadership.
- Supervision at Honours and Masters level.

The annual remuneration packages, including benefits, is **R968 905 (excluding a scarcity allowance)**.

Should you wish to find out more about these position/s you are welcome to contact the Head of the College of Accounting, Professor Ilse Lubbe, via email at ilse.lubbe@uct.ac.za.

To apply, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A letter of motivation, highlighting your teaching philosophy (lecturer), as well as your research interest and demonstration of academic leadership (senior lecturer); and
- Curriculum Vitae (CV).

Please ensure the title and reference number are indicated in the subject line. Please clearly indicate the level at which you are applying for.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo competency assessments.

Telephone: 021 650 1673

Website: <http://www.commerce.uct.ac.za/Accounting/>

Reference number: E220446

Closing date: 01 December 2022

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

UCT reserves the right not to appoint.