



CPS MANAGER

(Permanent Post; Payclass 12)

Campus Protection Services PROPERTIES & SERVICES

The Campus Protection Services (CPS) team within Properties & Services seeks to attract a CPS Manager on a permanent basis. The successful candidate will be responsible for the planning, initiation, implementation, and management of the Campus Protection Services & the Investigations unit. The role reports to the Director of Risk Services. The ideal candidate would be competent with service provisioning, risk management & managing campus safety & security.

Requirements for the position:

- NQF7 qualification or equivalent in Security/Risk Management or closely related field.
- 8 years' relevant work experience in a large, unionized security operations management environment coupled with 3 to 5 years' experience in a senior management position.
- PSIRA Grade A registration.
- A valid driver's license.
- A track record of effective people management & leadership.
- Solid knowledge & management of systems and processes relating to effective staff rostering and deployment, access control, CCTV, risk & investigations, and surveillance.
- Strong planning, organizing, coordinating and work management skills.
- Ability to build and maintain strong relationships with diverse stakeholder groups.
- Ability to work effectively within PSIRA, UCT and relevant security governance structures.
- Proven experience with financial, procurement management and budgets.
- Excellent oral and written communication and presentation skills.
- Ability to provide security data, risk assessments and reports for various university committees, stakeholders and senior leadership.

The following would be advantageous:

- An NQF 8 equivalent qualification in Security/Risk Management or equivalent
- Familiarity with the general business processes within the Higher Education sector.

The 2022 annual remuneration package for this position, including benefits, is negotiable between **R906 943** to **R1, 066 991** per annum, depending on experience and qualifications.

To apply, please e-mail the below documents in a **single pdf file** to to Mr Ian Petersen at recruitment02@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- Motivation Letter;
- Curriculum Vitae (CV); and
- Copies of relevant qualifications and certifications.

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete and might not be considered. Only shortlisted candidates will be contacted and will be required to undergo competency assessments.

Telephone: 021 650 2163

Website: <https://uct.ac.za/staff/services-facilities-properties-services/about-properties-and-services>

Reference number: E220448

Closing date: 31 January 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity.

UCT reserves the right not to appoint.