DST/NRF SARChI Chairs

Accredited journal units

Income raised by contracts

NRF ratings

External AWARDS

DataFirst won an Economic and Social Research Council (ESRC) National Research Foundation (NRF) international collaboration award with the UK Data Archive, a multi-institution research project on household energy data.

Prof Ingrid Woolard was awarded the Alan Pifer Research Award for 2015, in recognition of her research relevant to the advancement and welfare of South Africa’s disadvantaged people.

Prof Ulrike Rivett (information systems) won the best Water Research Commission (WRC-SA) research project award.

Adv Kerri Brick (Environmental Policy Research Unit) received the award for Best PhD Thesis at the Economic Science Foundation conference.

Kate James (finance and tax) won the (Honours) Norton Rose Fulbright/SAIPA Tax Thesis Competition and Timothy Bland (finance and tax) the UCT-IBFD Prize for International Tax.

Several of the PhD students in the Dept of Information Systems received NRF Innovation Awards, two UCT doctoral packages, two CSIR awards, World Bank, and Schlumberger awards.
HIGHLIGHTS from June 2015 to June 2016

New leadership appointments
Two South African Labour Development Research Unit (SALDRU) associates were asked to play broader national and international roles based on their research strengths and extensive policy commitments.

Dr Cecil Mlatsheni was appointed by the Minister of Labour to the Employment Conditions Commission.

Prof Ingrid Woolard was appointed to work on the eminent International Panel on Social Progress.

In 2015, Prof Haroon Bhorat (director of the Development Policy Research Unit) was invited to be: non-resident senior fellow at the Brookings Institution, director on the Board of the Western Cape Tourism, Trade and Investment Promotion Agency (WESGRO), research fellow at the Institute for the Study of Labour (IZA), a member of the United Nations, World Health Organisation’s High Level Commission on Health Employment and Economic Growth and advisor on the South African Parliament’s High Level Panel on acceleration of change and progress.

Prof Murray Leibbrandt, director of SALDRU, was elected a member of the Academy of Science of South Africa (ASSAf).

Assoc Prof Kanshukan Rajaratnam (finance and tax) was inaugurated into the South African Young Academy of Sciences.

Assoc Prof Ilse Lubbe (College of Accounting) has been appointed deputy editor of the SA Journal of Accounting Research.

General highlights
The School of Management Studies hosted an international conference at UCT, with participants from 30 countries.

The School of Economics hosted the International Network for Economic Methodology conference.

CITANDA hosts the extension of a €3+million project to research and develop an Enterprise System education programme for the African continent.

The African Collaboration for Quantitative Finance and Risk Research Unit (ACQuFRR) co-hosted the financial mathematics team challenge with the University College London.

The Centre for Information Technology and National Development in Africa (CITANDA) hosted two international conferences in 2015.

The Research Unit in Behavioural Economics and Neuroeconomics (RUBEN) conducted field surveys and experiments with 10 000 Danish gamblers and a large sample of students from the USA.

The College of Accounting introduced a BCom (Hons) with a research component.

A new project on Special Tax Zones was initiated by the tax department, in collaboration with the International Bureau for Fiscal Documentation. Academics in the tax dept participated in the Marie Curie International Staff Exchange Scheme (IRSES).

The fieldwork for the fourth wave of National Income Dynamics Study (NIDS) was completed in 2015.

In 2015, SALDRU researchers trained more than 100 non-UCT South African graduate students, faculty members and policy researchers in the use of the NIDS data for policy analysis.

The Environment Policy Research Unit (EPRU) received over R5 million from the Swedish International Development Cooperation Agency, Environment for Development and the NRF.

Dr Andre Hofmeyr and Prof Harold Kincaid from RU-BEN were awarded R670 000 from the NRF to explore the behavioural determinants of cigarette smoking.

The Centre for Actuarial Research, CITANDA & EPRU had their accreditations renewed for a further period of five years.

Two new interdisciplinary and cross-faculty research groupings were also established. These are: the UCT Tax Institute for Fiscal Research; and the Data for Development Institute.

POSTGRADUATES
(end-2015)

417 Master’s students
150 Master’s graduates
209 PhD students
21 PhD graduates

An all-time record high
PhD graduates

POSTDOCS
(end-2015)

10 Postdocs
DOCTORAL GRADUATIONS

Source: Doctoral Degrees Board

N. BALCHIN (ECONOMICS)
Investigating product market integration in the Southern African development community: a price-based approach
Supervised by Professor L. Edwards

E.S. CALANDRO (BUSINESS ADMINISTRATION)
Governing regional telecommunication networks in a developing region: the SADC case
Supervised by Professor A. Gillwald

G. CHELWA (ECONOMICS)
The economics of tobacco control in some African countries
Supervised by Professor C. Van Walbeek

A.S. CHIMANGA (BUSINESS ADMINISTRATION)
The evolution and dynamics of stocks on the Johannesburg Securities Exchange and their implications for equity investment management
Supervised by Dr C. Mlambo

P.G. DE JAGER (FINANCE)
Fair value accounting in South African banks: financial stability implications
Supervised by Associate Professor G. Holman

D.O. FADIRAN (ECONOMICS)
Essays on institutional evolution and economic development: evidence from Nigeria
Supervised by Dr M. Sarr

A.K. HOFMEYR (ECONOMICS)
The economics of addiction: an experimental investigation
Supervised by Professor D.A. Ross

D.W. KHAOYA (ECONOMICS)
Socioeconomic related health inequalities in South Africa
Supervised by Professor M. Leibbrandt and Professor I. Woolard

E.M. KIMANI (ECONOMICS)
Education and labor market outcomes in South Africa: evidence from the national income dynamics study
Supervised by Professor H. Bhorat

Y. KÜHN VON BURGSDORFF (ECONOMICS)
The political economy of innovative development financing: a case study of donor funded risk capital financing in South Africa
Supervised by Professor A. Black and Professor H. Bhorat

E.M. LETETE (ECONOMICS)
Essays on Institutions and Economic Development in Kenya
Supervised by Dr M. Sarr

N. MASIYANDIMA (ECONOMICS)
The impact of foreign direct investment on productivity and growth in the Southern African Development Community (SADC)
Supervised by Professor J. Dunne

R.E. MOSHOESHO (ECONOMICS)
Essays in economics of education: free primary education, birth order and human capital development in Lesotho
Supervised by Associate Professor C. Ardington and Associate Professor P. Piraino

T.R. MPOFU (ECONOMICS)
Real exchange rate volatility, employment and macroeconomic dynamics in South Africa
Supervised by Professor H. Bhorat and Dr A. Peters

T.L. MTENGA (ECONOMICS)
The role of exchange rate in small open economies: the case of Tanzania
Supervised by Emeritus Professor H. Abraham, Adjunct Associate Professor M. Ellyne and Dr K. Kotze

A.K. MUKONG (ECONOMICS)
Social networks, bargaining power within couples and maternal health care in Tanzania
Supervised by Associate Professor J. Burns

N. NORUWANA (BUSINESS ADMINISTRATION)
Factors relating to and impacting eGovernment readiness in South Africa: a case of the Western Cape Government
Supervised by Associate Professor K. Sewchurran

H. NTULI (ECONOMICS)
An economic and institutional analysis of community wildlife conservation in Zimbabwe
Supervised by Associate Professor E. Muchapondwa

C.O. NWOSU (ECONOMICS)
An analysis of the relationship between health and the labour market in South Africa
Supervised by Professor I.D. Woolard

M.E. NYEMBA-MUDENDA (INFORMATION SYSTEMS)
A pathway through which MHealth outcomes are produced for maternal healthcare consumers in a developing country context
Supervised by Professor W. Chigona

C.G. ONONIWU (INFORMATION SYSTEMS)
Mechanisms for emergent usage of adaptive information systems: a critical realist case of e-financial systems in South Africa
College of Accounting

Research Report 2015

Head of Department: Associate Professor Mark Graham

College Profile

Research and scholarship in the College of Accounting is carried out in the broad areas of auditing, financial accounting, financial management, management accounting, business ethics and taxation and also accounting education. The research effort is conducted on three general levels: applied research related directly to professional practice; applied research of a more general nature; and pure research on the broader frontiers of these disciplines. The research is carried out by the academic staff members and postgraduate students.

College Statistics

Permanent and Long-Term Contract Staff

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Students

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</table>
Research Fields and Staff

**MR JAMES ANTHONY**  
Management accounting; financial management; accounting education

**MR RILEY CARPENTER**  
South African income tax; capital gains tax; international tax; trust and estate duty

**PROFESSOR CARLOS CORREIA**  
Capital budgeting; cost of capital; valuations

**MR PETER CRAMER**  
Cost of capital; taxation

**MR ASIEF DHANSAY**  
Public Sector Accounting, public administration

**MR CARLOS DE JESUS**  
Financial management

**MS JACQUI DE VILLIERS**  
Financial management

**MS JOLANDI GEVERS**  
Financial management; accounting education

**ASSOCIATE PROFESSOR MARK GRAHAM**  
International Financial Reporting Standards (IFRS); integrated thinking; integrated reporting; financial analysis; corporate reporting

**MR MICHAEL HARBER**  
Audit committees; corporate governance issues; risk management

**MRS SHELLY HERBERT**  
International Financial Reporting Standards (IFRS); financial analysis; corporate reporting; accounting education.

**ASSOCIATE PROFESSOR JACQUI KEW**  
Accounting education; financial literacy; entrepreneurship

**ASSOCIATE PROFESSOR ILSE LUBBE**  
Accounting education; International Financial Reporting Standards (IFRS); IFRS for SMEs.

**MR RIYAAAN MABUTHA**  
International taxation

**MR DONALD MACDONALD**  
Accounting education; financial literacy; integrated reporting disclosure.

**MR PAUL MAUGHAN**  
Accounting education; financial analysis

**MR DALE MCGREGOR**  
Corporate governance

**MR RICHARD MELLON**  
Financial management

**MRS TARYN MILLER**  
International Financial Reporting Standards (IFRS); integrated reporting

**ASSOCIATE PROFESSOR TESSA MINTER**  
Information risk management; financial systems and controls; the teaching of financial systems and controls; corporate governance; corporate governance education

**MR GOOLAM MODACK**  
International Financial Reporting Standards (IFRS); integrated reporting; corporate governance

**MR SHAUN PARSONS**  
South African income tax; financial instruments; banking and the taxation thereof

**PROFESSOR ALEX WATSON**  
International Financial Reporting Standards (IFRS) development; professional accounting education; integrated reporting

**MS SUMAYA WEST**  
Corporate governance; auditing; accounting education

**MS GIZELLE WILLOWS**  
Financial reporting; financial analysis; behavioural finance

**MR JAMES WINFIELD**  
Accounting education; business and professional ethics; foundations of accounting

**ASSOCIATE PROFESSOR MICHAEL WORMALD**  
Corporate capital structures; financial policy

Contact Details

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Website: http://www.commerce.uct.ac.za/accounting

RESEARCH OUTPUT

**Authored books**


Articles in peer-reviewed journals


Peer-reviewed published conference proceedings


School of Economics

Research Report 2015

Director: Professor Edwin Muchapondwa

Departmental Profile

The School of Economics is located in two faculties, namely the Faculty of Commerce (which is also its administrative home) and the Faculty of Humanities. The School is housed in a recently-constructed building on Middle Campus. The infrastructure provides a good working environment for staff and helps the School in attracting good students and eminent academics from around the world. The School has over 50 permanent and contract academic staff. Five Honorary Professors and six Adjunct Professors are also affiliated with the School.

A number of staff are among the leaders in their research areas. Sixteen academics have NRF ratings with two of them being A ratings. The School is the only South African Department of Economics to host two NRF A-rated researchers. The School is also home to two South African Research Chairs Initiative (SARChl) chairs: “Economic Growth, Poverty and Inequality: Exploring the Interactions for South Africa” chaired by Prof Haroon Bhorat, and “Poverty and Inequality Research” chaired by Prof. Murray Leibbrandt. Furthermore, three colleagues are Fellows of UCT, an award given in recognition of original distinguished academic work.

The School has more than 3000 undergraduate students. In 2015, the School had 208 Honours students (78 in Economics and 130 in Financial Analysis and Portfolio Management), 71 Masters students, and 68 PhD students.

The School’s flagship programmes involve PhD training. In addition to the traditional PhD by thesis programme, the School also has a coursework-and-thesis based PhD programme which is offered in collaboration with seven other universities on the African continent. The four-year collaborative PhD programme consists of 24 months of core and applied coursework, followed by a thesis. Since inception, this programme has attracted over 100 students, mostly from African countries.

A substantial number of PhD students in this programme have been funded by the African Economic Research Consortium (AERC). Furthermore, Carnegie Corporation has provided scholarships to another 43 PhD students since 2012. The effect of this funding is evident in the 19 students that graduated with a PhD in Economics in 2015 – a record high.

Current research activity, with an emphasis on policy related research, is spread across a number of fields, including development economics; international economics; international finance; financial theory; growth theory and empirics; labour economics; poverty and inequality; health economics; education; environmental and resource economics; and political economy. Most of the School’s research takes place in the context of big projects coordinated by our research units. The quality of our research is on an international level.

The School of Economics hosts five research units which are led by its academic staff but also recruit other research staff. These are the Development Policy Research Unit (DPRU), the Environmental-Economics Policy Research Unit (EPRU), Policy Research on International Services and Manufacturing (PRISM), Research Unit in Behavioural Economics and Neuroeconomics (RUBEN) and the Southern Africa Labour and Development Research Unit (SALDRU).

Development Policy Research Unit (DPRU)

The Development Policy Research Unit (DPRU) has been actively engaged in policy-relevant socio-economic research for the past 25 years, establishing itself as one of South Africa’s premier research institutions in the field.

The DPRU aims to inform economic and social policymaking by specialising in academically rigorous research into various socio-economic challenges in South Africa and Africa in general; their causes in areas such as education, regulation and governance; and the consequences of these challenges for poverty and inequality at the country and regional level.

From inception the DPRU fostered strong linkages with the anti-apartheid mass democratic movement, and the Unit has a strong track record of providing policy advice to successive post-apartheid governments. Such policy advice has been provided through research commissioned by or on behalf of the South African government, as well as through direct formal and informal relationships that we have managed to forge over the past two decades.
The Unit’s research regularly feeds into Cabinet processes, policy decisions, and pronouncements at the highest level. Valuable relationships and research linkages have been cultivated with policy makers, national and provincial government departments (including the Presidency), and international and multilateral agencies. These include organisations such as the Brookings Institution, the International Development Research Centre (IDRC), the International Labour Organisation (ILO), the World Bank, the UNDP, DFID-SA (The UK Government), and UNU-WIDER. The DPRU also boasts robust links to African research networks, institutions and think tanks, including the African Economic Research Consortium (AERC).

The DPRU’s current key areas of expertise include labour market issues, poverty, and inequality, with a specific focus on South Africa, but increasingly also on other countries within the region. While these three thematic areas constitute the core focus of the Unit’s research work, researchers also engage in research focussed on related areas such as financial development, trade, and economic demography. The bulk of the Unit’s research derives from the analysis and manipulation of micro-level datasets, such as individual and household surveys, firm surveys, national censuses and increasingly, administrative databases.

The Unit’s expanding research into minimum wages (specifically the debate around a national minimum wage for South Africa, as well as the impact of minimum wages on employment, wages and hours of work, together crucially with the role played by enforcement agencies in determining the outcomes from such legislation) is particularly noteworthy. Other key policy issues include the rise of labour brokers to employment generation in the economy, the future of SETAs, informality in terms of transitions into informal employment from a state of unemployment, or from informal to formal employment, as well as labour market segmentation via modelling labour markets in Low-Income Countries (LICs) with imperfect data.

The DPRU continued to engage in a variety of interesting and diverse international projects and studies in 2015, such as Counting Women’s Work (CWW)—a multi-country research effort incorporating unpaid work into the National Transfer Accounts framework; Evidence and Lessons from Latin America (ELLA)— examining informality and inclusive growth based on comparative research conducted with a paired research centre in Colombia; and Understanding the African Lions—discussing growth traps and opportunities for six African economies.

The resulting body of new and innovative policy work has arguably made significant advances in understanding the South African labour market.

**Environmental-Economics Policy Research Unit (EPRU)**

The Environmental-Economics Policy Research Unit (EPRU) is a research group which seeks to enhance environmental policy-making in South Africa through rigorous policy research and extension in order to attain sustainable development and poverty reduction. EPRU is funded by the Swedish International Development Cooperation Agency (SIDA) through the Environment for Development (EfD) Initiative managed by the Environmental Economics Unit (EEU) at the University of Gothenburg. The EfD consists of seven environmental economics research centers in developing countries (Costa Rica, Chile, China, Ethiopia, Kenya, South Africa and Tanzania), University of Gothenburg and Resources for the Future in Washington DC, US. The EfD Initiative provides EPRU with a rich network of highly skilled academics trained in environmental economics to draw on.

The existing focus of EPRU’s research projects are in the following areas: biodiversity and ecosystems management; water allocation; responses to climate risk; distributional consequences of climate policy; poverty, service delivery and local environmental quality; community based resource management; fisheries; behavioural aspects of natural resource management including risk preferences and cooperative behaviour.

EPRU has collaborated with a number of local and national stakeholders on medium-size projects; these collaborators include South African National Parks in the wildlife sector, the Department of Water Affairs and Forestry in the water sector, the Department of Environmental Affairs and Tourism on marine and coastal management, the Department of Agriculture, Forestry and Fisheries, and the City of Cape Town on air quality management and energy savings. Increasingly, the unit’s efforts are being channelled into research outputs accessible to policy makers.

EPRU’s research fellows are actively involved in teaching Environment and Natural Resource Economics, both within the School of Economics and in the broader university.

EPRU has six Senior Research Fellows (Anthony Black, Anthony Leiman, Edwin Muchapondwa, Mare Sarr, Jane Turpie and Martine Visser); several Research Fellows (Kerri Brick, Herbert Ntuli, Dambala Geló, Sue Snyman); PhD students (Reviva Hasson, Gerald Kibira, Jackson Otieno, Sinqobile Ncube, Riad Sultan, Mary
Karumba, Boscow Okumu, Will Ruddick, Chalmers Mulwa, Rebecca Klege, Kevin Rugaimukamu, Zachary Gitonga); an administration officer (Felicity Downes) and communications officer (Leonie Joubert). A number of Masters students are also being funded and supervised by EPRU fellows. EPRU is directed by Jane Turpie.

Policy Research on International Services and Manufacturing (PRISM)

Policy Research in International Services and Manufacturing (PRISM), a research and policy unit, provides a lens to focus research and policy work broadly on issues of globalization, trade and industrialization. It is home to a number of related research activities, projects and programmes concerned with issues of globalization, global value chains, industrialization paths, international trade, foreign investment, the defence industry, policy governance, infrastructure development, the role of knowledge intensive services, innovation, and international competitiveness. Another feature of PRISM’s work has been its applied focus, responding to economic policy questions issues in South Africa, the rest of Africa and beyond. PRISM is managed by a Steering Committee consisting of Mike Morris (Head), David Kaplan and Anthony Black.

PRISM research and policy activities are focused around the following issues:

- Globalisation and industrialization development
- International trade and foreign investment
- Governance and economic policy
- Commodities and resource based linkage industrialization
- Innovation and upgrading in developing countries
- Industrial policy and development
- Employment intensive growth in South Africa
- International competitiveness of firms and sectors
- Clusters and learning networks
- China’s economic impact on Africa
- Regulatory frameworks for trade, services and sectors
- The distributional gains of industrial growth.

Research Unit in Behavioural Economics and Neuroeconomics (RUBEN)

RUBEN's interdisciplinary team of experimental economics researchers seek to understand the way in which people in developing economies assess risk and make decisions. They do this through quantitatively analyzed laboratory and field experiments with people earning real monetary rewards for performing experimental tasks. RUBEN researchers especially focus on trust – the essential basis of business relationships – and people’s attitudes to risk, uncertainty and time. This knowledge is crucial to innovative product design in insurance, banking and retail asset management. For certain studies, RUBEN researchers also have the technology and expertise to conduct brain imaging studies, of the kind needed for neuroeconomics and neuromarketing.

Current RUBEN research projects underway include studies on problem gambling prevalence and its determinants with 10,000 subjects in Denmark funded by the Danish government; four behavioral economic interventions in the Western Cape sponsored by the Province; behavioral “nudge” interventions around water usage in Cape Town; and studies of social enterprises in Rwanda.

RUBEN is currently the only centre for experimental research in economics on the African continent and thus a key aspect of RUBEN activity is training. RUBEN hosts annual training workshops for scholars from the rest of the continent, and raises funds to cover all workshop costs for these participants.

Southern Africa Labour and Development Research Unit (SALDRU)

About SALDRU

The Southern Africa Labour and Development Research Unit (SALDRU) was founded in 1975, and is based in the School of Economics at the University of Cape Town. The unit carries out research and capacity building in applied empirical microeconomics with an emphasis on poverty and inequality, labour markets, human capital and social policy. We strive for academic excellence and policy relevance.

SALDRU has implemented a range of innovative surveys in South Africa including the Project for Statistics on Living Standards
and Development (PSLSD), Cape Area Panel Study (CAPS) and the National Income Dynamics Study (NIDS), among others. Building on these large data gathering projects, we conduct a range of training and capacity building activities in the use of survey data to analyse social well-being.

We have twenty one full-time research staff, and eighteen research associates who share common research interests, and are drawn from the UCT School of Economics, as well as thirty affiliates from other South African and international universities.

openSALDRU is our publications repository. It catalogues all of SALDRU’s research, including more than 150 working papers, conference proceedings, policy briefs and metadata and links for journal articles.

SALDRU research

Aside from the National Income Dynamics Study and the work of J-PAL Africa, SALDRU’s current research projects fall under the following broad themes:

• Post-apartheid poverty and inequality, employment, education, health and migration dynamics. In 2015 our key funders over a collection of projects were the NRF Research Chair in Poverty and Inequality Research, European Union’s NoPoor Consortium, the National Institutes of Child Health and Development, the Presidency’s Programme to Support Pro-Poor Policy Development, the National Treasury, DFID, WIDER and the OECD.

• Fertility and intergenerational transfers (funded by the Hewlett Foundation and Population Reference Bureau).

• Youth empowerment (funded by DG Murray Trust).

• HIV prevention and treatment (funded by the NRF).

• The Economics of Tobacco and Alcohol Control in Africa (funded by the WHO, American Cancer Foundation and the Bill and Melinda Gates Foundation).

SALDRU training activities

Since 1999 SALDRU has run the annual UCT Summer Programme in Social Science Research Using Household Survey Data. Currently this programme trains approximately 80 people from across South Africa and the greater African continent each year. It is funded by an endowment that was formed with large grants from Kresge, Ford and Mellon Foundations and Statistics South Africa as well as smaller grants from 10 of South Africa’s universities. In addition, SALDRU works with DataFirst to present a series of short courses in various aspects of social science research throughout the course of the year.

The SALDRU team

Currently SALDRU’s research team includes a Director (Professor Murray Leibbrandt), a Deputy Director (Professor Cally Ardington) and 14 full-time researchers. SALDRU also has 18 research associates from within the School of Economics and 2 honorary research associates. There are 30 research affiliates, reflecting SALDRU’s active national and international research collaborators. The NIDS survey office is run by the survey manager and contains 7 dedicated staff and, during fieldwork, up to 30 temporary staff members. The J-PAL Africa office is run by the Executive Director, Laura Poswell, and has a policy team led by Emily Cupito with 4 policy associates and a research team led by Emmanuel Bakirdjian with 3 research associates.

Departmental Statistics

Permanent and Long-Term Contract Staff

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<th>Role</th>
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Students

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*Number of students enrolled for economics courses. Students can take a number of courses in one year.
Research Fields and Staff

Permanent Teaching Staff

PROFESSOR HAIM ABRAHAM
Finance; futures and derivatives; monetary economics in a general equilibrium context.

PROFESSOR HAROON BHORAT (DIRECTOR OF THE DPRU)

PROFESSOR ANTHONY BLACK
Development economics, trade and industrial policy; automotive industry, garment industry, foreign direct investment, regional integration; global location of manufacturing and services.

PROFESSOR JUSTINE BURNS
Microeconomics; labour; poverty and income distribution; behavioural and experimental economics; development economics.

ASSOCIATE PROFESSOR BEATRICE CONRADIE
Farm labour markets; women in agriculture; wine industry mechanisation; irrigation farming; human animal conflicts; productivity analysis; agriculture; land use; farm labour; human-wildlife conflict.

DR REZA C DANIELS
Applied development microeconomics; applied econometrics; analyses of household & firm surveys; public policy.

ASSOCIATE PROFESSOR CLARA DELAVALLADE
Development economics; applied econometrics; corruption; health; education; evaluation of public policies.

PROFESSOR PAUL J DUNNE
Defence, conflict and peace economics; applied econometrics

PROFESSOR LAWRENCE EDWARDS
International trade and competitiveness; trade policy; trade and infrastructure; trade, employment and poverty.

MS KATHERINE EYAL
Labour; development; education; program evaluation; econometrics, behavioural economics; the economics of mental health.

ASSOCIATE PROFESSOR LUKASZ GRZYBOWSKI
Industrial organisation; game theory; applied econometrics; network economics; telecommunications; competition and antitrust policy.

ASSOCIATE PROFESSOR SHAKILL HASSAN
Finance: fixed income, currency and commodity markets; arbitrage and asset pricing; applied financial econometrics. Economics: currency speculation and crises; monetary policy and asset prices; applicable economic theory.

DR ANDRE HOFMEYR
Experimental economics; econometrics; economic methodology; decision theory; game theory.

PROFESSOR DAVID KAPLAN
Technology development; technology policy; industrial policy; telecommunications industry; migration of skilled persons. Work on the SA mining industry – technological change; innovation; mining based exports (capital equipment and services); local (Western Cape) economic development issues.

ASSOCIATE PROFESSOR MALCOLM KESWELL
Econometrics of Programme Evaluation, Behavioural Economics, Development Economics

PROFESSOR HAROLD KINCAID (DIRECTOR OF RUBEN)
Philosophy and methodology of social science; causal modeling; addiction; experimental elicitation of risk and time preferences and other topics in behavioral economics

DR KEVIN KOTZE
Macroeconomics; Financial Economics; Econometric Modelling.

MS LEIGH LAKAY
Labour economics; environmental economics.

PROFESSOR MURRAY LEIBBRANDT (DIRECTOR OF SALDRU)
Income distribution and poverty; survey econometrics; labour; education.

ASSOCIATE PROFESSOR ANTHONY LEIMAN
Environmental and resource economics; cost-benefit analysis; informal sector.

DR LEOBOGANG MATEANE
Macroeconomics and econometrics.

DR CECIL MLATSHENI
Youth and the labour market; participation, search and unemployment; fertility and labour market participation; the brain drain and skills migration.

PROFESSOR MIKE MORRIS (DIRECTOR OF PRISM)
Globalisation; impact of China on Africa; industrialization and the Africa commodities boom; clothing and textiles; automotive industry; clusters and industrial development; industrial policy.
COMMERC 12

PROFESSOR EDWIN MUCHAPONDWA (DIRECTOR OF SOE)
Community based natural resource management; nature-based tourism; valuation of non-market environmental amenities.

ASSOCIATE PROFESSOR EFTYCHIA NIKOLAIDOU
Defence and peace economics; applied economics and econometrics; banking crises and determinants of credit risk; financial development and growth.

DR AMOS PETERS
International migration and development; aid and foreign direct investment; open economy macroeconomics.

MS NERYVIA PILLAY
Risk measurement, financial markets.

ASSOCIATE PROFESSOR PATRIZIO PIRAINO
Applied microeconometrics; labour economics; economics of education; immigration; development economics; experimental economics.

PROFESSOR DON ROSS
Experimental economics of risk and time preference; game theory; philosophy of economics (methodology); infrastructure development; African trade and industry policy; philosophy of science.

DR MARE SARR
Institutional development and change in Africa; political economy; natural resource economics.

DR DJIBY THIAM
Development economics and policy; growth, poverty and bio-economy; agri-environmental policy with regard to risks and transaction costs.

DR ALBERT TOUNA MAMA
Macroeconomics (households’ consumption/investment behavior); international macroeconomics (current account imbalances, sovereign borrowing); dynamic stochastic equilibrium models; development economics (informal insurance arrangements, terms of trade shocks, structural changes).

PROFESSOR CORNE VAN WALBEEK
The economics of tobacco control; the economics of alcohol policy; evaluating economic forecasts; the quality of official data, economics education.

PROFESSOR MARTIN WITTENBERG
Data Quality; Measurement of Poverty, Incomes and Economic Well-being; Labour economics; economics of the household; analysis of time-use data; microeconometrics.

PROFESSOR INGRID WOOLARD
Measurement of poverty; income inequality; labour markets; fiscal policy.

Adjunct Staff

ADJUNCT PROFESSOR BRIAN LEVY
Governance and political economy; development policy and practice.

ADJUNCT ASSOCIATE PROFESSOR MARK ELLYNE
Monetary economics (monetary transmission, monetary policy, inflation targeting); exchange rates (policy, valuation, exchange regimes and controls); regional integration (SADC convergence, African integration); IMF and World Bank (structural adjustment programs); country macroeconomic studies.

ADJUNCT PROFESSOR STEVE KAYIZZI-MUGERWA
Public policy, sector policies and institutional economics; macroeconomics, international trade and international aid.

ADJUNCT PROFESSOR ZUZANA BRIXIOVA
Labor Markets, Macroeconomics, SMEs and Private Sector Development in Emerging Market and Low Income Countries; Regional Economic Integration.

ADJUNCT PROFESSOR FAIZEL ISMAIL
International trade negotiations, trade policy, trade and development, GATT/WTO, Africa and regional integration.

ADJUNCT PROFESSOR ABEBE SHIMELES
Labour market integration, migration issues in Africa and impact evaluation of policy interventions.

DR NICK SAMOUILHAN

Honorary Staff

PROFESSOR GEORGE AINSLIE
Behavioural economics (picoeconomics); motivation; choice; self-control; higher mental functions; interface among economics; experimental psychology; philosophy (theory of mind).
PROFESSOR DAVID LAM
Family support; labour markets; education.

PROFESSOR GLENN HARRISON
Experimental economics; bidding behaviour in auctions, market contestability and regulation, bargaining behaviour, and the elicitation of risk and time preferences.

PROFESSOR THOMAS STERNER
Design of policy instruments; resource management in developing countries; economics of energy use and climate change; economics of fisheries & coastal zone management; comparative efficiency of economic policy instruments in various sectors

PROFESSOR ELISABET RUTSTROM
Risk perceptions and risk attitudes among rural residents making wild fire management decisions and among drivers facing congestion charges during their daily commute.

Research Staff

DPRU Permanent Research Staff

MS AALIA CASSIM
Competition and Regulatory Economic Consulting, Sustainable Education and Social Entrepreneurship.

MS ARABO EWINYU
Regulatory Economics, Applied BEE, Small Business Development and Education.

MS TOUGHEDAH JACOBS
Project management, labour market profiles, poverty, inequality, development.

MS KARMEN NAIDOO

MR MORNÉ OOSTHUIZEN
Deputy Director; Labour markets, poverty, inequality, prices, and economic demography.

MS KAVISHA PILLAY

MR CHRISTOPHER ROONEY
Economics of Education, Behavioural Economics, Development Economics.

MR BENJAMIN STANWIX
Applied economics, labour economics, economic and social history.

MR FRANCOIS STEENKAMP
International trade (Export patterns and dynamics), Economic development, Self-employment.

DPRU Contract Research Staff

MR BENJAMIN JOURDAN
Development Economics, Credit Dynamics in Developing Countries, and Wage Policy.

MS KEZIA LILENSTEIN
Labour Economics, Analysis of Survey Data, Development Economics.

MS SIPHOKAZI MAGADLA
Analysis of Household Data, Development Economics, and Social Entrepreneurship.

MS KIRSTEN VAN DER ZEE
Microeconomics, Development Economics and Labour Economics.

SALDRU Full-time Research Staff

PROFESSOR MURRAY LEIBBRANDT (DIRECTOR OF SALDRU)
Poverty, inequality and labour market dynamics using survey data and, in particular, panel data.

PROFESSOR CALLY ARDINGTON (DEPUTY DIRECTOR OF SALDRU)
Intergenerational support; analysis of household surveys; education and health inequality.

PRINCIPAL RESEARCH OFFICER HANNAH ROSS
Economic impact of risk factors associated with non-communicable diseases such as obesity, lack of physical activity, and alcohol consumption.

ASSOCIATE PROFESSOR VIMAL RANCHHOD
Labour economics; economics of education; economic demography, poverty; inequality and development economics.

DR NICOLA BRANSON
Education inequality; intergenerational consequences of teenage childbearing.

DR ARIANE DE LANNOY
Youth transitions into adulthood; inequality and transformation in South Africa; mixed methods approaches.

DR ANDREW KERR
Labour economics; economics of education; poverty and inequality; sampling methodology.

DR BRENDAN MAUGHAN-BROWN
HIV-related stigma; socioeconomic and behavioural determinants of HIV.

DR MUNA SHIFA
Rural land tenure systems and land-related investments; rural factor markets and household poverty; material welfare and subjective-welling.
EMMANUEL BAKIRDJIAN  
J-PAL Africa Research Manager.

MS EMILY CUPITO  
Policy Manager J-PAL Africa.

MS CLARE HOFMEYR  
Training and communications officer.

MR VELENKOSINI MATSEBULA  
Competition economics, labour economics, development economics, the economics of international trade and monetary policy.

DR MAMELLO NCHAKE  
International trade and development.

MS LAURA POSWELL  
Executive Director of J-PAL Africa.

MS NICOLE VELLIOS  
Tobacco taxation; the illicit trade of tobacco products; determinants of smoking initiation.

Distinguished Visitors

PROFESSOR LEONCE NDIKUMANA  
Taught on LSE-UCT July School  
University of Massachusetts

PROFESSOR TIMOTHY SWANSON  
Graduate Institute of International and Development Studies, Geneva

DR CHIARA RAVETTI  
Graduate Institute of International and Development Studies, Geneva

PROFESSOR FRANK CHALOUPKA  
University of Illinois, Chicago

DR MARK PARASCANDOLA  
Program Director; National Cancer Institute, USA

PROF RAPHAEL KAPLINSKY  
Open University, United Kingdom

PROF TOBIAS SEIDEL  
Mercator School of Management, University of Duisburg-Essen, Germany

PROF MICHAEL CARTER  
University of California, Davis, USA

VICENZO SALVUCCI  
University of Copenhagen

JUNYI SHEN  
University of Kobe

CIARAN DRIVER  
University of London

STEPHANIE BARRIENTOS  
University of Manchester

ANGUS DALRYMPLE-SMITH  
Wageningen

ANDREAS WOERGOETTER  
Organisation for Economic Cooperation and Development

Contact Details

School of Economics
Postal address: School of Economics, University of Cape Town, Private Bag X3, Rondebosch, 7701  
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Fax: +27 21 650 2854  
Email: charlene.juries@uct.ac.za  
Website: http://www.commerce.uct.ac.za/  
economics/

Development Policy Research Unit (DPRU)
Postal address: DPRU, University of Cape Town, Private Bag X3, Rondebosch 7701  
Telephone: +27 21 650 5022  
Fax: +27 21 6505711  
Email: shakira.jeppie@uct.ac.za  
Website: www.dpru.uct.ac.za

Environmental-Economics Policy Research Unit (EPRU)
Postal address: EPRU, School of Economics, University of Cape Town, Private Bag X3, Rondebosch 7701  
Telephone: +27 21 650 4470  
Fax: +27 21 650 2854  
Email: felicity.downes@uct.ac.za  
Website: http://www.efdinitiative.org/centers/south-africa

Policy Research in International Services and Manufacturing (PRISM)
Postal address: School of Economics, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 4470  
Fax: +27 21 650 2854  
Email: felicity.downes@uct.ac.za  
Website: http://www.prism.uct.ac.za

Research Unit in Behavioural Economics and Neuroeconomics (RUBEN)
Postal address: School of Economics, University of Cape Town, Private Bag X3, Rondebosch, 7701  
Telephone: +27 21 650 2723  
Fax: +27 21 650 2854  
Email: justine.burns@uct.ac.za  
Website: http://www.commerce.uct.ac.za/  
economics/
**RESEARCH OUTPUT**

**Edited books**


**Chapters in books**


**Articles in peer-reviewed journals**


Department of Finance and Tax

Research Report 2015

Head of Department: Associate Professor Craig West

Departmental Profile

The Department houses two disciplines, namely: finance at an undergraduate and post-graduate level and taxation at a post-graduate level only.

The tax section within the Department is part of a collaborative research project with 6 other institutions around the world. The Research Council of Norway funds this project. The tax staff participate in the Marie Curie International Staff Exchange Scheme (IRSES) for particular research topics in international tax.

Over the course of 2015, the finance section of the department was represented on a multi-disciplinary project for Alan Gray, involving the Department of Economics (UCT), Actuarial Science (UCT), Georgia State University and Waikato University.

Finance staff are also responsible for co-organising the South African Finance Association conference held annually in Cape Town.

Strong links exist between the department and professional associations and societies demonstrating the scholarship engagement of the department.

The department has two NRF-rated researchers, being Professor Paul van Rensberg (full-time) and Professor Enrico Uliana (part-time).

An exceptional 44 Master’s students and one Doctoral student graduated from the department in 2015. Both Doctoral and Masters graduates are expected to increase.

Departmental Statistics

Permanent and Long-Term Contract Staff

<table>
<thead>
<tr>
<th>Role</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Professors</td>
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<tr>
<td>Associate Professors</td>
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<tr>
<td>Senior Lecturers</td>
<td>6</td>
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<td>Lecturers</td>
<td>4</td>
</tr>
<tr>
<td>Administrative and Clerical Staff</td>
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<td><strong>Total</strong></td>
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Honorary and Adjunct Staff

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<th>Role</th>
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<tr>
<td>Honorary Professors</td>
<td>2</td>
</tr>
<tr>
<td>Adjunct Associate Professors</td>
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</tr>
<tr>
<td>Adjunct Senior Lecturers</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>7</strong></td>
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Students

<table>
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<th>Role</th>
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<tbody>
<tr>
<td>Doctoral</td>
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<tr>
<td>Masters</td>
<td>208</td>
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<tr>
<td>Honours (including 4th year B.Bus.Sc.)</td>
<td>971</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>2 620</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3 814</strong></td>
</tr>
</tbody>
</table>

Research Fields and Staff

Permanent Staff

**MR ABDUL ABDULLA**
Accounting education; financial ratio analysis; Islamic Finance.

**DR EDWARD CHAMISA**
International accounting standards in developing countries; corporate governance; corporate social responsibility.

**DR PHILLIP DE JAGER**
Fair value accounting; banks; capital markets.

**ASSOCIATE PROFESSOR GLEN HOLMAN**
Capital markets.

**MR CHUN-SUNG HUANG**
Financial risk management and modelling; Value-at-Risk estimates and Improvements; Utility-Indifference Pricing; Stochastic Modelling.
Edited books


Articles in peer-reviewed journals


Contact Details

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Fax: +27 21 650 4487
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Website: http://www.commerce.uct.ac.za/FinanceandTax/

RESEARCH OUTPUT


**Peer-reviewed published conference proceedings**


**Department of Information Systems (IS)**

**Research report 2015**

**Head of Department: Kevin Johnston**

**Departmental Profile**

A core focus of the Department of Information Systems and the Department’s accredited research unit CITANDA (Centre for IT and National Development) remains the role of information and communications technologies (ICT) in Developing Country context but this is complemented by our other key research areas IS and education, ICTs and innovation, IS management, IS development and digital forensics.

In 2015, the Information Systems department reached a record number of 16 DoE-accredited journal articles, along with 5 academic book chapters and 57 peer-reviewed conference papers i.e. an average of 5 accredited research outputs per academic staff member. Several of our current PhD students have received substantial awards including several NRF Innovation Awards, two UCT doctoral packages, two CSIR awards, as well as World Bank, SASAC and Schlumberger awards. More than two-thirds of our permanent academic staff are now NRF-rated and only two staff have yet to obtain their PhD. By contrast, just one decade ago, only four staff members held a PhD and none were NRF-rated.

The department’s research unit CITANDA has been able to leverage its limited resources to enhance a number of research activities and profile. It hosted two international conferences last year and was instrumental in securing the hosting of the prestigious Conf-IRM AIS-endorsed conference for May 2016. It also was an academic partner in IEEE-accredited conferences in India. CITANDA sought promote research by assisting student conference attendance through small but strategic financial top-ups and staff publications in top journals by incentivizing both first submissions and acceptances. In 2015, CITANDA appointed its first full-time researcher, a post-doc, to focus on researching and formulating a unique Information and Communications Technologies for Development (ICT4D) research agenda. In addition, it become...
the host for the extension of the ESEFA project and a researcher/coordinator for ERP education and curriculum research will be appointed using a self-funding model. This will continue and enhance collaboration with universities across 10 different African countries.

Some of the research work by CITANDA research associates have contributed towards the discipline in unique and highly original ways, thus not only advancing IS theory but also establishing UCT as an intellectual innovation centre of excellence with a unique niche in the area of ICT4D. These contributions include a theoretical model that explains emergent usage of IS in e-financial services, work on mobile technology and maternal Health outcomes, examinations of user continuance intention towards Mobile Money Service (m-Pesa) in Kenya.

Some other eminent research projects underway (>R1mln) include Prof Ngwenyama’s Dynamic Capabilities for Software Service Innovation project (NRF) as well as iComms project on knowledge sharing for sustainable solutions in community engagement in the WASH sector (funded by the NRF & WRC with prof Rivett as the PI). One of Prof Rivett’s research projects into community engagement in the WASH sector won the 2015 award for the best WRC research project.

We continue to build international networks of research collaborations, inter alia, with Ethiopia, Kenya, Mauritius, India, US, UK, Canada, Netherlands, Germany and New Zealand.

**Departmental Statistics**

### Permanent and Long-Term Contract Staff

<table>
<thead>
<tr>
<th>Position</th>
<th>Count</th>
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<tr>
<td>Professors</td>
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<td>Associate Professors</td>
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<td>Senior Lecturers</td>
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<td>Administrative and Clerical Staff</td>
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<td><strong>Total</strong></td>
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### Emeritus and Honorary Staff

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<tr>
<td>Emeritus Professors</td>
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<tr>
<td>Honorary Professors</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>4</strong></td>
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**Students and Postdoctoral Fellows**

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<th>Level</th>
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<tbody>
<tr>
<td>Postdoctoral Fellow</td>
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<tr>
<td>Doctoral</td>
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<tr>
<td>Masters</td>
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<tr>
<td>Honours</td>
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<tr>
<td>Postgraduate Diploma</td>
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<tr>
<td>Undergraduate</td>
<td>1926</td>
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<td><strong>Total</strong></td>
<td><strong>2816</strong></td>
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</tbody>
</table>

**Research Fields and Staff**

**PROFESSOR IRWIN BROWN**  
IS in developing countries; IS management; Grounded Theory in IS research.

**PROFESSOR WALLACE CHIGONA**  
ICT for national development; community informatics; and mobile technology for development.

**EMERITUS PROFESSOR MIKE HART**  
Strategic use of IS; key management issues in IS; business intelligence; data mining and analytics.

**ASSOCIATE PROFESSOR KEVIN JOHNSTON**  
ICT strategy and alignment; use of ICT in business; ICT management issues; open source software.

**PROFESSOR MICHAEL KYOBE**  
Strategic IT planning; IT alignment; computer security and utilisation of IT to leverage knowledge management; enterprise and IT governance.

**DR ELSJE SCOTT**  
Object-orientated programming and methodologies; efficient teaching methods for programming concepts; IS project management, with the specific focus on student group projects using C# as programming language.

**DR SALAH KABANDA**  
IT adoption; M and E commerce; ICT4D.

**PROFESSOR OJELANKI NGWENYAMA**  
Developing and using critical social science methods for IS research. Empirical research focused on: software process innovation; IS implementation; IS management; the impact of ICT on social and economic development.

**DR JACQUES OPHOFF**  
Information and cyber security; privacy; design science research.

**MR MIKE POLLOCK**  
Technology Adoption, Systems Development, IS Education.
**PROFESSOR ULRIKE RIVETT**  
ICT4D; service delivery through mobile technologies; e-government and m-government; water quality management and monitoring; innovative use of ICTs.

**DR SUMARIE ROODT**  
IS and Education: Technology-enhanced learning with a focus on using emerging technologies for the Net Generation, Digital Game-Based Learning (DGBL), Virtual Worlds, Educational Neuroscience & Technology- Enhanced Learning. IS and Business: Using emerging technologies for Competitive Advantage

**ASSOCIATE PROFESSOR LISA SEYMOUR**  
Enterprise systems and business process management with a developing country focus.

**EMERITUS PROFESSOR DEREK SMITH**  
Project portfolio management; project teams; project manager competencies.

**MR ADRIE STANDER**  
Data communications; database design; human-computer interaction; culture and information systems.

**DR MAUREEN TANNER**  
Agile, Global Software development.

**PROFESSOR JEAN-PAUL VAN BELLE**  
Adoption of information technologies; ICT4D; e-commerce and m-commerce; e-government and m-government; open source software; enterprise IS architectures; e-readiness of SMEs and NGOs.

**Contact Details**

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Fax: +27 21 650 2280  
Email: Linda.Magodla@uct.ac.za  
Website: [http://www.commerce.uct.ac.za/InformationSystems/](http://www.commerce.uct.ac.za/InformationSystems/)

**RESEARCH OUTPUT**

**Chapters in books**


**Articles in peer-reviewed journals**


Peer-reviewed published conference proceedings


School of Management Studies

Research report 2015

Head of School: Associate Professor Anton F. Schlechter

School Profile

The School of Management Studies consists of four academic sections that are organised around academic staff that teach, supervise and conduct research within various core management science disciplines, namely: Actuarial Science, Applied Management, Marketing and Industrial/Organisation Psychology. The Professional Communication Unit, also housed in the School offers courses to undergraduate and postgraduate students in business communication. The School further hosts the following research units, namely: The Institute for Monitoring and Evaluation (IME); the UCT Unilever Institute of Strategic Marketing; the UCT Tourism Research Unit; and The Centre for Academic Research (CARe). The latter two research units are also URC accredited.

The academic staff members in the School are, in terms of their individual and collective research agendas, focused on supporting both the University and Faculty research strategies. Given the multi-disciplinary nature of the School though, staff are engaged in a wide spectrum of research topics that span the full ambit of theoretical and applied research approaches across the various disciplines represented and even beyond at times where appropriate. In the School we actively support and encourage the development of our internal research capacity and have made significant progress in this regard over the last few years. In this reporting period, one staff member obtained a PhD qualification, as well as having two staff members being promoted to the rank of full professor, one to the rank of associate professor and another two the rank of senior lecturer (promotions effective 2016).

School Statistics

Permanent and Long-Term Contract Staff

<table>
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<tr>
<th>Position</th>
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<tr>
<td>Professors</td>
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<tr>
<td>Associate Professors</td>
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<td>Senior Lecturers</td>
<td>11</td>
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<tr>
<td>Lecturers</td>
<td>10</td>
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<tr>
<td>Teaching/Research Assistants</td>
<td>5</td>
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<tr>
<td>Administrative Staff</td>
<td>11</td>
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<tr>
<td>Contract lectures (3 of which are course convenors)</td>
<td>9</td>
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<tr>
<td><strong>Total</strong></td>
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Emeritus, Adjunct and Honorary Staff

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<th>Position</th>
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<tr>
<td>Emeritus Professors</td>
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<tr>
<td>Adjunct Professors</td>
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<tr>
<td>Adjunct Associate Professors</td>
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<tr>
<td>UCT Honorary Professors</td>
<td>2</td>
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<td><strong>Total</strong></td>
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Students

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<tbody>
<tr>
<td>Doctoral</td>
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<tr>
<td>Masters</td>
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<td>Honours</td>
<td>63</td>
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<tr>
<td>Postgraduate Diplomas</td>
<td>149</td>
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<tr>
<td>Undergraduates</td>
<td>676</td>
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<td><strong>Total</strong></td>
<td><strong>932</strong></td>
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</tbody>
</table>

Research Fields and Staff

Permanent Staff

Full Professors

PROFESSOR JEFFREY BAGRAIM
Work-family issues; organisational commitment; commitment to change; organisational culture; workplace attitudes; student integrity; Occupational Health Psychology
PROFESSOR ROB DORRINGTON (CARE)
Demography; mortality; migration; HIV/AIDS modelling; analysis of census and survey data; population estimation and projection; burden of disease quantification; ageing

PROFESSOR JOHA LOUW-POTGIETER
Programme evaluation

PROFESSOR TOM MOULTRIE (CARE)
Demography, especially the analysis of fertility patterns and trends; analysis of census and survey data; modelling of birth intervals; contraceptive use and adoption; HIV/AIDS; Data and the data revolution

PROFESSOR ERIC WOOD
Value creation; Innovation management; Entrepreneurship; The influence of religious belief on entrepreneurial behaviour; the survival and performance of entrepreneurial firms

Associate Professors

ASSOCIATE PROFESSOR RICHARD GEORGE
Safety and security issues in tourism, and events (with a specific focus on mega-events), township tourism, social media and tourism, tourism marketing

ASSOCIATE PROFESSOR SUKI GOODMAN
Organisational and individual learning; training and programme evaluation; graduate attributes

ASSOCIATE PROFESSOR TERRI GRANT
Business communications in the global economy; scenario learning and pedagogy; non-verbal communication and multimodality; graphics; commerce education and learning theories

ASSOCIATE PROFESSOR GERT HUMAN
Industrial marketing and inter-firm networks; strategic marketing; strategic management and international marketing

ASSOCIATE PROFESSOR IAIN MACDONALD
Applied probability; new time series models (especially hidden Markov models); EM algorithm; mathematical finance

ASSOCIATE PROFESSOR DAVID PRILAID
Analytical pricing techniques to better understand efficient and inefficient systems of value attribution; Marketing-based placebo-effects, a subset of consumer behaviour and food science studies

ASSOCIATE PROFESSOR ANTON SCHLECHTER
Reward management and talent management (including talent attraction, engagement talent retention); employee engagement, leadership; positive organisational behaviour

ASSOCIATE PROFESSOR DAVID TAYLOR
Financial derivatives; mathematical finance; financial time series models (asset returns and volatility)

Senior Lecturers

DR VISSÉHO ADJIWANOU
Maternal and Reproductive Health in sub-Saharan Africa, Gender Inequality, Demography, Endogeneity, Multilevel and Structural Equation Modelling

DR ELSAMARI BOTHA
Marketing Research and Digital Marketing

DR JOEL CHIGADA
Mobile marketing, digital marketing, mobile banking, international marketing strategies, biometric authentication information systems, cyber security systems and knowledge management

DR FRANCOIS DE KOCK
Personnel selection; development and validation of psychological tests; accuracy and bias in interview ratings

DR SHANNON KENDAL
Measuring and managing retirement product risk; taxation of retirement funds; living annuities, defined benefit valuation bases

DR DAVID MARALACK
Sport governance; sport policy and politics; sport and development; sport institution building; sport in transformation; sport strategic management; sport and tourism

DR SURE MATARAMVURA

DR INES MEYER
Humanitarian work psychology, intergroup relations in the workplace; transformation; workplace diversity, alienation + inclusion

DR CHAO NKHUNGULU MULENGA
Occupational Health Psychology, Recruitment and Selection; Academic Integrity; & Monitoring and Evaluation

MS SHIVANI RAMJEE (PART-TIME)
Healthcare financing, alternative reimbursement for health providers, risk adjustment for health financing, national health accounts, health service costing, medical price indices
MR DAVE STRUGNELL
Asset pricing; behavioural finance; experimental economics; decision making under risk and uncertainty

Lecturers

ADIILAH BOODHOO
Monitoring and programme evaluation; decision making in evaluation; recruitment and selection

RAEESAH CHOHAN
Agency Theory in Marketing; Digital Marketing; Emotions in Marketing

MRS LANDI DU TOIT
Disability income insurance and vocational rehabilitation in South Africa; South African NSC maths performance vs. tertiary first year performance; Actuaries in the workplace – UCT graduate career paths

MRS CARREN FIELD
Programme evaluation; training evaluation; employee relations

MR STUART HENDRY
High-Technology Entrepreneurship; social entrepreneurship and action-based learning

DR AMEETA JAGA
Work-family issues related to culture and gender, breastfeeding at work, and women in STEM

MS CLAUDIA KALIL
Applied language and literacy studies; incentivising academic writing; scenario learning teaching practice

MS JOANNA LEGUTKO
Retirement and social security; subjective well-being

MR GAONTEBALE NODOBA
Inter-cultural Communication; Second Language Acquisition; Language Policy and Planning; Multilingualism in Higher Education

MR JACQUES ROUSSEAU
Nutrition and diet in the popular media; science and pseudoscience; critical thinking and decision theory; business ethics; and religious conflict

Emeritus Professor

EMERITUS PROFESSOR JOHN SIMPSON
Consumer behaviour; retailing; strategic marketing; management in sport; teaching methodology

Adjunct Professors

ADJUNCT PROFESSOR LORI FOSTER-THOMPSON
Organisational Psychology

ADJUNCT PROFESSOR FILIP LIEVENS
Organisational Psychology

ADJUNCT PROFESSOR HEATHER MCLEOD
Healthcare financing; risk adjustment; social security reform; health services research; palliative care and the financing of end-of-life care

Adjunct Associate Professors

ADJUNCT ASSOCIATE PROFESSOR JOERG KIENITZ
Computational finance

ADJUNCT ASSOCIATE PROFESSOR ANDREA MACRINA
Mathematical Finance

ADJUNCT ASSOCIATE PROFESSOR TOM MCWALTER
Mathematical and computational finance

UCT Honorary Professors

HONORARY PROFESSOR ECKHARD PLATEN
Mathematical finance

HONORARY PROFESSOR PETER RITCHKEN
Quantitative Finance

Contact Details

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Fax: +27 21 689 7570
Email: head.managementstudies@uct.ac.za
Website: http://www.commerce.uct.ac.za/Managementstudies/

Centre for Actuarial Research
Postal address: Actuarial Science, University of Cape Town, Private Bag X3, Rondebosch, 7701, South Africa
Telephone: +27 21 650 5475
Fax +27 21 650 5937
Email: care@commerce@uct.ac.za
Website: http://www.commerce.uct.ac.za/Demography/
http://www.commerce.uct.ac.za/care
**RESEARCH OUTPUT**

**Authored books**


**Chapters in books**


**Articles in peer-reviewed journals**


**Peer-reviewed published conference proceedings**


Graduate School of Business

Research report 2015

Head of School: Professor Walter Baets

School Profile

The GSB’s overarching research mission is “engaged inquiry in a complex world.” We seek to design and implement research so that it impacts on both theory and practice. This is particularly fitting to our context, given the many pressing organisational and social challenges facing our southern African societies, as well as the important opportunities arising from this context for contributing to global conversations on organisational theory, finance, and related scholarly domains.

Within this broad orientation, GSB research focuses on three thematic clusters. In our research node emerging markets finance, investment and trade we work on the impact of institutions on economic development and company strategies; democratisation, local governance and service delivery; and emerging financial markets and implications for corporate finance. In exploring social innovation and sustainability, we are concerned with the nature of intentional, collaborative work that creatively transforms social-ecological systems across multiple scales. In the cluster on values-based leadership, researchers focus on the growing concern about unethical behaviour among managers and on Africa-centric models of leadership.

During 2015 we published 18 journal articles, 13 book chapters, and one book. Highlights include Warren Nilsson’s article in the Academy of Management Review, the highest ranked management journal (by impact factor). This is the first publication in this journal by a South Africa-based scholar, as far as we are aware, and Warren has won an award for best paper in this journal in 2015, to boot. Other high-impact papers include John Luiz’s article in the Journal of International Business Studies. Our 2015 publications also include the book The Business of Social and Environmental Innovation, which was published by Springer and UCT Press and includes seven chapters by GSB academics and students.

Finally, given the practice-orientation of our research strategy, we have continued efforts to link research...
and practice. Prominent recognition of such efforts includes UCT’s Distinguished Responsiveness Award, which was awarded in 2015 to the GSB’s Bertha Centre for Social Innovation and Entrepreneurship.

**School Statistics**

**Permanent and Long-Term Contract Staff**

<table>
<thead>
<tr>
<th>Role</th>
<th>Count</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Senior Lecturer</td>
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<tr>
<td>Lecturer</td>
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<td>Research Staff</td>
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<td>Administrative and Clerical Staff</td>
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**Emeritus Staff**

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<tr>
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**Students**

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<th>Program</th>
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<tr>
<td>Doctoral (PhD)</td>
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<tr>
<td>Master of Business Administration (MBA) Full-time</td>
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<tr>
<td>Master of Business Administration (MBA) Modular</td>
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<td>Master of Commerce (MCom)</td>
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<tr>
<td>Executive MBA</td>
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<td>Executive Education</td>
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<tr>
<td>PG Dip (Management Practice)</td>
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<td><strong>Total</strong></td>
<td><strong>1523</strong></td>
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</tbody>
</table>

**Research Fields and Staff**

**Core Research Faculty**

**PROFESSOR WALTER BAETS**
Director, GSB
Innovation, Knowledge Management, Management Learning, Non-linear dynamic (complex) behaviour in management, Pedagogical approaches, Workplace Learning, Personal Development

**PROFESSOR GEOFF BICK**
Academic Director
Marketing, particularly Marketing Metrics

**PROFESSOR RALPH HAMANN**
Research Director, GSB
Research Chair in the UCT African Climate and Development Initiative
Business sustainability, social innovation, and cross-sector collaboration

**PROFESSOR KURT APRIL**
Leadership, Diversity & Inclusion

**PROFESSOR NICHOLAS BIEKPE**
Development Finance, Econometrics, Statistics and Financial Economics

**PROFESSOR ANTON EBERHARD**
Management, restructuring and regulation of network/infrastructure industries

**PROFESSOR THOMAS KOELBLE**
Globalisation, European politics, Business, governance and society, Electoral laws, South African democracy

**PROFESSOR JOHN LUIZ**
International Business; Business in Africa; Business, Society, and Government Economics of Emerging Markets

**ASSOCIATE PROFESSOR KOSHEEK SEWCHURRA**
Innovation Management, Information Systems, Systems Thinking and Project Organising

**ASSOCIATE PROFESSOR STEPHANIE GIAMPOCARO**
Responsible, Sustainable and Impact investment, Developmental and Social Finance, Social Studies of Finance, anthropology of markets, economic sociology, French pragmatist sociology, institutional theory

**ASSOCIATE PROFESSOR RICHARD CHIVAKA**
Strategic Cost Management; Supply Chain Management; Business Strategy; Business Process Improvement

**ASSOCIATE PROFESSOR MLENGA JERE**
Marketing management and marketing communication strategies

**ASSOCIATE PROFESSOR MILLS SOKO**
International trade; Foreign direct investment; Doing business in Africa; Government-business relations in South Africa; Economic diplomacy; Regional economic integration, with a specific focus on Southern Africa
ASSOCIATE PROFESSOR HAMIEDA PARKER
Operations; Supply Chain Management;
Entrepreneurship; Innovation and New Product Development

ASSOCIATE PROFESSOR JANINE MUKUDEMPETERSEN
Economic Modeling; Econometrics; Financial Economics; Financial Markets; Financial Policy Analysis; Financial Modeling; Financial Optimization; Quantifying Risk; Risk Analysis; Risk Assessment; Banking and Institutional Regulation

DR. LINDA RONNIE
Managing people in organisations, Organisational change, Adult learning, Sociology of education, Research methodology, HR good practice and management, Organisational behaviour

DR. TIMOTHY LONDON
Values-based leadership, educational leadership, leadership for inclusion, leadership in the public sector

DR. FRANCOIS BONNICI
Director: Bertha Centre for Social Innovation and Entrepreneurship
Social innovation, social entrepreneurship, health

DR. SEAN GOSSEL

DR. KUTLWANO RAMABOA
Research Methodology, Statistics/Quantitative Methods (Multivariate techniques/Data mining)

DR. NCEKU NYATHI
Organisation studies and theory, Leadership, Critical Perspectives on management, International management learning, Postcolonialism

DR. ELANCA SHELLEY
Executive Development; Systems Thinking; Organisational Diagnostics and Design

DR. JANINE EVERSON
Executive coaching, Leadership and team development, Large group facilitation, Organisational development, Productive dialogue skills, Virtual teams, Cross-cultural & global teams, Implementation of small and large-scale coaching interventions

DR. MUNDIA KABINGA
Innovation, Base of The Pyramid, Emergent Market Economic and Business Policy

DR. FARAI KAPFUDZARUWA
Corporate sustainability, Inclusive business, organisational strategy, emerging market

DR. STEVEN ROGERS
Housing market and urbanization in developing countries, social and public policy analysis, changing socio-spatial configurations in developing countries, emerging Markets and Urbanization, regional Economic Integration, governance and political economy in Africa

MR. LUNGELO GUMEDE
Corporate Finance and Option Theory

MS. FATIMA HAMDULAY
Operations management, Change leadership

MS. BEVERLY SHRAND
Marketing; Database Marketing; Business Administration

MR. LANCE STRINGER
Technology strategy and management, IT management

MR. JOHANNES SCHULER
Business strategy, innovation and entrepreneurship, operations management, business development

MS. NICOLA JOWELL
Inclusive Innovation, Innovation, Entrepreneurship, Macro Economics, Micro Economics, Development Economics

Emeritus Professors

PROFESSOR MARTIN HALL
Digital solutions and connected learning; the politics of contemporary culture; higher education policy, practice and strategy; the archaeology of the colonial world

PROFESSOR NORMAN FAULL
Operations management, Strategy and implementation; Lean thinking in operations; Supply chain management; World-class manufacturing

PROFESSOR PAUL SULCAS
Information systems and technology, Business strategy, Applied business strategy, Change management

PROFESSOR TOM RYAN
Developing strategic capability, Executive development, Systems thinking

Research Office Staff

MS. NATALIE GORDON
Research Co-ordinator
Contact Details
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Telephone: +27 21 406 1441
Email: natalie.gordon@gsb.uct.ac.za
Website: http://www.gsb.uct.ac.za/

RESEARCH OUTPUT

Authored books

Chapters in books


Articles in peer-reviewed journals
Alhassan, A.L. and Biekpe, N. 2015. Efficiency, productivity and returns to scale economies in the


Dentoni, D. and Bitzer, V. 2015. The role(s) of universities in dealing with global wicked problems through multi-stakeholder initiatives. Journal of Cleaner Production, 106: 68-78.


Peer-reviewed published conference proceedings


Graduate School of Development Policy and Practice

Research Report 2015

Head of School: Professor Alan Hirsch

School Profile

The School promotes the development of strategic public leadership, including a strong emphasis on accountability and trust in governance, including professional and academic training for senior public officials and those engaged in public policy in South Africa and other African countries and beyond. Its core academic programme is an executive Masters of Philosophy in Development Policy and Practice. It also runs a several executive short courses for public sector and non-profit sector managers.

The School engages in original research and generates evidence-based policy advice on critical development policy and practice challenges in Africa.

The School acts as a cross-cutting hub, bringing together and building on the academic resources of different faculties at the University of Cape Town, as well as those of local and international partners round the broad theme of governance and development in Africa.

The Building Bridges programme, facilitated by the School, brings together African experts and policymakers to deepen our practical understanding of key challenges plaguing the continent.

School Statistics

Permanent and Long-Term Contract Staff

<table>
<thead>
<tr>
<th>Type</th>
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<tbody>
<tr>
<td>Professor</td>
<td>2</td>
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<tr>
<td>Administrative and Clerical Staff</td>
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</table>
Adjunct and Honorary Staff

Adjunct / Honorary Research Associate / Professors 4

Students

Masters 60

Research Fields and Staff

Permanent Staff

PROFESSOR ALAN HIRSCH
Head of Department
African economic development and political economy issues, especially South Africa and Zambia

PROFESSOR BRIAN LEVY
Academic Director
Political economy of development in Africa

DR JUDITH CORNELL
Director: Institutional Development and Planning

DR MARIANNE CAMERER
Programme Manager

HANNAH DIAZ
Executive Course Manager

ELVINA MOOSA
Postgraduate Programme Manager

KELVIN CHABALA
Finance and Operations Manager

Honorary Research Associate / Professor

PROFESSOR TREVOR MANUEL

Adjunct Professors

PROFESSOR ALISON GILLWALD
PROFESSOR LINDIWE MSENGANA-NDLELA

Distinguished Visitor

PROFESSOR THANDIKA MKANDAWIRA

Contact Details

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Fax: 0866 832 664
Email: wendy.hendricks@uct.ac.za
Website: http://gsdpp.uct.ac.za

RESEARCH OUTPUT

Articles in peer-reviewed journals