UNIVERSITY OF CAPE TOWN

AUTHORITIES AND
INFORMATION OF RECORD
2022

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University of Cape Town
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7701 RONDEBOSCH

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Office Hours: Mondays and Tuesdays
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Wednesdays and Fridays
08h30 to 15h30
Thursdays
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admissions@uct.ac.za

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fnd-fees@uct.ac.za
http://www.uct.ac.za/apply/fees

The Admissions Office and Student Records Office are located in the Masingene Building, Middle Campus. The Cashier’s Office is located in Kramer Building, Middle Campus.

This handbook is part of a series that consists of

Book 1: Undergraduate Prospectus and Postgraduate Prospectus
Book 2: Authorities and Information of Record
Book 3: General Rules and Policies
Book 4: Academic Calendar and Meetings
Book 5: Student Support and Services
Books 6-11: Handbooks of the Faculties of Commerce, Engineering and the Built Environment, Health Sciences, Humanities, Law and Science
Book 12: Student Fees
Book 13: Bursary and Loan Opportunities for Undergraduate Study
Book 14: Financial Assistance for Postgraduate Study and Postdoctoral Research
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The academic staff are listed in departmental entries in the faculty handbooks.

The academic calendar is published separately as Handbook 4, Academic Calendar & Meetings and on the web at: http://www.uct.ac.za/calendar/

We make every effort to ensure the accuracy of the information in our handbooks. However, we reserve the right at any time, if circumstances dictate (for example, if there are not sufficient students registered), to:

(i) make changes to any of the opportunities on offer; or
(ii) add to or withdraw any of the opportunities on offer.

We give students every assurance that changes to opportunities will only be made under compelling circumstances and that we will inform students fully as soon as possible.
Historical Sketch

Founded as the South African College in 1829, the University was established as the University of Cape Town in 1918.

The institution established in Cape Town in 1829 was a boys’ school that aimed to provide higher education as well. The early history was one of great expectations and hard times, and it was not until the early years of the twentieth century that the University-to-be developed into a fully-fledged tertiary institution. University status was conferred in 1918. A significant and pioneering development in the 19th century was the admission of women as degree students in 1886, many years ahead of most universities in the world.

During the first quarter of the 20th century the institution absorbed the post-matriculation classes of the Diocesan College, the teacher training classes of the Normal College, Cape Town, the South African College of Music and the Cape Town Schools of Fine Art and of Architecture. The Medical School was established, and in the 1920s the University began a partnership with the local health authority (now the Provincial Government’s health department) that saw the Medical School move from the Hiddingh Campus and the Green Point Somerset Hospital to Observatory and the construction of the first Groote Schuur Hospital on a University site; the partnership continues to this day and now involves not only Groote Schuur as a teaching hospital but Red Cross and Valkenberg and a growing number of primary health care sites.

UCT moved to its present main campus site ~ the Groote Schuur Campus ~ on part of Cecil Rhodes' estate in 1928, after the completion of the first of the Upper Campus Buildings (Smuts and Fuller Residences, the Arts and Maths blocks, and the Jagger Library and the Computer Science buildings). Major donations and bequests marked the University's early progress, among which were the Hiddingh grant to build the Hiddingh Hall, the Beit and Wernher bequests and gifts that provided for much of the Upper Campus, and for the first buildings on the Medical School Campus (the Wernher-Beit buildings were refurbished in 2002 and linked to become the building for the Institute of Infectious Disease and Molecular Medicine).

The period between the end of World War II and 1994 was marked by two themes: first, the increasing recognition by the University that if it was, as it had from the beginning professed to be, fully South African, it would have to move beyond academic non-segregation to be fully inclusive, facing the consequential and increasing clashes with a government determined to legislate for segregation and enforce the doctrine of apartheid; and secondly, the transformation of the University into a leading research institution.

The post-World War II UCT admitted students without regard to race, creed or colour. But only white students were allowed in residences, or encouraged to take part in social, recreational or sporting activities. Much clinical training was segregated. During the 1950s the government legislated to enforce segregation based on the Population Registration Act, and in 1959 passed the Extension of University Education Act, 1959 removing from UCT the right to admit black students unless under a permit issued by a Minister of the government. This legislation provoked a sustained period of opposition by the University and its members, culminating in a successful court challenge in 1987 to attempts by the Government of the day to make state subsidy conditional.
The pre-World War II University was largely a teaching University and its students were mostly undergraduates. The research undertaken was sporadic, though in some cases notable. A research committee was appointed for the first time in 1945, and research leave was allowed for the first time in 1947. The next 50 years saw a great expansion of research and scholarly work; such that the UCT of 2016 has a greater proportion of NRF-rated researchers and SARChI Research Chairs, and gains significantly more research grants and awards than any other South African University.

The 1980s and 1990s were characterized by the deliberate and planned transformation of the student body, aided substantially by the establishment in 1981/1982 of the Academic Development Programme aimed at helping students from disadvantaged educational and social backgrounds to succeed, and the desegregation of student residences in the following year. As a result, a student body that was 90% white in 1979, when UCT marked its 150th anniversary, will be more than 50% black in 2015. The student body of 2015 will exceed 26,000; a significant proportion of our students come from the SADC states, and we have students drawn from over 100 countries. Particular emphasis is placed on postgraduate studies and more than 20% of these students will be enrolled in masters and doctoral programmes. A growing number of postdoctoral fellows (UCT has more than a third of the total number of post docs in South Africa) contribute substantially to the research endeavours and reputation of the University. More information on the early history of UCT is to be found in:

*The History of the SA College: 1829 - 1918*, by William Ritchie (Maskew Miller, Cape Town, 1918).

*The SA College and the University of Cape Town: 1829 - 1929*, by Eric A Walker (Centenary Volume published for the UCT Council by the Cape Times, 1929).


The University is a public higher education institution under the Higher Education Act, 1997, and is regulated by the provisions of the Statute of the University of Cape Town, published in the gazette under government notice 1199 of 20 September 2002 and as subsequently amended.


**Former Officers of the University**

**Chancellors**

- **1918 - 1935:** HRH the Prince of Wales, KG GCMG GMBE MC LLD
- **1936 - 1950:** Field Marshal The Rt Hon J C Smuts, PC CH KC DTD LLD
- **1951 - 1966:** The Hon Mr Justice A van der Sandt Centlivres, KC BA BCL LLD
- **1967 - 1996:** Harry Frederick Oppenheimer, DMS MA DEcon(hc) LLD(hc) DLitt(hc) DSc(hc)
- **1999 – 2019:** Graca Simbine Machel, BA Lisbon LLD(hc) UWC DU(hc) Essex PhD(hc) Cape Town DLitt et Phil(hc) RAU DHL(hc) Massachusetts
Chairs of Council
1918 – 1928 J M Russell
1928 – 1938 C E Lewis
1938 – 1945 E B Fuller
1945 – 1960 W D Baxter
1960 – 1966 A F Stephen
1967 – 1972 C S Corder
1973 – 1976 F C Robb
1991 – 1998 IJ Sims CBE
1998 – 1999 R A E Fox
1999 – 2004 A Z Farr
2004 – 2008 G M Budlender
2008 – 2016 NWH Ndungane
2017 – 2021 S M Pityana

Vice-Chancellors
1918 - 1938: Sir John Carruthers Beattie, Kt DSc LLD FRSE
1938 - 1947: A W Falconer, CBE DSO MD FRCP Hon FRSM
1948 - 1955: T B Davie, BA MD FRCP FRSSAf
1956 - 1957: (Acting) R W James, BA BSc FInstP FRS
1958 - 1967: J P Duminy, MA BSc LLD(hc)
1981 - 1996: Stuart John Saunders, GCOB, MD DSc(Med)(hc) LLD(hc) LL(hc) LLD(hc) DSc(hc) FRCP FCP(SA) FCM(SA)(hc) FRSSAf Fellow of the University of Cape Town
1997 - 2000: Mamphela Aletta Ramphele, MBChB DipTropH&H BComAdmin DipPubH PhD MD(hc) MD(hc) DHL(hc) DSocSc(hc) DSc(hc) LLD(hc) LL(hc) FISS(Hons) PhD(hc)
2000 - 2008: Njabulo Simkahle Ndebele, BA(Hons) UBLS MA PhD DLitt(hc) D Humane Arts (hc) DLitt(hc) DLitt(hc) D Letters(hc) DEd(hc) LL(hc) DLitt(hc); DLitt(hc) Pretoria Fellow of the University of Cape Town
2008 - 2018 Max Rodney Price, MBBCh Witwatersrand BA Oxon MSc London Dip Occ Health Witwatersrand

Registrars
1918 - 1938: W G R Murray, MA
1939 - 1955: A V H Carter, LLB (hc)
1956 - 1971: J G Benfield, BCom ACIS
1971 - 1977: P G McDonald, BA FCIS
1978 - 1983: L Read, DSocSc (hc)
1984 - 1986: H van Huyssteen, BA LLB
1987 - 2015 H Amoore BA

Academic Freedom and University Autonomy
It is the policy and hope of the University that our members will enjoy freedom to explore ideas, to express their ideas and to assemble peacefully. These are core freedoms of speech and assembly.

Freedom of Speech and Freedom of Assembly: The right to invite speakers to the campus
We recognise, as any University must, our ethical duty to defend and to seek to extend academic freedom and, in particular, freedom of speech and freedom of assembly within the University and in society generally.

T B Davie defined academic freedom as the freedom of a University to determine for itself, on academic grounds, who may teach, what may be taught, how it shall be taught, and who may be taught.
Freedom of speech is a necessary condition for academic freedom. This freedom must exist within the University and within society generally. We, as a University, need to be scrupulous in ensuring that our members and our guests can speak freely and openly, whether or not they, or the views they express, are contentious, politically or in other ways. We and our guests must give freedom of speech to others if we are to enjoy it ourselves.

Freedom of speech and freedom of assembly also require that a University must have the right to invite any person to speak at academic or other occasions. This right is normally exercised by individuals, departments, clubs, societies or other groups. It must be responsibly exercised and not abused to encourage racism or violence.

There is a parallel right to the freedom to invite a speaker: this is the right to dissent, and to express this dissent. But this parallel right must be exercised in a way that does not limit or deny freedom of speech or freedom of assembly to others.

We, as a University, corporately and through the actions of individuals, have sometimes failed to ensure the rights of freedom of speech and freedom of assembly. The Council and the Senate of the University are committed to defending and seeking to extend these freedoms. In order to seek to avoid further failures, the University Council has framed rules for conduct before, at, or after meetings (published in the University's handbook No 3, General Rules and Policies).

Questions of Religious Belief
The University's Institutional Statute prohibits religious tests. It provides that no test whatever of religious belief shall be imposed on any person as a condition of becoming or continuing to be a graduate of the University, or a professor, lecturer, teacher or student of the University, or of holding any office, receiving any emolument, or exercising any privilege in it. It also provides that no preference shall be given to, or advantage withheld from, any person on the grounds of religious belief.

Admission of Students
The policy of successive governments between 1948 and 1991 was to entrench segregation in education through legislation. The first such legislation dealing with universities was enacted in 1959; the Extension of University Education Act, No 45 of 1959, provided that no black person who was not registered as a student in one of the then existing, historically largely white, South African universities when the Act came into operation on 1 January 1960, might attend such a University without the written consent of the responsible minister.

Hitherto, the University of Cape Town, like the University of the Witwatersrand, had admitted students on the basis of academic qualifications only. In most academic matters, all students had been on a footing of equality. In 1957 there were 456 black students at University of Cape Town, forming 10% of the total. In other matters black students were denied full participation in the University.

The draft legislation that became the Extension of University Education Act was opposed by the University of Cape Town from the time that it was first mooted. On 12 December 1956, the Council of the University passed a resolution opposing, in principle, academic segregation on racial grounds. The Universities of Cape Town and of the Witwatersrand - their chancellors, vice-chancellors, councils, senates, lecturers, students, and former students - contested every step which the government took to place this plan on the statute book, as did many other organisations and the parliamentary opposition. Nevertheless, the bill became law in 1959.
In 1983, the government introduced a bill to repeal the sections of the Extension of University Education Act regulating the admission of students to universities. At the same time however, amendments were proposed to the Universities Act to allow the Minister to set conditions subject to which persons of a population group other than that, of which the student body of a relevant University mainly consisted, might be admitted. Among other possibilities, these provisions would have allowed ministers to set racial quotas. The amending bill was vigorously opposed by the universities of Cape Town, the Witwatersrand, Rhodes and Natal. In spite of this opposition, the bill passed into law as the Universities Amendment Act, No 83 of 1983, and the provisions allowing the Minister to set conditions regulating admission became law.

In November 1983 the Minister decided not to exercise the power to set racial quotas. However, he did set a condition: that African people would require the written consent of a Minister to register for undergraduate degrees and diplomas in medicine, paramedical programmes, nursing and surveying. The Minister indicated at the time that permission to study in these fields of study would be granted to "a limited number of particularly meritorious cases" and that the merits of a particular case would depend on "an applicant's personal circumstances, such as marital status, financial position, the distance between his permanent place of residence and the University where he intends to study, as well as the distance to a University for blacks offering a similar course".

In 1985 the Minister withdrew this condition. In 1991, these clauses in the Universities Act were repealed.

Admissions decisions are now the province of the University, subject to requirements related to the attainment of an endorsed National Senior Certificate to matriculation, matriculation exemption or matriculation endorsement. In 1995, Senates were given discretion to admit applicants to degree studies without formal matriculation exemption or endorsement where the student had been found, in a test or tests, to be prepared for degree study. The admissions policy for 2015, adopted by the Council and the Senate in terms of S37 of the Higher Education Act, makes express provision for redress based on how their parents has been classified under apartheid. Admission is competitive. It is designed to choose, from those whom we believe have the potential to succeed, an incoming class that is diverse, and that provides redress for past disadvantage, and to ensure that we select the best students from those who apply.

**Appointment of Staff**

Academic freedom and university autonomy demand that the University shall be free to determine who shall teach its students. There are no racial restrictions in law governing appointments to the teaching staff of universities, though measures such as the Group Areas Act did affect and inhibit this in the period up to 1993.

In 1968, the government intervened to prevent the appointment of an African to the staff of the University: the late Mr (as he then was) Archie Mafeje was selected to occupy a senior lectureship in social anthropology. The decision was rescinded by the University Council after the University Council had been threatened by the then Minister of National Education with legislation to prohibit this appointment and any other similar appointment. The decision by the University Council led to a nine-day "sit in" protest by students in the University's administration building. In 2005 the University Council reviewed the 1968 decision and decided to offer an apology to Professor Mafeje.

The right of universities to appoint staff without regard to race was recognised by the then government in a speech by the then Minister of National Education, Dr G van N Viljoen, in 1983. The Group Areas Act and similar measures which seriously limited the freedom of black staff were repealed in the constitution before 1994. Academic freedom is now guaranteed in the constitution. The University of 2014 is committed to employment equity and appointments to the University staff are made in the context of an employment equity policy, designed to accord with the University’s beliefs and the Employment Equity Act.
The 1987 Subsidy Conditions
After some disturbances on campuses in South Africa, including this University (in which it appears that the State, by means of agents provocateurs, may have played a role) the government saw fit in August 1987 to impose conditions, on the alleged grounds of concern for academic freedom, for the continued payment of tax payers’ subsidy to the universities.

This was the most serious attacks on the freedoms of the universities yet mounted by government in this country. They were vigorously and publicly condemned by the Senate and Council of this University and of the universities of the Witwatersrand, the Western Cape, Natal and Rhodes. Their validity was challenged by UCT and UWC in parallel applications to the Cape Supreme Court, and, in February 1988, a full bench of the Court set them aside as contrary to law. A similar challenge by the University of Natal in the Natal division of the Supreme Court led to a similar result.

Other Threats to Academic Freedom
This University, as an institution and through many of its members, has suffered in the past from restrictions on freedom imposed by governments. Many of its members suffered as a result of the University’s own policies and practices. We have to remain steadfast in our determination that we, and our members, will be free. Academic freedom does not exist apart from other societal freedoms. It requires a free society. This is a necessary, but not a sufficient, condition. Freedom in a University is possible only when all its members give to each other the right to dissent and to express contrary views. The annual T B Davie memorial lecture, which was instituted in 1959, is dedicated to academic freedom.
T B Davie Memorial Lectures

The TB Davie Memorial Lecture commemorates the work of Thomas Benjamin Davie, Vice-Chancellor of the University from 1948 to 1955. He is remembered as a distinguished Vice-Chancellor and defender of the principles of academic freedom.

<table>
<thead>
<tr>
<th>Year</th>
<th>Speaker</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1959</td>
<td>Albert van de Sandt Centlivres</td>
<td>Thomas Benjamin Davie</td>
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<tr>
<td>1960</td>
<td>Cornelius William de Kiewiet</td>
<td>Academic freedom</td>
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<tr>
<td>1961</td>
<td>Zachariah Keodirelang Matthews</td>
<td>African awakening and the universities</td>
</tr>
<tr>
<td>1962</td>
<td>Harry Frederick Oppenheimer</td>
<td>The conditions for progress in Africa</td>
</tr>
<tr>
<td>1963</td>
<td>Sir Robert Tredgold</td>
<td>Ideas, ideologies &amp; idolatries</td>
</tr>
<tr>
<td>1964</td>
<td>Robert Henry Thouless</td>
<td>Rationality &amp; prejudice</td>
</tr>
<tr>
<td>1965</td>
<td>Sir Robert Birley</td>
<td>The shaking off of burdens</td>
</tr>
<tr>
<td>1966</td>
<td>Adrianus van Selms</td>
<td>Nisibis: the oldest University</td>
</tr>
<tr>
<td>1968</td>
<td>Erik Homburger Erikson</td>
<td>Insight and freedom</td>
</tr>
<tr>
<td>1969</td>
<td>Barbara Ward, Lady Jackson</td>
<td>A new history</td>
</tr>
<tr>
<td>1971</td>
<td>W A Visser t'Hooft</td>
<td>A responsible University in a responsible society</td>
</tr>
<tr>
<td>1972</td>
<td>Alpheus H Zulu</td>
<td>The dilemma of a black South African</td>
</tr>
<tr>
<td>1972</td>
<td>John, Lord Redcliffe Maud</td>
<td>National progress and the University</td>
</tr>
<tr>
<td>1973</td>
<td>Rene Dumont</td>
<td>University autonomy and rural development in Africa</td>
</tr>
<tr>
<td>1974</td>
<td>R Coles</td>
<td>Children and political authority</td>
</tr>
<tr>
<td>1975</td>
<td>Juliet Mitchell</td>
<td>Women and equality</td>
</tr>
<tr>
<td>1976</td>
<td>A H Halsey</td>
<td>Academic freedom &amp; the idea of a University</td>
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<tr>
<td>1977</td>
<td>Lord Goodman</td>
<td>The University's special role</td>
</tr>
<tr>
<td>1978</td>
<td>Geoffrey M Budlender</td>
<td>Looking forward</td>
</tr>
<tr>
<td>1979</td>
<td>Martin Legassick</td>
<td>Academic Struggle and The Workers Struggle (published, not delivered)</td>
</tr>
<tr>
<td>1980</td>
<td>Ivan Illich</td>
<td>Shadow work, industrial division of toil (published, not delivered)</td>
</tr>
<tr>
<td>1981</td>
<td>Terrence Ranger</td>
<td>Toward a radical practice of academic freedom: the experience</td>
</tr>
<tr>
<td>1982</td>
<td>Howard Zinn</td>
<td>Academic freedom: collaboration &amp; resistance</td>
</tr>
<tr>
<td>1982</td>
<td>Julius Tomin</td>
<td>Academic freedom in a repressive society</td>
</tr>
<tr>
<td>1983</td>
<td>Helen Joseph</td>
<td>The doors of learning &amp; culture shall be open</td>
</tr>
<tr>
<td>1984</td>
<td>Raymond Suttner</td>
<td>The freedom charter – the people’s charter in the nineteen-eights</td>
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<tr>
<td>1986</td>
<td>Albert Nolan</td>
<td>Academic freedom: a service to the people</td>
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<tr>
<td>1986</td>
<td>Hoosen M Coovadia</td>
<td>From ivory tower to a people's University</td>
</tr>
<tr>
<td>1990</td>
<td>E R Wolf</td>
<td>Freedom and freedoms: An anthropological perspective</td>
</tr>
<tr>
<td>1990</td>
<td>Walter Sisulu</td>
<td>The road to liberation</td>
</tr>
<tr>
<td>1991</td>
<td>Edward Wadie Said</td>
<td>Identity, authority &amp; freedom: the potentate &amp; the traveller</td>
</tr>
<tr>
<td>1992</td>
<td>Gayatri Chakravorty Spivak</td>
<td>Thinking academic freedom in gendered post-coloniality</td>
</tr>
<tr>
<td>1993</td>
<td>C H Long</td>
<td>The gift of speech and the travail of language</td>
</tr>
<tr>
<td>1994</td>
<td>E Foner</td>
<td>The story of American freedom</td>
</tr>
<tr>
<td>1996</td>
<td>O Patterson</td>
<td>The paradoxes of freedom in America</td>
</tr>
<tr>
<td>1997</td>
<td>Noam Chomsky</td>
<td>Market democracy in a neoliberal order: Doctrines and reality</td>
</tr>
<tr>
<td>1999</td>
<td>Alan Ryan</td>
<td>Academic freedom: Human right or professorial privilege?</td>
</tr>
<tr>
<td>1999</td>
<td>Wole Soyinka</td>
<td>Arms and the arts: a continent's unequal dialogue</td>
</tr>
<tr>
<td>2002</td>
<td>Kader Asmal</td>
<td>Breaking with the past, planning for the future</td>
</tr>
<tr>
<td>2003</td>
<td>Frederik van Zyl Slabbert</td>
<td>Is academic freedom still an issue in the new South Africa?</td>
</tr>
</tbody>
</table>
2004  Jonathan Jansen  Accounting for Autonomy: How Higher Education lost its Innocence
2006  Alan Charles Kors  The Essential Relationship of Academic Freedom to Human Liberty
2007  Achille Mbembe  Race and Freedom in Black Thought
2009  Nithaya Chetty  Universities in a Time of Change
2010  Robin Briggs  The Knowledge Economy and Academic Freedom
2011  Nadine Strossen  Some Reflections on the British and French Cases: Post-9/11 Threats to Academic Freedom
2012  Ferial Haffajee  Creeping Censorship and the Spearing of Freedom
2013  Jonathan Glover  Universities, the market and academic freedom
2014  Max du Preez  The mediocrity of intellectual discourse: misrepresenting South Africa in the academy and beyond
2015  Kenan Malik  Free speech in the age of identity politics
2016  Fleming Rose  Mr Flemming Rose, a prominent defender of freedom of expression, was invited to give the 2016 TB Davie Memorial lecture. The University Executive ask the Academic Freedom Committee (AFC) to rescind the invitation. A number of justifications, such as security concerns and threats to transformation, were provided, none of which the AFC found convincing. The AFC thus refused to rescind the invitation. The University Executive then overrode the AFC and disininvited Mr Rose.”
2017  Mahmood Mamdani  Decolonising the Post-Colonial University
2018  Pumla Dineo Gqola  Between Academic Inheritance and The Urgency of Definitions
2019  Steven Salaita  The inhumanity of academic freedom
2020  Ravi Kanbur  Economic inequality begets academic inequality
2021  Yunus Ballim  Ours is to educate, not to captivate
Degrees, Diplomas and Certificates offered by the University in 2022

The following are the degrees, diplomas and certificates offered by the University. The list gives the full name of the qualification, the official abbreviation and the minimum duration (in full-time years) of the programme. SAQA IDs are included where these are available.

This is to confirm that by virtue of inclusion on the Institution's DHET approved Programme and Qualification Mix (PQM), all qualifications included in this Handbook are accredited by the Council on Higher Education's permanent sub-committee - the Higher Education Quality Committee. Where a SAQA ID has not been provided, the qualification is awaiting the SAQA ID. The higher education sector has undergone an extensive alignment to the Higher Education Qualification sub Framework and thus all institutions are awaiting the finalisation of the process and completion of the awarding of SAQA ID's. Affected qualifications are marked ●.

Please consult Handbook 2 or the HEQsF Programme and Qualification Mix (PQM) on the Institutional Planning Department's website, as approved by the Department of Higher Education and Training, for a list of all UCT's accredited qualifications.

# Distance mode/also offered in distance mode

FACULTY OF COMMERCE

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Abbreviation</th>
<th>Minimum Duration</th>
<th>SAQA ID</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate Diplomas</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advanced Diploma in Actuarial Science</td>
<td>AdvDip (Actuarial Science)</td>
<td>1</td>
<td>99629</td>
</tr>
<tr>
<td>Advanced Diploma in Management Development</td>
<td>AdvDip (Management Development)</td>
<td>1</td>
<td>101556</td>
</tr>
<tr>
<td><strong>Undergraduate Degrees</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor of Business Science</td>
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# Distance mode/also offered in distance mode
## FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

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### Postgraduate diplomas

- Postgraduate Diploma in Powerplant Engineering: PGDip (Powerplant Engineering) 1 10149 1

### Postgraduate degrees

- Bachelor of Architectural Studies Honours: BASHons 1 66569
- Bachelor of City Planning Honours: BCPHons 1 94845
- Bachelor of Landscape Architecture Honours: BLAHons 1 103122
- Bachelor of Science Honours in Construction Management: BScHons (Construction Management) 1 11701
- Bachelor of Science Honours in Geographical Information Systems: BScHons (Geographical Information Systems) 1 104753
- Bachelor of Science Honours in Materials Science: BScHons (Materials Science) 1 21339
- Bachelor of Science Honours in Property Studies: BScHons (Property Studies) 1 11699
- Bachelor of Science Honours in Quantity Surveying: BScHons (Quantity Surveying) 1 14435
- Master of Architecture: MArch 1 101991
- Master of Architecture: March 1 3977
- Master of City and Regional Planning: MCRP 1 94631
- Master of Engineering: MEng 1 104773
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**FACULTY OF HEALTH SCIENCES**

**Undergraduate certificates**

Higher Certificate in Disability Practice  
HCert (Disability Practice)  
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93691

**Undergraduate Diplomas**

Advanced Diploma in Cosmetic Formulation Science  
AdvDip (Cosmetic Formulation Science)  
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101885
## Undergraduate degrees

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*Distance mode*
# FACULTY OF HUMANITIES

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# Distance mode

**FACULTY OF LAW**

**Undergraduate degrees**

| Bachelor of Laws**       | LLB | 4 | 10695 |

**Postgraduate diplomas**

| Postgraduate Diploma in Law | PGDip (Law) | 1 | 4393 |
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**Candidates holding 1st Bachelor degree may complete in shorter time**

### FACULTY OF SCIENCE

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Degrees, Diplomas and Certificates approved, accredited and registered but not offered by the University in 2022

FACULTY OF COMMERCE

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## FACULTY OF HUMANITIES

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<td>Bachelor of Arts Honours in Applied Linguistics and African Studies</td>
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AUTHORITIES AND MEMBERS OF THE UNIVERSITY

The Chancellor is the titular head of the University, is elected by Convocation, and confers degrees in the name of the University. The Chancellor holds office for ten years, and may be re-elected.

The Chancellor

Dr Precious Moloi-Motsepe, MBBCh Dch Witwatersrand, Dip in Women’s and Reproductive Health Stellenbosch

The Council is responsible for the governance of the University (except for academic matters, which fall to Senate) and is constituted according to the provisions of the Stature of the University of Cape Town. Many of these provisions had their origins in the University’s early history. The Council holds office for four years.

The Council

Professor Mamokgethi Phakeng, BSc North West MSc PhD Witwatersrand, DSc(hc) Bristol

Professor Susan Thérèse Largier Harrison, BSc (Hons) Cape Town, PhD Cambridge

Dr Reno Morar MBChB Kwa-Zulu Natal MMED PGDip (DHMEF) Cape Town Cert (Professional Coaching Practice) Stellenbosch

Ms Marlene le Roux BMus BA HDE BEd Baccalaureus Educationis Western Cape DEd (hc) CPUT Women in Leadership Programme Masters Program (Policy and Development) MPhil Cape Town Dip (Management) Dip Senior Management) DEd (hc) Stellenbosch

Dr Shuaib Ismail Manjra, MB ChB Natal BSc (Med) (Hons) DOH Cape Town MMedSc Birmingham

Emeritus Professor Christopher Vaughan BSc (hons) Rhodes PhD Iowa DSc (Med) Cape Town

Vacant

Ms Kholiwe Makhohliso
Appointed by City of Cape Town
1 July 2020 – 30 June 2024
Dr Gareth van Onselen, BA (Hons) MA (Sociology) Witwatersrand

Appointed by the Premier of the Western Cape
1 July 2020 – 30 June 2024
Dr Michael Cardo, BA (Hons) Natal MPhil PhD Cambridge

Appointed by the Minister of Education
1 July 2020 – 30 June 2024
Ms Sheila Barsel, BA Witswatersrand AdvDip Adult Education UWC
Professor Neil Eccles BSc BSc (hons) MSc Witwatersrand PhD Cape Town
Ms Pheladi Gwangwa BProc Limpopo LLB LLM Witwatersrand (Deputy Chairperson)
Ms Kunyalala Maphisa BA LLB LLM CapeTown
Ms Sizakele Petunia Mzimela BA Swaziland Cert in Management Henley College Executive Development Program GIBS

Elected by the Senate
1 July 2020 – 30 June 2024
Professor Danwood Chirwa, LLB (Hons) Malawi LLM Pretoria PhD Western Cape
Professor Ntobeko Ntusi B.SC (hons) Haverford College MBChb MD Cape Town DPhil Oxford FCP(SA) Cert Physiol Cardiol (SA) Colleges of Medicine of South Africa and Cape Town
Mr Jacques Rousseau, BA (Hons) MA Cape Town

Elected by Donors
1 July 2020 - 30 June 2024
Mr Ezra Davids, BA LLB Cape Town HDip Tax Law Witwatersrand
Ms Dianna Yach, BA LLB Cape Town LLM UCL

Elected by the Academic Staff
1 July 2020 - 30 June 2024
Associate Professor Rudzani Muloiwa MBChB Kwa-Zulu Natal Fellowship in Paediatrics CMSA MSc LSHTM

Elected by the Professional, Administrative Support and Service Staff in Payclasses 7 - 13
1 July 2020 - 30 June 2024
Mr Samuel Chetty National Certificate Business Administration Cape Town Network Engineer Certified Certified Microsoft Windows Administrar Brainbench Microsoft application server certified.

Elected by the Professional, Administrative Support and Service Staff in Payclasses 1 - 6
1 July 2020 - 30 June 2024
Ms Busiswa Mtsi NDip Human Resources Management Damelin BTech CPUT

Appointed by the Students’ Representative Council
1 November 2021 to 31 October 2022
Mr Sihle Lonzi
To be confirmed
Appointed by the Appointments Committee of Council

1 July 2020 – 30 June 2024

Mr Malcolm Campbell, BArch Cape Town MSc
Ms Zama Khanyile CA (SA) BCom Acc RAU, CTA BCom (Hons) Johannesburg
Ms Nazeema Mohamed, BA Denison, BA(Hons) Cape Town, MA London
Ms Tshidi Mokgabudi, BCom BCompt (Hons) HDip Tax Law Witswatersrand CA(SA)
Ms Babalwa Ngonyama, BCompt (Hons) Walter Sisulu CA(SA), MBA Bond, HDip Banking Law RAU (Chairperson)

The Institutional Forum

The Institutional Forum is established in terms of the Higher Education Act, 1997, and advises the Council on matters specified in the Act. Its membership is determined by Statute. For 2021 its membership will be:

Council (1 July 2020 to 30 June 2024)
Ms Nazeema Mohamed
Ms Sheila Barsel
Mr Jacques Rosseau

Executive (01 July 2020 to 30 June 2024) the VC appoints 2 Executive Officers and 2 Deans and decides terms of office
Professor Mamokgethi Phakeng
Deputy Vice Chancellor: Professor Elewani Ramugondo
Professor Maano Ramutsindela
Professor Shose Kessi

Senate (1 July 2020 to 30 June 2024) 3 members and 1 general alternate serving 3 year term
Professor Theresa Lorenzo
Associate Professor Numusa Makhubu
Dr Anandaroop Sen
Associate Professor Hamieda Parker

Members and alternates elected by the recognised staff bodies as determined by the rules – serving 2 year term

Academics Union
Associate Professor Kelley Moult
Associate Professor Andrew Lilley
Ms Shirifa Hellaby(Alt)

NEHAWU
Mr Paul Gaika
Ms Bennet Payiya
Mr Xolani Poswa (Alt)

NUSAS
Ms Naziema Jappie
Mr Shai Makgoba (Alt)

Employees Union
Mr Ashley Rustin (Co-Chair)
Mr Michael Harris
Mr Thami Nkwanyane (Alt)

SALIPSWU
Mr Bulumko Nkume
Yanga Mgcwaba

UAWU
Mr Mzomhle Bixa
Mr Erick Mbiza

DETAHWU
(To be confirmed)
Appointed by the SRC (2021/2022 – 10 members and alternates including Post Grad elected by the SRC)
Abigail Tshiamala
Cheryl Sambadzai
Siyabulela Plaatjie
Tebogo Mabusela
Lusanele Kumkani Goqoza
Jesse Griesel
Sinelizwi Somdaka
Awonke Melokuhle Ntshonga

Staff in Attendance
Ms Sianne Alves (OIC Director)
Ms Edwina Ghall (Disability Services Manager)
Ms Glenda Kayster (EE Specialist)

The Students' Representative Council (SRC)
The Statute provides for an SRC. The SRC operates in terms of a constitution approved by the Council in terms of the statute. The SRC is elected annually and the term runs from 01 November to 31 October.
The membership for 2021/2022 is:

Siyabulela Plaatjie – Acting President
Siyabulela Plaatjie – Vice-President
Katleho Cathy Mthenjane – Secretary General
Abicha Tshiamala – Acting Deputy Secretary General
Kumkani Goqoza – Treasurer General
Thalente Gumbi – Corporate Relations & Fundraising Co-ordinator
Cheryl Sambadzai – International Students Co-ordinator
Sinelizwi Somdaka – Labour & Student Services Co-ordinator
Vacant – Postgraduate Academics Co-ordinator
Jesse Griesel – Residences & Housing Co-ordinator

Vacant – Social Responsiveness Co-ordinator
Nhlanwenhle Phakathi – Societies & Day Houses Co-ordinator
Awonke Melokuhle Ntshonga – Sports & Recreation Co-ordinator
Tebogo Mabusela – Student Advocacy Co-ordinator
Yanganani Sibeko – Undergraduate Academics Co-ordinator
# Emeritus Professors

<table>
<thead>
<tr>
<th>Name</th>
<th>Degrees and Affiliations</th>
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<tr>
<td>H Abraham, MA Tel Avi</td>
<td>PhD Hebrew Library Director, 1998 – 2013</td>
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<tr>
<td>RP Abratt, MBChB</td>
<td>Pret MMED Cape Town, FCRadOnc SA, Nellie Atkinson Professor of Radiation Oncology, 2005 – 2014</td>
</tr>
<tr>
<td>L P Adams, BSc (Eng)</td>
<td>Pret MMED Cape Town, FCRadOnc SA, Nellie Atkinson Professor of Radiation Oncology, 2005 – 2014</td>
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<tr>
<td>M G Alexander, PrEng</td>
<td>BSc (Eng) MSc(Eng) PhD Wits FSAICE FSAAE, MASSAf MICT, Professor of Civil Engineering, 1992 - 2015</td>
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<tr>
<td>C M Adnams, BSc</td>
<td>UKZN BSc(Med)(Hons) MBChB Cape Town FCP SA, Professor Intellectual Disability Psychiatry 2007 - 2017</td>
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<td>M J Ashley, BA Winewater</td>
<td>TTD Cape Town, Professor in Modern &amp; Classical Languages, 1982 – 2002</td>
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<tr>
<td>W Baets, BSc (Hons)</td>
<td>Antwerp PhD 2009</td>
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<tr>
<td>A Baghai-Wadji, MSc(Eng)</td>
<td>PhD DSc Vienna FEMA SMIEEE, Professor of Electrical Engineering, 2012 – 2018</td>
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<tr>
<td>G D I Barr, MSc PhD</td>
<td>Cape Town, Professor of Statistical Sciences, 1997 - 2018</td>
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<tr>
<td>E D Bateman, MBChB MD</td>
<td>Cape Town, Professor of Pulmonology, 1997 - 2012</td>
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<tr>
<td>J Atkinson, BA (Hons)</td>
<td>Dunelm PhD 1982 – 2002</td>
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<tr>
<td>J V Bickford-Smith, MA</td>
<td>PhD Cantab, Professor of Historical Studies, 2001 - 2015</td>
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<tr>
<td>J W Bond, BSc (Hons)</td>
<td>Exeter MSc Cape Town, Professor of Biology Sciences 2017 - 2017</td>
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<tr>
<td>W J Bond, BSc (Hons)</td>
<td>Eton MSc Cape Town, Professor of Botany, 1997 - 2013</td>
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<tr>
<td>M C Berman, BSc MBChB</td>
<td>MEd Pathology 1997 – 1998</td>
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<tr>
<td>J V Bedford-Smith, MA</td>
<td>PhD Canada, Professor of History &amp; Economics, 2001 - 2015</td>
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<tr>
<td>G Bick, BSc (Eng)</td>
<td>Cape Town, Professor of Mathematics, 1987 - 2021</td>
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<tr>
<td>A Black, BA Cape Town</td>
<td>BA(Hons) Sussex MSc MEd Cape Town, Professor in Public Law, 1999 - 2007</td>
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<tr>
<td>R I Becker, BSc (Hons)</td>
<td>Cape Town, Professor of Chemical Pathology, 1987 - 2021</td>
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<td>G M Thomas, BA HLDIS</td>
<td>Cape Town, Registrar, 1987 – 2018</td>
</tr>
<tr>
<td>H T Amoore, BA Cape Town</td>
<td>Registrar, 1987 – 2018</td>
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<tr>
<td>J C Rann, MLS, Rutgers University MBA</td>
<td>Students Illinois University – Edwardsville MA Wartburg BA Mary Baldwin College Library Director 1998 - 2013</td>
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</table>
F Bonnici, MBChB (Paed) Cape Town FCP SA Professor of Paediatrics & Child Health, 1982 – 2003

P C Bornman, MBChB MD DSc(Ed) Pret MMed(Chir) UOFS FRCS Edin FCS SA FRCS Glasg Professor of Surgery, 1982 – 2008

P A Bowen, BSc(QS) BCom Natal MSc(Construction Management) Heriot-Watt PhD UPE PrQS, PMAQS FRCS FCIOB PrCM PrCM PrValuer, Professor of Construction Management, 1993 - 2018

M Braae, MSc (Eng) Cape Town PhD UMIST MIEEE, Professor of Electrical Engineering, 1997 - 2014

D J Bradfield, MSc PhD Cape Town, HED Unisa, Professor of Statistical Sciences, 2001 - 2016

G M Branch, BSc (Hons) PhD Cape Town FRSSAf Professor of Zoology, 1985 to 2007

D T Britton, MSc PhD London, Professor of Physics, 2011 – 2015

G C L Brummer, MSc Stell Docts Math Amsterdam PhD Cape Town Professor of Mathematics & Applied Mathematics, 1985 – 1999

G Brundrit, BSc (Hons) PhD Manchester Professor of Oceanography, 1974 - 2005

J R Bull, MSc Natal DPhil Oxon CChem FRSC FRSSAf Hon MSACI Professor of Chemistry, 1988 -2002

I A Bunting, MA Rhodes PhD ANU Professor of Philosophy, 1987 – 2004


C D Cook, MBChB MPH Cape Town, FCS(ophth) SA FRCOphth, Professor of Ophthalmology, 2007 – 2018


C D Cook, MBChB MPH Cape Town, FCS(ophth) SA FRCOphth, Professor of Ophthalmology, 2007 – 2018

J C de Villiers, MB ChB MD Cape Town FRCS Eng FRCS Edin DSc (hc) UWC MD (hc) Stell Helen & Morris Mauberger Professor of Neurosurgery, 1976 – 1993
W de Vos, BA LLB Stell Dr Jur Leiden LLD Cape Town Advocate of the Supreme Court of South Africa Professor of Private Law, 1962 – 1966 Professor of Roman Dutch Law, 1967 – 1983

W L de Vos, BA(Law), LLB, LLM, LLD RAU, Advocate of the High Court, Professor in Public Law 2009 - 2012

M J de Wit, BSc (Hons) Dublin PhD Cantab Philipson-Stow Professor of Mineralogy and Geology, 1998 - 2011

D M Dent, MBChB ChM Cape Town FCS SA FRCS UK, Professor of Surgery, 1978 - 2004

D J Devine, BA LLB NUI LLB Unisa LLD Cape Town Solicitor of the Supreme Court in Ireland Advocate of the High Court of Kenya Professor of Marine and Environmental Law, 1984 – 2000

J Dommisse, MBchB Cape Town FRCOG Professor and Head of Obstetrics and Gynaecology, 1991 – 1996

C A Dominguez, MSc PhD Buenos Aires FRSSAf Professor of Theoretical Physics in the Department of Physics, 1988 to 2007

D R Donald, MA Natal STD Cape Town BEd Unisa MEd Exeter PhD Cape Town Old Mutual Professor of Education Psychology, 1990 – 2000

R E Dorrington, BA Unisa BCom Natal BSc(Hons) MPhil Cape Town ASA FASSA, Professor of Actuarial Science, 1994 - 2018

D J Driver, MA Rhodes Cert Ed London PhD Rhodes Professor of English Language and Literature, 1993 – 2006

Y S Dutton, MA DPhil Oxon, Professor of Arabic Language and Literature, 2017 - 2018

A B du Toit, MA DPhil Stell Drs Phil Leijden Professor of Political Studies, 1987 – 2003

G A Ekama, BSc(Eng) PhD Cape Town SFWISA FRSSAf FSAAE MASSAf MWEF MIWA Professor of Civil Engineering 1991 - 2017

G F R Ellis, FRS BSc (Hons) BCom (Hons) Cape Town PhD Cantab DSc (hc) Natal Haverford Distinguished Professor of Complex Systems, 1989 - 2004

W J Els, BSc BSc (Hons) Stell MSc Cape Town MSc Illinois DSc Stell Professor of Anatomy and Cell Biology, 1986 – 2001

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A A Forder, MBChB MMedPath Cape Town Werner and Beit Professor and Head of Medical Microbiology, 1983 – 1997

D H Foster, BA (Hons) Stell MSc Lond PhD, Professor of Psychology, Deputy Dean (Research and Postgraduate Affairs), 1990 - 2013

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N H B Faull, BSc BEng (Mech Aero) Stell MSc (Air Transport Engineering) Cranfield MBA PhD Cape Town Professor of Business Administration, 1998 - 2011

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H B Giliomee, MA PhD Stell Professor of Political Studies, 1983 – 1998
L S Gillis, MD DPM Witwatersrand FRC Psy UK Professor of Psychiatry, 1969 – 1989
Y Gitay, BA(Hons) Hebrew University Jerusalem PhD Emory Isidore & Theresa Cohen Professor of Hebrew & Literature, 1992 – 2003
J I Glazewski, BCom LLB MA Cape Town LLM London LLD Cape Town Advocate of the High Court, Professor of Environmental Law, 2001 - 2018
IE Glenn, BA(Hons) Natal BPhil York MA PhD Pennsylvania, Professor of English, 1974 – 2002, Professor of Film and Media Studies, 2003 - 2014
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L J H L Greenberg, BSc Stell PhD Cape Town, Professor of Human Genetics, 2009 - 2015
C L Griffiths, BSc (Hons) Soton PhD Cape Town, Professor of Biological Sciences, 2007 - 2013
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R Guo, BSc Tsingua MSc PhD Iowa State Professor of Statistical Sciences, 2005 – 2011
J Gurney, BSc (Hons) PhD Cape Town FRSSAf Professor of Geological Science, 1974 – 2003
L M Haines BA MA Cambridge BSc Hons Natal MPhil UCL PhD Unisa FRSSAf, Professor of Statistical Sciences, 2008 - 2015
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G L Haresnape, BA (Hons) MA Cape Town PhD Sheffield Professor of English Language & Literature, 1983 - 2004
E M Harley, PhD MD London FRC Path UK, Professor & Acting HOD Chemical Pathology, 1988 - 2003
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D J Haynes, BA Performer’s Diploma in Speech and Drama Cape Town Professor in the Department of Drama, 1985 to 2007
C N Himonga, LLB Zambia LLM PhD London Professor of Private Law 2002 – 2017
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G Hussey, MBchB MMed Cape Town, MScClinTropMed London DTM&H UK FFCH SA, Professor of Integrative Biomedical Sciences, 2002 – 2016
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E J Immelman, MBchB Cape Town FCS SA FRCS Eng Professor of Surgery, 1981 – 2000
M R Inggs, MSc (Hons) Rhodes, PhD London, SMIEEE, Professor of Electrical Engineering 2002 – 2016
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M E Jacobs, MBchB DCM Cape Town FCP SA, Dean of Health Sciences, Professor of Paediatrics & Child Health, 1997 – 2012
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J U M Jarvis, MSc Cape Town PhD East Africa FRSSAf Professor of Zoology, 1980 – 1999

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L A Kellaaway, BSc (Hons) MSc PhD Cape Town, Professor and Head of the Department of Human Biology, 2009 - 2013

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J Louw, MA Stell Drs Psych Leiden, PhD Bristol, Professor of Psychology, 1998 – 2016

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A D Marais, MBChB Cape Town, FCP SA, Professor of Chemical Pathology, 2001 - 2018
J G B Maree, BSc (Hons) Rhodes BA (Hons) Oxon MA Sussex PhD Cape Town Professor of Sociology, 1997 - 2008
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K M McCormick, BA BA (Hons) UED Natal DipEd MA London PhD Cape Town Professor of English Language and Literature, 1996 - 2008
D E McIntyre, BCom(Hons) MA (Econ) PhD Cape Town Professor of Health Economics 2008 - 2017
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W E L Minter, BSc Cape Town PhD Witwatersrand Professor of Economic Geology, 1983 – 2000
A G Morris, BSc(WLU) PhD Wits, Professor of Human Biology, 2008 - 2014
M L Morris, BA(Hons) Cape Town MA University of Natal, PhD Sussex, Professor in Economics, 2011 - 2014
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V C Moran, MSc PhD Rhodes FRES FLS FRSSAf/Dean of Faculty of Science, Profess of Biological Sciences, 1986 - 1998
J R P Morris, BCom Witwatersrand CA(SA) ACMA Professor of Accounting, 1982 – 2001
A D N Murray, MB BCh Witwatersrand FRCS Edin FRCOphth FCOpht SA Morris Mauerberger Professor of Ophthalmology and Head, 1985 – 2006
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T D Noakes, OMS, MBChB MD DSc(Med) Cape Town PhD (hc) Vrije FACS(Chem) (Hon) FFSEM UK, Professor of Exercise & Sports Science, 1989 - 2014
M F Noero, BArch Natal MPhil (Architecture) Newcastle-Upon-Tyne Hon DSc Brighton MIArch, Professor of Architecture, 2000 – 2014
N Novitzky, PhD Cape Town FCP SA Professor of Haematology 1995 - 2017
G Nurick, PrEng MSc(Eng) Natal PhD Cape Town FSAIMechE MASME FSAAE, Professor of Mechanical Engineering, 1994 - 2015
C T O’Connor, PrEng BSc Unisa STD Natal BSc(Hons) PhD Cape Town DEng Stell FSAIMM FSAICH FSAAE FRSSAf/ Dean of the Faculty of Engineering and the Built Environment; Professor of Chemical Engineering, 2004 – 2009
L H Opie, MBChB PhD Oxon MD DSc(Med) Cape Town FRCP London FACC FRSSAf/Professor of Medicine, 1998
M I Parker, BSc(Hons) PhD (UCT), , Professor of Medical Biochemistry and Structural Biology 1993 – 2017
J E Parkington, MA PhD Cantab, Professor of Archaeology, 1986 – 2009

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P Pillay, CEng BEng UDW, MSc(Eng) Natal, PhD Virginia Tech FIET FIEEE, 2004 - 2016

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S H Richardson, BSc(Hons) Cape Town, PhD MIT, Professor of Geological Sciences, 2013 - 2018

B A Robertson, MD Cape Town (Psych) Dipl McGill Professor & Head of Department of Psychiatry, 1989 – 2004

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A L Rodgers, MSc PhD Cape Town, Professor and Head of Department of Chemistry, 1998 – 2011

J J Roeleveld, BCompt Unisa BCom(Hons) (Tax) LLM Cape Town CA (SA), Professor of Taxation, 2014

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M Rossi, MM DMA New England Conservatory of Music, 2001 - 2021

V A Russell, BSc (Hons) MSc Cape Town PhD Stell, Professor of Human Biology, 2005 - 2013

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C C Saunders, BA (Hons) Cape Town MA DPhil Oxon Professor of Historical Studies, 1985 - 2008


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D J Schalkwyk, BA (Hons) (Eng) MA Stell BA (Hons) (Phil) Unisa MA DPhil York, Professor of English Language & Literature, 2002 - 2014

R A Schrire, BCom Cape Town MA American University Washington PhD Calif Professor of Political Studies, 1983 – 2009

M P Schwellnus, MBChB Witwatersrand MSc MD Cape Town FACSM FFIMS, 2007 - 2015
I R Scott, BA (Hons) Cape Town, Professor of Higher Education Development, 2005 - 2013
A Seegers, MA Pret PhD Loyola Professor of Political Studies 1997 - 2017
B T Sewell, MSc Witwatersrand PhD London, Professor of Structural Biology, 2011 - 2018
M Shain, MA Unisa STD Cape Town MA Leeds PhD Cape Town, Isidore & Theresa Cohen Professor in Jewish Civilisation, 1997 - 2014
C D Shearing, BSocSc (Hons) Natal MA PhD Toronto, Professor of Criminology, 2006 – 2013
F A Shillington, BSc (Hons) Witwatersrand MSc PhD Cape Town Professor of Oceanography, 2004 - 2013
W R Siegfried, BSc (Hons) PhD Cape Town Professor of Ornithology, 1983 – 1995
J D Simpson, BSc MBA PhD Cape Town Professor of Management Studies, 1993 – 2008
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L S Smith, MBChB Witwatersrand DPH Cape Town BEd Unisa EdM PhD SUNY Buffalo, Professor of Education, 2000 - 2015
A J Stevens, MSc(Building) Cape Town PhD UPE RQS MAQS FRICS MAACE MSAIB Professor of Construction Economics and Management, 1988 – 2001
T J Stewart, Pr Eng BSc (Chem Eng) Cape Town MSc (OR) PhD Unisa FRSSAf Professor of Statistical Sciences, 1984 – 2008
N P Steyn, BSc(Hons), MSc UKZN MPh Cape Town, PhD Stell, Professor of Nutrition, 2017 - 2018
P Sulcas BA (Hons) MCom Cape Town DCom Stell/CA(SA)/ACIS MCSSA Professor of Business Administration, 1987 – 2009
G H Swingler, MBChB PhD Cape Town DCH FCP SA, Professor of Paediatrics & Child Health, 2004 - 2014
R B Tait, PrEng BSc (Hons) Rhodes MA Oxon BSc (Eng) PhD Cape Town MSAIMechE, Professor of Mechanical Engineering, 2004 - 2014
J Terblanche, MB ChB ChM Cape Town FCS SA FRCS Eng Professor of Surgery, 1973 – 2000
C Thiart, MSc PhD Cape Town Associate Professor of Statistical Sciences 2004 – 2017
J Thomson, BSc Cape Town MA Cantab PhD Rhodes Professor of Microbiology in the Department of Molecular and Cell Biology, 1988 – 2008
S R Thomson, ChM FRCS England & Edinburgh Professor of Gastroenterology 2011 - 2017
R A E Thompson, BSocSc (Nursing) Natal MPubAdmin Cape Town RN RM DNEd Helen and Morris Mauerberger Professor of Nursing, 1983 – 2000
E O Uliana, BCom MCom Cape Town PhD Stell, Professor of Finance, 1995 - 2015
L G Underhill, MSc PhD Cape Town, Professor of Avian Demography, 1992 – 2011
AB van As, MBChB Netherlands FCS SA PhD Cape Town MBA SA
N J Van der Merwe, MA PhD Yale Professor of Natural History, Department of Archaeology 1974 – 2005
E van der Spuy, BA(Hons) MA Stell PhD Cape Town
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E R van Heerden, BA (Hons), LLB Stell MA Witwatersrand, PhD Rhodes, DLitt hc Free State, Professor of Afrikaans Language and Literature, 1999 - 2016
J P van Niekerk, MBChB MMed (RadD) MD Cape Town FRCR DIH (RCP & S) Dean of Faculty of Health Sciences, Professor of Medicine, 1990 - 2001
R J van Wyk, MCom Pret MPA Harvard DCom Stell Professor of Business Administration, 1989 – 2000
D van Zyl-Smit, BA LLB Stell PhD Edinburgh Advocate of the High Court (part-time), Professor of Private Law

C L Vaughan, BSc (Hons) Rhodes PhD Iowa Hyman Goldberg Professor of Biomedical Engineering

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J H Webb, BSc (Hons) Cape Town PhD Cantab Professor in the Department of Mathematics & Applied Mathematics, 1994 - 2007

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I D Werner, BSc MBChB MMed (Rad Oncol) Cape Town FRCR UK FC RAD ONC SA Professor of Radiation Medicine, 1988 – 2004

R A Whittaker, BA Witwatersrand MA Oxon PhD St Andrews Professor of Classics, 1989 - 2007

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F A H Wilson, BSc Cape Town MA PhD Cantab Professor of Labour Economics, 1978 - 2004

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N A Worden, King George V Professor of History, MA PhD Cantab, Professor of Historical Studies, 1997 – 2016

D N Young, BA (Fine Arts) TTHD Witwatersrand DipAppLING MLitt Edinburgh Professor of Education, 1981 – 2005

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S F Archer, BA Cape Town BA Cantab Associate Professor of School of Economics, 1989 – 2000

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P Bowerbank, MBL MCSP BA Dip Tert Ed Unisa Associate Professor of Physiotherapy, 1989 – 2000

M D Bowie, PReNg MA Oxon MSc (Eng) London DIC Associate Professor of Paediatrics and Child Health, 1974 – 1994
C J Breen, BSc (Eng) Cape Town STD Stell MEd Exeter MPhil Cantab Associate Professor in the School of Education, 1987 – 2008
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J F Cartwright, BA Cape Town MA Oxon PhD Toronto Associate Professor of English Language and Literature, 1987 – 1998
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J E Coetzee, MBChB Cape Town FRCOG FCOG SA pr Associate Professor of Obstetrics & Gynaecology, 1998 - 2008
J Compton, BA UC San Diego PhD Harvard, Associate Professor of Geological Sciences, 2004 – 2018
D M Cooper, BSc (Eng) Cape Town MSoSc PhD Birmingham, Associate Professor of Sociology, 1998 – 2013
L H Cooper, BA Cape Town, MA London, PhD Cape Town, Associate Professor of Education, 2011 - 2018
B Davidowitz, MSc PhD Cape Town MSACI Associate Professor of Chemistry 2007 – 2017
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E du Toit, MB ChB MD Cape Town Associate Professor of Immunology, 1989 – 2000
A R Duncan, Associate Professor of Geochemistry, 1980 – 2008
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R W Eastman, MBChB Cape Town FRCP UK, Associate Professor of Neurology. 1978 – 2010
R S Edgecombe, MA Rhodes, PhD Cantab, Associate Professor of English Language and Literatures, 2009 – 2016
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V M Everson, BA(Hons) Nottingham PGCE Oxon PhD Cape Town, Associate Professor of French Language & Literature, 2014 - 2015
RW Fearick, BSc Hons PhD Wits, Associate Professor of Physics, 1992 – 2014
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A F Malan, MBChB MMed(Paed) MD Cape Town DipMId CO&GSA Associate Professor of Paediatrics and Child Health, 1976 – 1997

M Malengret, BSc(Eng) Natal MSc(Eng) PhD Cape Town M(SA)IEE, Associate Professor of Electrical Engineering, 1990 - 2014
M Mann, MBchB PhD MMed (Paed) MMed (Nuc Med) Cape Town Associate Professor of Paediatrics & Child Health, 1985 – 2009
L G Marx, MA HDE (PG) Sec PhD Cape Town, 1985 - 2009
P M Mayers, DPhil Stell MSc(Med) Cape Town BA(Nurs) Stell BCur(CommNurs, Nurs Ed) UNISA (NMarrGuide&Couns) SA RN RM RP RPyschN, Associate Professor of Midwifery, 1998 – 2013
R Mendelsohn, BA (Hons) Cape Town PhD Witwatersrand, Associate Professor of Historical Studies, 1982 - 2014
C Merry, BSc (Surv) Cape Town PhD New Brunswick Associate Professor of Architecture, Planning & Geomatics, 1981 – 2008
W L Michell, MBchB Cape Town DA FFA (CritCare) SA, Associate Professor of Critical Care Medicine, 1981 - 2013
R N S Millar, MBchB Witwatersrand FCP SA Associate Professor of Medicine, 1991 – 2006
T Minter, BSc Cape Town CA(SA)
HD Mouton, BSc (Eng) BSc BEng Hosp MEng PhD NWU, 2013 – 2020
K M Murphy, BA Cape Town HDE (PG) Sec, PG Cape Town Dip Health Promotion Galway, PhD Public Health and Family Medicine, Cape Town, 2010 – 2020
A Nash, MA Stell PhD Cape Town, Associate Professor of Political Studies, 2006 - 2015
J H Naude, MB ChB Pret FCS(Urol) SA Associate Professor of Surgery, 1993 – 2002
M I J Paxton, BA Rhodes MEd Rhodes PhD Cape Town, Associate Professor of Academic Literacies, 2010 – 2015
M L Picker, BSc(Hons) PhD Witwatersrand Associate Professor of Biological Sciences, 2011 - 2018
A Pope, LDipLib Stell, BA LLB Rhodes PGDip Int Res Ethics Cape Town, Associate Professor of Private Law, 2011 - 2016
L R Purves, MB BCh MMed(Path) Witwatersrand Associate Professor of Paediatric Pathology, 1986 – 2001
J Pym, BCom Unisa TTD JCE Dip Comm Dev Manchester MA Goddard Med DEd UWC, Associate Professor Education Development Unit (EDU) 2012 - 2016
D L Reid, MSc Wellington PhD Cape Town, Associate Professor of Geological Sciences, 1993 – 2013
S J Reid, BSc Hons PhD Rhodes, Associate Professor of Molecular and Cellular Biology, 2004 – 2016
T B Ryan, BSc(Eng) MBA Cape Town, Associate Professor of Business Administration, 1990 – 2013
G N v d H Robertson, BSc (Hons) Cape Town DPhil Oxon Associate Professor of Physics, 1981 - 2001
A R Sass, PrEng BSc(Eng) GradDipIndAdmin Cape Town M(SA)IMechE Mechanical Engineering, 1990 - 2005
N Saxe, MB ChB Cape Town FF(Derm) SA Associate Professor of Dermatology, 1987 – 2000
A T Sayers, PrEng Eurlng BSc(Mech Eng) City University London MSc Birmingham PhD Cape Town Associate Professor of Mechanical Engineering, 1993 – 2011
E Scott, BSc Stell BSc (Hons) Unisa, MSc Stell PhD Cape Town Associate Professor of Information Systems, 2004 - 2016
RM Sierbörger, BA (Hons) NHED BEd MA Rhodes MPhil Exeter, Associate Professor of Education, 1986 – 2014
C N T Sikakana, BS Wesleyan PhD Madison Wisconsin, Associate Professor of Biochemistry & Structural Biology, 2012 – 2015
A de V Smit, BSociSc (SW) BCom (Hons) MPubAd Cape Town, DPhil Stell, Associate Professor of Social Development 1996 - 2016
A B Smith, PhD Berkeley Associate Professor of Archaeology, 1983 - 2006
P J Smith, BSc BSc(Hons) PhD Cape Town Associate Professor of Pharmacology _2002 - 2017
P E Spargo, BSc(Eng) MSc Witwatersrand CertEd Cantab TTHD FRSSAf Associate Professor of Education, 1976 – 1997
A D W Sparks, PrEng BSc(Eng) Natal MSc(Eng) Witwatersrand MIE F(SA)ICMOpResSoc SA MRoySocSA CEng Associate Professor of Civil Engineering, 1972 - 1999
A D Spiegel, MA PhD Cape Town, Associate Professor of Anthropology, 1980 – 2014
S G Swartz, PhD Cape Town, Associate Professor of Sociology, 1998 - 2008
D R Talbot, TLD Cape Town UPLM – Singing Associate Professor of Music, 1979 - 1991

V Taylor, BA(SW) UDW BSocSc(Hons)(SocPlan&Admin) MSocSc(SocPlan&Admin) Cape Town Associate Professor of Social Development 1991 – 2017

L K Thesen, BA Cape Town, MPhil Cape Town, PhD Cape Town, Associate Professor of Language Development, 2015 - 2018

A J Tiltman, MBChB MD MMedPath Cape Town Associate Professor of Anatomical Pathology, 1977 – 1995

J A Thomas, MBChB Cape Town FFA SA, Associate Professor of Anaesthesiology, 2007 – 2015

T G Thomson, BBusSc MA Cape Town, PhD Stell Professor in Management Studies, 1991 – 2004

R Thilo, MSc Pret Dr rer Nat Heidelberg Associate Professor of Medical Biochemistry, 1988 – 2006

E E Triegaardt, BSc Cape Town ARAD Associate Professor in the School of Dance, 1986 - 2011

S K Tuomi, MA Turku PhD Northwestern Associate Professor of Logopaedics, 1991–2001

H A van Coeverden de Groot, MBChB Cape Town FRCOG Associate Professor in Obstetrics and Gynaecology, 1988 – 1997

C N van der Merwe, BA (Hons) MA Stell LittDrs Utrecht DLitt et Phil RAU, Associate Professor of Afrikaans, 1997 – 2009

AB van As, MBChB Netherlands FCS SA PhD Cape Town MBA SA, 2009 - 2021

R van Zyl Smit, MBChB Witwatersrand MD Cape Town FRCP UK FCP SA, Associate Professor in Medicine, 1985 – 2008

G Vicatos, PrEng BSc(MechElec) (Marine) Newcastle MSc (Aero) DIC London PhD Cape Town, 1985 - 2020

H C Wainright, MBChB Cape Town, FC Path (Anat) SA 1951 - 2016

CA Wanamaker, BA Lincoln MA Illinois MCS Regent PhD Dunelm, Associate Professor of Religious Studies, 1980 - 2014

CB Weare, BA (Hons) UED Rhodes, Associate Professor of Drama, 1982 - 2014

M B von Wechmar, MSc PhD Stell, Associate Professor of Microbiology, 1982 - 1996

E Weinberg, MBChB Cape Town FCP SA Associate Professor in Paediatrics & Child Health, 1997 – 2003

D A White, MBChB MMed (Psych) Cape Town FCPsych SA, Associate Professor in Psychiatry and Mental Health, 1999 – 2009

P A Willecox, BSc(Hons) MBChB Birmingham FRCP UK, Associate Professor of Critical Care, 1981 - 2013

D L Woods, MBChB MD Cape Town FRCP DCH RCP&S UK, Associate Professor in Department of Paediatrics & Child Health, 2004 – 2010

M P Wormald, BCom(Hons) Cape Town CA(SA) Associate Professor of Accounting 1997 - 2017

N Yeld, BA Rhodes, MED PhD Cape Town, Associate Professor of Higher Education Development, 1982 - 2015

Honorary Professors

N Abrahams, Division of Socio-Behavioural Science, School of Public Health and Family Medicine, Faculty of Health Science, 1 May 2019 – 30 April 2024

IA Agyepong, Health Systems and Policy, School of Public Health and Family Medicine, 1 January 2018 to 31 December 2022

F Azaiez, Department of Physics, 1 January 2018 to 31 December 2022

DS Baldwin, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022

A K Bello, Division of Nephrology & Hypertension, Department of Medicine, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

CC Beyrer, Desmond Tutu HIV Centre, Department of Medicine, Faculty of Health Sciences, 1 November 2020 to 31 October 2025

EH Blecher School of Economics, Faculty of Commerce, 1 July 2021 to 30 June 2026

V Burdin, Division of Biomedical Engineering, Department of Human Biology, 1 January 2018 to 31 December 2022
JE Burgess, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, 1 January 2021 to 31 December 2025

CC Butler, Infectious Diseases and HIV Medicine, Department of Medicine, 1 January 2018 to 31 December 2022

MR Carter, School of Economics, 1 June 2017 to 31 May 2022

B Cohen, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, 1 July 2021 to 30 June 2026

DHM Cumming, Percy FitzPatrick Institute of African Ornithology, Department of Biological Sciences, 1 August 2017 to 31 July 2022

A Custovic, Department of Paediatrics and Child Health, 1 January 2018 to 31 December 2022

JS Donaldson, Department of Biological Sciences, 1 June 2017 to 31 May 2022

SH Dubow, School of African and Gender Studies, Anthropology and Linguistics, 1 January 2018 to 31 December 2022

O Falola, School of African and Gender Studies, Anthropology and Linguistics, 1 January 2018 to 31 December 2022

G Ferrari, Division of Immunology, Department of Pathology, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

L Foster, Division of Organisational Psychology, School of Management Studies, Faculty of Commerce, 1 July 2020 to 30 June 2025

B Gersh, Department of Medicine, Faculty of Health Sciences, March 2021 to 31 January 2024

WJ Gutowski, Department of Environmental and Geographical Science, 1 July 2017 to 30 June 2022

S Halligan, Division of Neuropsychiatry, Department of Psychiatry and Mental Health, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

A Hamilton, Department of Psychiatry and Mental Health, Faculty of Health Sciences, 1 March 2021 to 28 February 2026

C M Hebling, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, 1 May 2019 – 30 April 2024

P Heering, Department of Medicine, Faculty of Health Sciences, 1 July 2019 to 30 June 2024

G Hutshings, Department of Chemical Engineering, 1 January 2018 to 31 December 2022

B Kahn, School of Economics, 1 January 2018 to 31 December 2022

BD Keavney, Department of Medicine, 1 January 2018 to 31 December 2022

E Leva, Division of Paediatric Surgery, Department of Surgery, 1 June 2017 to 31 May 2022

D A Lewis, Division of Medical Virology, Department of Pathology, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

R W Lewis, Department of Mechanical Engineering, Faculty of Engineering and the Built Environment, 1 May 2019 – 30 April 2024

CA Lund, Department of Psychiatry and Mental Health, Faculty of Health Sciences, 1 March 2021 to 28 February 2026

P Martinez, Department of Electrical Engineering, Faculty of Engineering and the Built Environment, 1 May 2019 – 30 April 2024

R G Matzopoulous, Division of Public Health Medicine, School of Public Health and Family Medicine, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

J McIntyre, Division of Public Health Medicine, School of Public Health and Family Medicine, Faculty of Health Sciences, January 2021 to 31 December 2025

N K Morojele, Division of Public Health Medicine, School of Public Health and Family Medicine, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

C Morroni, School of Public Health and Family Medicine, 1 June 2017 to 31 May 2022

Justice D Moseneke, Faculty of Law, 1 June 2017 to 31 May 2022
L A Neumayer, Division of General Surgery, Department of Surgery, Faculty, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

M Nicol, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, 1 January 2021 to 31 December 2025

JW Niemandverdriet, Department of Chemical Engineering, 1 January 2018 to 31 December 2022

LC Padayachy, Division of Neurosurgery, Department of Surgery, 1 June 2017 to 31 May 2022

JG Petrie, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, 1 April 2020 to 31 March 2025

P Pillay, Department of Electrical Engineering, Faculty of Engineering and the Built Environment, 1 January 2022 to 31 December 2026

N Plint, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, 1 January 2021 to 31 December 2025

MS Powell, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, January 2021 to 31 December 2025

P Ritchken, African Institute of Financial Markets and Risk Management (AIFMRM), Department of Finance and Tax, Faculty of Commerce, 1 May 2021 to 30 April 2026

B M Ruiz, Art History & Discourse of Art, Michaelis School of Fine Art, Faculty of Humanities, 1 May 2021 to 30 April 2026

N H Silverman, Department of Paediatrics and Child Health, Faculty of Health Sciences 1 May 2019 – 30 April 2024

LC Simbayi, Department of Psychiatry and Mental Health, Faculty of Health Sciences, 1 August 2021 to 31 July 2026

V Somers, Division of Pulmonology, Department of Medicine, 1 June 2017 to 31 May 2022

S Stewart, Hatter Institute for Cardiovascular Research in Africa (HICRA), Department of Medicine, 1 January 2018 to 31 December 2022

GJ Thornicroft, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022

I M Timaeus, Centre for Actuarial Research, School of Management Studies, Faculty of Commerce, 1 May 2019 – 30 April 2024

J Van Honk, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022

W Van Mechelen, Exercise Science and Sports Medicine, Department of Human Biology, 1 January 2018 to 31 December 2022

D Williams, Department of Psychiatry and Mental Health, 1 January 2018 to 31 December 2022

CSU Wiysonge, Vaccine for African Initiative/Centre for Infectious Disease Epidemiology and Research, School of Public Health and Family Medicine, 1 January 2018 to 31 December 2022

MJA Wood, Division of Neurosurgery, Department of Surgery, 1 June 2017 to 31 May 2022

Honorary Associate Professors

R J Anderson, Department of Biological Sciences, 1 May 2019 – 30 April 2024

L Atwoli, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022

B Borotikar, Division of Biomedical Engineering, Department of Human Biology, Faculty of Health Sciences, 1 September 2020 to 31 August 2025

E Charani, Infectious Diseases and HIV Medicine, Department of Medicine, Faculty of Health Sciences, 1 January 2021 to 31 December 2025

K M Chu, Division of General Surgery, Department of Surgery, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

T M Collins, Children’s Institute, Department of Paediatrics and Child Health, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

L Atwoli, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022

U Dessi, Department of Religious Studies, Faculty of Humanities, 1 January 2021 to 31 December 2026
D A Goodman, Department of Medicine, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
P N Harden, Department of Paediatrics and Child Health, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
FS Hellig, Division of Cardiology, Department of Medicine, Faculty of Health Sciences, 1 March 2021 to 31 January 2024
JC Hermes, Department of Oceanography, 1 January 2018 to 31 December 2022
C C Kuo, Division of Consultation & Liaison Psychiatry, Department of Psychiatry and Mental Health, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
R Laufer, Department of Electrical Engineering, Faculty of Engineering and the Built Environment, 1 January 2021 to 31 December 2025
E Libhaber, Department of Medicine, Faculty of Health Sciences, 1 March 2020 to 28 February 2025
G R J Limbert, Division of Biomedical Engineering, Department of Human Biology, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
WM Ndoro, Department of Archaeology, 1 January 2018 to 31 December 2022
V F Nfonsam, General Surgery, Department of Surgery, Faculty of Health Sciences, Honorary, 1 May 2019 – 30 April 2024
R Peters, Division of Medical Microbiology, Department of Pathology, Faculty of Health Sciences, 1 July 2020 to 30 June 2025
E Weimann, Department of Information Systems, Faculty of Commerce, 1 January 2021 to 31 December 2025
KA Wilkinson, IDM/CIDRI to Africa, Department of Medicine, 1 January 2018 to 31 December 2022
H Worch, GSB-Commerce, 1 January 2021 to 31 December 2025
LF Zerbini, Department of Integrative Biomedical Sciences, Faculty of Health Sciences, 1 May 2020 to 30 April 2025
Academic matters fall under the control of Senate, which comprises the following members (where an individual is listed more than once, the secondary listings are marked with an asterisk*; e.g. where a person is a professor, their primary listing is as a professor):

**The Vice-Chancellor**

*Professor Mamokgethi Phakeng  
(01.07.2018 to 30.06.2023)

**Deputy Vice-Chancellors**

*Professor Susan Harrison  
(01.08.2019 to 31.07.2024)

Emeritus Professor Martin Hall  
(*Acting, until a substantive appointment is made*)

Associate Professor Lis Lange  
(01.02.2018 to 31.01.2023)

**Deans/Acting Deans & Deputy Deans/Acting Deputy Deans**

*CHED*

_**CHED**_

**Interim Dean**  
* Professor Alan Cliff  
(*Interim, until a substantive appointment is made*)

**Deputy Deans**

Ms Naziema Jappie  
(*Projects and Operations*)  
(01.12.2020 to 30.11.2023)

Associate Professor Kasturi Behari-Leak  
(*Teaching & Learning*)  
(01.12.2020 to 30.11.2023)

**Commerce**

_**Commerce**_

**Dean**  
*Professor Suki Goodman(01.01.2022 to 31.12.2026)

**Deputy Deans**

Associate Professor Sarah Chapman  
(*Postgraduate Affairs*)  
(01.01.2022 to 31.12.2026)

Associate Professor Sure Mataramvura  
(*Research & Internationalisation*)  
(01.01.2022 to 31.12.2022)

* Professor Ulrike Rivett  
(*Teaching & Learning*)  
(01.01.2021 to 31.12.2025)

Associate Professor Ameeta Jaga  
(*Transformation & Inclusion*)  
(01.01.2022 to 31.12.2026)
Engineering and the Built Environment
Dean
*Professor Alison Lewis
(01.08.2020 to 31.07.2025)

Deputy Deans
Associate Professor Kathleen Michell
(Undergraduate Education)
(01.01.2021 to 31.12.2023)

* Professor Abimbola Windapo
(Postgraduate Education & Research)
(01.01.2021 to 31.12.2023)

* Professor Marianne Vanderschuren
(Social Responsiveness & Transformation)
(01.07.2021 to 31.12.2022)

* Professor Hans-Dieter Beushausen
(Strategic Initiatives)
(01.01.2021 to 31.12.2023)

Health Sciences
Dean
Associate Professor Lionel Green-Thompson
(15.03.2020 to 14.03.2025)

Deputy Deans
To Be Confirmed
(Research)

*Professor Elelwani Ramugondo
(Postgraduate Education)
(01.01.2020 to 31.12.2024)

Dr Kerrin Begg
(Undergraduate Education)
(01.05.2020 to 30.04.2025)

Associate Professor Tracey Naledi
(Health Services)
(01.05.2020 to 30.04.2024)

Humanities
Dean
Associate Professor Shose Kessi
(01.12.2019 to 30.12.2024)

Deputy Deans
Associate Professor Wahbie Long
(Postgraduate Studies & Funding)
(01.01.2021 to 31.12.2023)

Associate Professor Lance van Sittert
(Undergraduate Affairs)
(TBC)

Associate Professor Jane Bennett(Staffing)
(01.01.2021 to 31.12.2023)

* Professor David Wardle
(Finance and Space)
(01.01.2021 to 31.12.2023)

Associate Professor Nomusa Makhubu
(Transformation)
(01.01.2020 to 31.12.2022)
The Heads and Acting Heads of Academic Departments

Academic Departments are organisational units formally recognised as such by Senate and Council in terms of the Statute. Some are styled schools while two are styled colleges, but all have the status of academic department.

As at 1 January 2022 there were 60 recognised academic departments

Academic Development Programme

Associate Professor Ermien van Pletzen (Permanent)

Accounting, College of

Associate Professor Jacqueline Kew (27.07.2020 to 26.07.2022)

African Feminist Studies

Dr Fatima Seedat (01.01.2022 to 31.12.2022)

African Studies and Linguistics

Dr June Bam-Hutchison (01.01.2022 to 31.12.2022)

Anaesthesia

*Professor Justiaan Swanvelder (Permanent)

Archaeology

Associate Professor Deano Stynder (01.01.2022 to 31.12.2026)

* Professor Nancy Odendaal (01.02.2021 to 31.12.2025)

*Professor Patrick Woudt (01.01.2020 to 31.12.2022)

Architecture, Planning & Geomatics, School of

Astronomy

Associate Professor Tony Verboom (01.01.2021 to 31.12.2023)

Biological Sciences

*Professor Aubrey Mainza (01.01.2019 to 31.12.2023)

Chemical Engineering
<table>
<thead>
<tr>
<th>Department</th>
<th>Professor/Title</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemistry</td>
<td>Associate Professor Anwar Jardine</td>
<td>(01.01.2022 to 31.12.2024)</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>*Professor Pilate Moyo</td>
<td>(01.01.2018 to 31.12.2022)</td>
</tr>
<tr>
<td>Commercial Law</td>
<td>*Professor Debbie Collier</td>
<td>(01.01.2022 to 31.12.2022)</td>
</tr>
<tr>
<td>Computer Science</td>
<td>*Professor Hussein Suleman</td>
<td>(01.01.2021 to 31.12.2025)</td>
</tr>
<tr>
<td>Construction, Economics &amp; Management</td>
<td>Associate Professor Manya Mooya</td>
<td>(01.03.2021 to 28.02.2026)</td>
</tr>
<tr>
<td>Economics, School of</td>
<td>Associate Professor Reza Daniels</td>
<td>(01.01.2022 to 31.12.2024)</td>
</tr>
<tr>
<td>Education, School of</td>
<td>*Professor Azeem Badroodien</td>
<td>(01.01.2021 to 31.12.2023)</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>Associate Professor Fred Nicolls</td>
<td>(01.01.2020 to 31.12.2022)</td>
</tr>
<tr>
<td>English Language &amp; Literature</td>
<td>Associate Professor Barbara Boswell</td>
<td>(01.07.2020 to 30.06.2023)</td>
</tr>
<tr>
<td>Environmental &amp; Geographical Science</td>
<td>Associate Professor Frank Eckardt</td>
<td>(01.07.2021 to 30.06.2024)</td>
</tr>
<tr>
<td>Film &amp; Media Studies</td>
<td>*Professor Adam Haupt</td>
<td>(01.01.2021 to 31.12.2023)</td>
</tr>
<tr>
<td>Finance &amp; Tax</td>
<td>Dr Lucian Pitt</td>
<td>(01.01.2022 to 31.12.2024)</td>
</tr>
<tr>
<td>Fine Art, Michaelis School of</td>
<td>Associate Professor Kurt Campbell</td>
<td>(01.01.2021 to 31.12.2023)</td>
</tr>
<tr>
<td>Geological Studies</td>
<td>Associate Professor Phil Janney</td>
<td>(01.01.2021 to 31.12.2025)</td>
</tr>
<tr>
<td>Graduate School of Business</td>
<td>Dr Catherine Duggan</td>
<td>(01.07.2020 to 31.08.2025)</td>
</tr>
<tr>
<td>Health &amp; Rehabilitation Sciences</td>
<td>Associate Professor Lebogang Ramma</td>
<td>(01.04.2017 to 31.03.2022)</td>
</tr>
<tr>
<td>Health Sciences Education</td>
<td>* Professor Jacky Van Wyk</td>
<td>(01.02.2022 to 31.01.2027)</td>
</tr>
<tr>
<td>Historical Studies</td>
<td>Dr Bodhisattva Kar</td>
<td>(01.01.2022 to 31.12.2022)</td>
</tr>
<tr>
<td>Human Biology</td>
<td>*Professor Sharon Prince</td>
<td>(01.04.2020 to 31.03.2025)</td>
</tr>
<tr>
<td>Information Systems</td>
<td>*Professor Irwin Brown</td>
<td>(01.01.2021 to 31.12.2021)</td>
</tr>
<tr>
<td>Information Technology, School of</td>
<td>Associate Professor Maureen Tanner</td>
<td>(01.01.2022 to 31.12.2024)</td>
</tr>
<tr>
<td>Integrative Biomedical Sciences</td>
<td>Associate Professor Denver Hendricks</td>
<td>(01.08.2021 to 31.07.2024)</td>
</tr>
<tr>
<td>Knowledge and Information Stewardship</td>
<td>*Professor Jayarani Raju</td>
<td>(01.01.2019 to 31.12.2022)</td>
</tr>
<tr>
<td>Languages &amp; Literatures, School of</td>
<td>Associate Professor Roman Roth</td>
<td>(01.01.2020 to 31.12.2022)</td>
</tr>
<tr>
<td>Management Studies, School of</td>
<td>Dr Siphiwe Dlamini</td>
<td>(01.01.2020 to 31.12.2022)</td>
</tr>
<tr>
<td>Mathematics &amp; Applied Mathematics</td>
<td>Dr David Erwin</td>
<td>(01.01.2021 to 31.12.2024)</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>*Professor Brandon Collier-Reed</td>
<td>(01.03.2020 to 28.02.2025)</td>
</tr>
</tbody>
</table>
Medicine
*Professor Ntobeko Ntusi (Permanent)

Molecular & Cell Biology
Associate Professor Suhail Rafudeen (01.01.2022 to 31.12.2026)

Music, South African College of
*Professor Rebekka Sandmeier (01.01.2020 to 31.12.2022)

Nelson Mandela School of Public Governance
*Professor Faizil Ismail

Obstetrics & Gynaecology
*Professor Lynnette Denny (Permanent)

Oceanography
*Professor Isabelle Ansorge (01.01.2021 to 31.12.2023)

Paediatrics & Child Health
*Professor Rudzani Muloiwa (Permanent)

Pathology
*Professor Raj Ramesar (07.07.2017 to 30.06.2022)

Philosophy
*Professor Bernard Weiss (01.07.2021 to 30.06.2026)

Physics
Associate Professor Steve Peterson (01.01.2022 to 31.12.2026)

Political Studies
Associate Professor Zwelethu Jolobe (01.01.2022 to 31.12.2024)

Private Law
*Professor Jaco Barnard-Naudé (01.01.2022 to 30.06.2022)

Psychiatry & Mental Health
*Professor Dan Stein (Permanent)

Psychology
*Professor Kevin Thomas (01.01.2019 to 31.03.2021)

Public Health & Family Medicine
*Professor Landon Myer (01.07.2017 to 30.06.2022)

Public Law
*Professor Pierre de Vos (01.01.2022 to 31.12.2022)

Radiation Medicine
*Professor Jeannette Parkes (01.01.2021 to 31.12.2022)

Religious Studies
*Professor Asonzeh Ukah (01.07.2019 to 30.06.2022)

Social Anthropology
Professor Susan Levine (01.01.2022 to 31.12.2024)

Social Development
Associate Professor Leon Holtzhausen (01.01.2022 to 31.12.2024)

Sociology
(Joint)
Associate Professor Elena Moore (01.01.2022 to 31.12.2022)

Statistical Sciences
Associate Professor Freedom Gumedze (01.01.2021 to 31.12.2025)
The Senate Surgery

*Professor Graham Fieggen

(01.01.2022 to 31.12.2022)

Dr Sara Matchett

(01.07.2020 to 30.06.2023)

The professors are listed at the end of this Senate list

Twelve Non-Professorial Academic Members

Elected by the Academic Staff

(01.07.2020 to 30.06.2024)

1 Vacancy

Dr Tiri Chinyoka

Dr Rachael Dangarembizi

Dr Ayanda Gcelu

Dr Alvina Makhosazana Kubeka

Associate Professor Dirk Michael Lang

Mr Timothy Charles Chabot Low

Associate Professor Frank Matose

Associate Professor Kelley Moult

Dr Hlumani Humphrey Ndlovu

Associate Professor Bob Otieno Osano

Mr Jacques Andre Rosseau

Six Members Elected by the Professional, Administrative, Support & Service (PASS) Staff

(01.07.2020 to 30.06.2024)

Miss Nadia Ebrahim

Mrs Suzanne Key

Mr Shai Makgoba

Miss Andrea Plos

Mr Bongani Quwe

Dr Marwaan Rylands

The Executive Directors of the University Libraries and the Department of Student Affairs

Ms Ujala Satgoor

Mr Pura Mgolombane

As assessor members, the Chief Operating Officer, the Director: Admissions office, and the Director: Institutional Planning Department

Dr Reno Morar

Mr Carl Herman

Mr Ashraf Conrad

Six Students elected by the SRC

Daniel Erasmus

Lusanele Goqoza

Jesse Griesel

Nhlalwenhle Phakati

Yanganani Sibeko

Abicha Tshiamala

Six members of the Faculty Student Councils, elected by the SRC

Kamogelo MonyeSiphasande Mabangula

Saeed Miller

Yolisa Shologu

Lithamsanqa Jacobs

Two Members of Council elected by Council

(01.07.2020 to 30.06.2024)

Professor Neil Eccles

Emeritus Professor Kit Vaughan
Members of the academic departments appointed by Senate’s Nominations Committee to be members of Senate to better reflect in the Senate the diversity of the academic staff (01.07.2020 to 30.06.2024)

Mrs Kehinde Awodele
Associate Professor Sarah-Louise Blyth
Associate Professor Maria Bordy
Associate Professor Sylvia Bruinders
Dr Kishor Bugarith
Dr Ruchi Chaturvedi
Dr Yonatan Sahle Chemere
Mr Allan Clark
Dr Qhama Cossie
Mr Allan Davids
Mr Asief Dhansay
Dr Neliswa Gogela
Miss Xolisa Guzula
Dr Mandisa Haarhoff
Dr Sabelo Hadebe
Dr Shanil Haricharan
Associate Professor Chun-Sung Huang
Associate Professor Denis Kalumba
Mrs Salona Lutchman
Dr Liani Maasdorp
Dr Mandisa Malinga
Mrs Shamila Manie
Mr Malibongwe Shadrack Manono
Dr Heather Gaile Marco
Associate Professor Salome Maswime
Dr Nomonde Mbatani
Associate Professor Malcolm Miller
Associate Professor Deshendran Moodley
Mr Mbongeni Ntuthuko Mtshali
Dr Natasha Muna
Ms Alecia Ndlovu
Dr Ryan Nefdt
Dr Clive Oliver
Dr Krystle Ontong
Dr Colleen O’Ryan
Associate Professor Fatima Osman
Mr Sa-aadat Parker
Associate Professor Zarina Patel
Miss Ayanda Pekane
Dr Rethabile Possa-Mogoera
Dr Moagabo Ragoasha
Dr Qonita Said-Hartley
Mr Fabian Saptouw
Associate Professor Anneliese Schauerte
Dr Anandaroop Sen
Associate Professor Sa’diyya Shaikh
Dr Mzwandile Shongwe
Associate Professor Maylene Shung King
Dr Riashna Sithaldeen
Associate Professor Dale Taylor
Associate Professor Afton Titus
Dr Petula Wicomb
Ms Fatima Williams
Associate Professor Zenda Woodman
# The Professors

*(Total as at 1 January 2022: 274)*

*(With the year of professorial appointment)*

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
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<tr>
<td>Rebecca Ackermann</td>
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# Accredited Research Groups, Units, Centres and Institutes

## Commerce

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<tr>
<th>Title</th>
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<tr>
<td>Centre for Information Technology and National Development in Africa (CITANDA)</td>
<td>Professor L Seymour</td>
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<tr>
<td>Development Policy Research Unit (DPRU)</td>
<td>Professor H Bhorat</td>
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<tr>
<td>Environmental-Economics Policy Research Unit (EPRU)</td>
<td>Professor M Visser</td>
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<tr>
<td>Research Unit in Behavioural Economics and Neuroeconomics (RUBEN)</td>
<td>Professor A Hofmeyr</td>
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<tr>
<td>Southern Africa Labour &amp; Development Research Unit (SALDRU)</td>
<td>Professor M Leibbrandt</td>
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<tr>
<td>Policy Research in International Services and Manufacturing (PRISM)</td>
<td>Professor L Edwards</td>
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<td>Research Unit on the Economics of Excisable Products</td>
<td>Professor C Van Walbeek</td>
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## Engineering and the Built Environment

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<tr>
<td>African Centre for Cities (ACC)</td>
<td>Professor E Pieterse</td>
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<tr>
<td>Applied Thermofluid Process Modelling Research Unit (ATProM)</td>
<td>Professor P Rosseau</td>
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<tr>
<td>Blast Impact and Survivability Research Unit (BISRU)</td>
<td>Associate Professor SC Kim Yuen</td>
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<tr>
<td>Centre for Bioprocess Engineering Research (CeBER)</td>
<td>Professor S T L Harrison</td>
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<tr>
<td>Centre for Catalysis Research (CCR)</td>
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<tr>
<td>Centre for Materials Engineering (CME)</td>
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<td>Centre for Research in Computational &amp; Applied Mechanics (CERECAM)</td>
<td>Associate Professor M Ngoepe</td>
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<td>Centre for Research in Engineering Education (CREE)</td>
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<td>Centre for Transport Studies (CfTS)</td>
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<td>Concrete Materials and Structural Integrity Research Unit (CoMSIRU)</td>
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<td>Crystallisation and Precipitation Research Unit (CPRU)</td>
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<td>Future Water Institute</td>
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<td>Institute for Catalysis Research</td>
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<td>Minerals to Metals Initiative</td>
<td>Professor J Petersen (Interim)</td>
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<td>Urban Real Estate Research Unit (URERU)</td>
<td>Associate Professor F Viruly</td>
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</table>
Health Sciences

Title
Adolescent Health Research Unit (AHRU)
Alan J Flisher Research Centre for Public Mental Health
Albertina & Walter Sisulu Institute of Ageing in Africa (IAA)
Biomedical Engineering Research Centre (BMERC)
Brain Behaviour Unit (BBU)
Cardiovascular Research Unit (CVRU)
Centre or Infectious Disease Epidemiology Research (CIDER)
Centre for Environmental and Occupational and Environmental Health Research (CEOHR)
Centre for Lung Infection and Immunity (CLII)
Child’s Institute
Child Language Africa (CLA)
Desmond Tutu HIV Centre (DTHC)
Gender, Health and Justice Research Unit (GHJRU)
Cape Heart Institute (CHI)
Health Economics Unit (HEU)
HIV Mental Health Unit (HIVMHU)
Health through Physical Activity, Lifestyle and Sport (H-PALS)
Human Genetics Research Unit
Immunology of Infectious Disease Research Unit (IIDRU)
Including Disability in Education in Africa Research Unit
Inclusive Practices Africa Research Unit (IPARU)
Institute of Infectious Disease & Molecular Medicine (IDM)
Kidney Disease and Hypertension Research Unit
Medical Biotechnology and Immunotherapy Unit (MB&I)
Molecular Mycobacteriology Research Unit
MRC/UCT Gynaecological Cancer Research Centre
MRC/UCT Unit on Child and Adolescent Health
MRC/UCT Precision and Genomic Medicine Research Unit
MRC/UCT/SU Unit on Risk & Resilience in Mental Disorders
Neurosciences Institute
Orthopaedic Research Unit (ORU)
Receptor Biology Research Unit
South African Tuberculosis Vaccine Initiative (SATVI)
Wellcome Centre for Infectious Diseases Research in Africa (CIDRI-Africa)

Director
Professor P de Vries
Professor K Sorsdahl
Associate Professor S Kalula
Professor S Sivarasu
Professor D Stein
Professor D Bezuidenhout
Associate Professor MA Davies
Associate Professor S Adams
Professor K Dheda
Professor S Mathews
Associate Professor M Pascoe
Professor L-G Bekker
Associate Professor L Artz
Professor K Sliwa-Hahnle
Associate Professor J Ataguba
Associate Professor J Joska
Professor EV Lambert
Professor R Ramesar
Professor F Brombacher
Professor J McKenzie
Professor H Kathard
Professor V Mizrahi
Dr Kwazi Ndlovu
Professor S Barth
Professor V Mizrahi
Professor L Denny
Professor H Zar
Professor R Ramesar
Professor D Stein
Prof G Fieggen
Dr M Held
Professor R Millar
Associate Professor M Hatherill
Professor R Wilkinson
Humanities

Title
Centre for Contemporary Islam (CCI)
Centre for Social Science Research (CSSR)
Environmental Humanities South (EHS)
Institute for Democracy, Citizenship and
   Public Policy in Africa (IDCPPA)
Centre for Curating the Archive (CCA)
Kaplan Centre for Jewish Studies and Research
African Centre for Religion, Ethics and Society
   (ACRES)

Director
Associate Professor Sadiyya Shaik
Professor J Seekings
Professor L Green
Professor J Seekings (Acting)
Professor F Langerman
Associate Professor A Mendelsohn
Professor A Ukah

Law

Title
Centre of Criminology
Centre for Rhetoric Studies (CRhS)
Intellectual Property Research Unit (IPRU)

Director
Professor E Van Der Spuy
Distinguished Professor P-J Salazar
Associate Professor T Schonwetter

Science

Title
African Climate and Development Initiative (ACDI)
African Heritage Hub & Research Centre (AHRC)
Artificial Intelligence Research Unit (AIRU-CAIR
   UCT node)
Biopharming Research Unit (BRU)
Centre for Supramolecular Chemistry Research
   (CSCR)
Centre for Statistics in Ecology, Environment and
   Conservation (SEEC)
Centre for Theoretical & Mathematical Physics
   (CTMP)
Climate Systems Analysis Group (CSAG)
Institute for Communities and Wildlife in Africa
   (iCWild)
Human Evolution Research Institute (HERI)
MRC/UCT Drug Discovery and Development
   Research Unit (H-3D)
Marine and Antarctica Research Centre for Innovation
   and Sustainability (MARIS)
Metrological and Applied Sciences University
   Research Unit (MeASURe)
Nansen-Tutu Centre for Marine Environmental
   Research (NTCMER)
Fitz Patrick Institute of African Ornithology
   (FitzInstitute)
Plant Conservation Unit (PCU)
Scientific Computing Research Unit (SCRU)
UCT-CERN Research Centre

Director
Professor M New
Professor S Chirikure
Professor T Meyer
Professor E Rybicki
Professor M R Caira
Associate Professor R Altwegg
Professor H Weigert
Professor B Hewitson
Professor J O’Riain
Dr R Pickering
Professor K Chibale
Associate Professor M Vichi
Professor A Buffler
Associate Professor M Rouault
Associate Professor P Ryan
Professor T Hoffman
Professor K Naidoo
Dr T Dietel
Researchers rated by the NRF

The following lists those academic and research staff who have submitted to, and been successfully rated under, the rating process of the National Research Foundation.

ADMINISTRATIVE AND SUPPORT DEPARTMENTS

The Vice-Chancellor and the Deputy Vice-Chancellors are the executive officers of the University. Each faculty’s executive officer is its dean; the Director of the Graduate School of Business has functions similar to deans in respect of the GSB and the Centre for Higher Education Development is headed by a dean. The heads of the Library, of ICTS and of the administrative and support departments are responsible for managing the units that support the work of teaching and research.

Each faculty’s dean is supported by a faculty manager, a faculty finance manager and other administrative staff. The deans report to a nominated deputy vice-chancellor. There are six faculties.

The professional, administrative support and service (PASS) departments exist to provide services required by students, academic staff, the executive, the faculties and the academic departments in teaching, research and extension work. The professional, administrative support and service departments are:

Office of the Vice-Chancellor  International Academic Programmes Office
Communication & Marketing  Institutional Planning
Centre for Higher Education Development  Office of the Registrar
(CHED)
Student Affairs  Office of the Ombud
Development & Alumni Affairs  Properties & Services
Finance  Research Contracts & IP Services,
Human Resources  University Libraries
Information & Communication Technology
Services

Office of the Vice-Chancellor

Director, Office of the Vice-Chancellor  Judith du Toit, MSc MPhil (Tax Law) Cape Town
Advisor to the Vice-Chancellor  Thando Tsotsobe, BComp Unisa, PGDip (Public Sector Accounting) Cape Town
Strategic Relations & Engagements
Internal Audit

Director  Bahijah Hashim, CA(SA)
Centre for Higher Education Development (CHED)
The Centre for Higher Education Development was established as a cross-faculty structure headed by 
an academic dean with a brief from Senate to focus on all matters concerning academic development. It comprises five departments.

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interim Dean (until 31 March 2022)</td>
<td>Professor Alan Cliff</td>
<td>BA BEd MEd HDE Cape Town, PhD Auckland</td>
</tr>
<tr>
<td>Deputy Dean: Teaching &amp; Learning</td>
<td>Associate Professor Kasturi Behari-Leak, BA(Hons)</td>
<td>HDE BEd Durban-Westville, MEd Cape Town, PhD Rhodes</td>
</tr>
<tr>
<td>Deputy Dean: Projects &amp; Operations</td>
<td>Naziema Jappie, BSocSc(Hons) MSocSc Natal, HED Unisa, Cert (Executive &amp; Management Coaching)</td>
<td>Cape Town</td>
</tr>
<tr>
<td>Finance Manager</td>
<td>Ilhaam Velloo, BCom(Hons) UWC, MPhil Cape Town</td>
<td></td>
</tr>
<tr>
<td>Administration &amp; Operations Manager</td>
<td>Vicki Heard, BA(Journ) Rhodes, BA(Hons)</td>
<td>UWC</td>
</tr>
<tr>
<td>Programme and M&amp;E Manager: Teaching and Learning</td>
<td>Anthea Metcalfe, BA Rhodes, HED Unisa, MEd UWC, MResearch: HES, Lancaster, UK</td>
<td></td>
</tr>
<tr>
<td>Academic Development Programme Director</td>
<td>Professor Ermiën van Pletzen, BA Languages Free State, BA(Hons) Cape Town, MA Cambridge, MPH (Epidemiology) Cape Town, PhD Cape Town</td>
<td></td>
</tr>
<tr>
<td>Careers Service Director</td>
<td>Brenda Martin, MPhil Energy &amp; Development Cape Town</td>
<td></td>
</tr>
<tr>
<td>Centre for Innovation in Learning &amp; Teaching Director</td>
<td>Sukaina Walji, BA(Hons) Oxon, MA ODE Open University, UK</td>
<td></td>
</tr>
<tr>
<td>Centre for Educational Assessments Director</td>
<td>Naziema Jappie, BSocSc(Hons) MSocSc Natal, HED Unisa, Cert (Executive &amp; Management Coaching) Cape Town</td>
<td></td>
</tr>
<tr>
<td>Hasso Plattner School of Design Thinking at UCT (d-school) Director</td>
<td>Richard Perez, BSc Mech Eng Cape Town MDes Royal College of Art, DIC Imperial College, MBA Executive Cape Town</td>
<td></td>
</tr>
</tbody>
</table>
Communication and Marketing Department

The Communication and Marketing Department (CMD) is responsible for a set of internal and external communication and marketing initiatives. It manages crisis communication, executive communication, media liaison, advertising and marketing, online communication, events, visitors and public relations.

**Executive Director** Gerda Kruger, BA(Hons) NHED RAU MBusSc Cape Town

**Director** Kylie Hatton, BA(Hons) Cape Town MA Stellenbosch

**Deputy Director** Olwen Manuel, BCom Marketing (UNISA), PGDip specialising in Innovative Leadership (UCT’s Graduate School of Business)

**Senior Manager: Marketing & Stakeholder Relations** Aloy Gowne CPRP Prisa, BA: Communication Science Unisa, PGDip: Management Practice Cape Town,

**Head: Branding & Campaigns** Aniqah Deers, NDip Marketing (CPUT); B-Tech Marketing (CPUT), PGDip Management Practice (UCT);

**Head: Events & Hospitality** Nina Taabosch, BA (Human Movement Science), UWC

**Senior Manager: Media & Social Media** Elijah Moholola, BA UL, PGDip Rhodes, BA (Hons) UJ

**Head: Social Media** Manisha Govender BA (Hons) UWC, MA UWC, PGDM (Marketing) UCT

**Head: Media Liaison** Nombuso Shabalala, NDip: Journalism DUT, BTech Journalism, TUT, PGDip (Management Practice) UCT, Executive MBA candidate, UCT

**Senior Specialist Writer** Pat Lucas, BA UC Berkeley

**Senior Manager: Newsroom and Video Production** Omphitlhetse Mooki, BA (Hons) North West University

**Head: Newsroom & publications** Fezeko Dzanibe, BSocSc Communication and Management, UKZN, PGDip UP (GIBS); MBA UP (GIBS)

**Head: Video Production** Roxanne Harris, BA (Media, Communications and Culture)

**Head: Web Content** Sherry Solman, BA (Hons) National University of Ireland, Maynooth

**Head: Online Communications: Technical** Rethea Deetlefs, BA (Hons) Stell, MA Cape Town
Department of Student Affairs

Office of the Executive Director

Executive Director of Student Affairs
Pura Mgolombane, BTech TUT, BAHon Employee Relations UJ, MCom Business Management UJ, PGDip Corporate Law UJ, PGDip Applied Ethics WITS, MA Diversity Studies WITS

Finance Manager
Thabang Rakhwale, BTech (Cost & Man Acc) CPUT

Personal Assistant to the Executive Director
Nadierah Pienaar, BSocSc Cape Town

Student Development Cluster

Director
Edwina Brooks, BSocSc(Hons) Cape Town

Manager: Sport & Recreation
Kiran Maharaj BA Sport Science Stellenbosch

Manager: Student Orientation & Advocacy
Vacant

Student Funding & Administration Cluster

Director
Tasneem Salasa, BSocSc Cape Town

Manager: Student Financial Aid
Zahir Baker, BSocSc, Cape Town

Student Housing & Residence Life Cluster

Director
Loki Manisi, BAdmin (MTech) CPUT

Manager: Student Housing
Glenn von Zeil, BA(Hons) HDE Cape Town

Manager: Residence Life
Charmaine January, BA HDE BEd MEd Cape Town

Manager: Student Housing Admissions & Advocacy(Acting)
Nokhulo Tshwete, BSocSc Cape Town, PGDip Management, Cape Town

Student Wellness Service

Director
Memory Muturiki, BSc Univen, MBBCh Wits, Diploma in HIV Management College of Medicine SA, CIME ABIME

Principal Medical Officer
Corinne Landon, MBChB Cape Town CPM HIV Management FPD

Principal Psychologist(Acting)
Londiwe Madikizela, BA(Psych) UDW, BA Hon & MA in Clinical Psychology UKZN

Outreach Lead
Dr Nandipha Qangule, MBChB UKZN, Dip HIV Mngt (SA), PG Dip Family Medicine Cape Town, DTM & H UP

Pharmacy Manager
Asanda Ndinisa, BParm NMU

SWS Practice Manager
Alan Florence, PDBA, Cape Town, MBA Cape Town
Development and Alumni Department

The Development and Alumni Department is responsible for fundraising management, donor relations and alumni relations. It has specialist offices for foundation relations, corporate relations, alumni relations, individual donor relations and general fundraising activities.

**Executive Director** (Vacant)

**Deputy Director and Special Advisor to the Executive Director**

Sidney van Heerden, BA Stellenbosch

**Senior Manager: Alumni Relations**

Libo Msengana-Bam, BSocSc (Hons) Cape Town

**Communications Manager** (Vacant)

Stafford Bomester, BA Comm HCHE, PGDBA UWC, Masters in Development Administration Andrews University, Michigan

**Project Manager – Dell Young Leaders Bursary Programme**

Hanne Nyokangi, BSocSc (Hons) Cape Town

**Senior Manager: Research & Systems**

Ronica Ramsout, BSc (Hons), MSc, PhD, BCom (Hons) – UCT

**Senior Prospect Researcher** (Vacant)

**Manager: Information Systems Manager: Finance** (Vacant)

Yusuf Davids, BCom PGDip Finance UWC, Professional Accountant (SA)

**Regional Director: UCT Trust, UK**

Angela Edwards, BA (Hons) East Anglia

**Regional Director: Canada**

Diane Stafford, NDip in Marketing Management CPUT

**Regional Director: UCT Fund Inc., USA**

Shireen Badat, BA (SUNY Empire State University) major in Public Policy, MSc in Non Profit Management (Columbia University), member of the American Association of Fundraising Professionals.

**Regional Director: Australia**

Ruth Thornton, TAFE Lismore: Northern Rivers of NSW (Vacant)

**International Development Manager: Europe Corporate Fundraiser**

Khaya Jack, ND Public Relations Mngt CPUT

**Individual Giving and Legacy Manager**

Fahim Docrat, BA UKZN, PG Cert in Education Unisa, MDP Stellenbosch University Business School

**Individual Giving Fundraiser**

Cindy de Oliveira, Certificate in Bus Mngt Unisa

**Strategic Content Developer and Proposal Writer**

Jill Sloan, PGDip Monitoring & Evaluation Stellenbosch, Cert. in HR Management UNISA, Higher Diploma in Education ,UCT, BA UCT

**Grants & Stewardship Manager**

Nicole Draai, BA NMMU
Faculty Offices
Faculty Managers (Academic Administration)

Commerce
Tabile Loqo, BSc (Hons) MSc in Zoology WSU

Engineering & the Built Environment
Gita Valodia, BA(Hons) HDE Cape Town

Health Sciences
Sandra Munesar, BA Social Work UKZN, PGDip in Human Resource Mngt UKZN

Humanities
Sashni Chetty, BSocSc (Hons) PGDip in Arts, BBibl (Hons) UKZN, PGDip in Management Practice, Cape Town, MPhil Cape Town

Law
Nondwe de Caires BSocSc, PGDip Management Practice, CapeTown

Science
Karen Wienand, MSc Adv Cert HE Management Cape Town

Finance Department

Finance
Executive Director
Vincent Motholo, (CA)SA, BCom Accounting Sciences (University of Pretoria), BCom Honours Accounting (University of Kwa Zula Natal)

Director: Financial Accounting
Itumeleng Ndabula, BCom Financial Accounting (University of Cape Town), BCompt Honors (University of South Africa)

Debtors (Research and ad-hoc)
Roy Dharamdev, ACG, CGISA, PG Diploma in Mngt Studies College of SA

Financial Accountant
Kim Boshoff, CA(SA), BCom and Postgraduate Diploma in Accounting UCT

Director: Treasury and Banking
Job Kaira, CIMA UK, Managerial. AAT Associate UK

Treasury Manager
Mishkah Majiet

Director: Management Reporting
Delfina de Góis, NDip Cost Accounting Cape Peninsula Technikon, AIM Cape Town, MBA Cape Town

Finance Manager: Central Support Services
Zolani Makhosonke FCCA, BCom Accounting Cape Town, MSc London

Finance Manager, Student Housing and Residence Life
Shaheeda Sadien, BCompt Unisa, PDBA PGDip Business Administration

Finance Manager: Department of Student Affairs
Thabang Rakhwale, BTech, Cost & Mngt Accounting CPUT, NDip Cost & Mngt Accounting CPUT, National Higher Certificate Accountancy CPUT
Finance Manager: Development & Alumni and Communication & Development Departments
Yusuf Davids, BCom (Acc) UWC, PGDip Finance UWC, Professional Accountant (SA)

Finance Manager: Properties & Services
Wayne Wagenaar, NDCMA Cost Management Accounting CPUT

Finance Manager: IAPO
Fahmza Jaffar, BCom Cape Town, PGDip in Management Practise, Cape Town

Finance Manager: Research & Innovation
Leigh Wentzel, Diploma Financial Accounting Damelin, PGDA Cape Town

Director: Management Accounting
Tony Dollery, NHD Cost Management Accounting PE Technikon

Finance Manager: Commerce
Lily Roos, BCom UWC, BCom (Hons) Cape Town

Finance Manager: Engineering and the Built Environment
Shu’aib Kriel, BCom UCT

Finance Manager: Health Sciences
Zaida Sherry, CA(SA), BCom UWC, BCom (Hons) UKZN, MCom (Computing Auditing) Stellenbosch,

Finance Manager: Humanities
Veronica Seaton-Smith BC om UPE Chartered Institute of Company Administrators Diploma CIS

Finance Manager: Law
Zorodzai Matima, CIMA UK, BCompt Unisa, PGDip Management Accounting Unisa, MCom Cape Town

Finance Manager: Science
Farhana Moodley, BCom Unisa, PGDip Business Management UKZN

Finance Manager: Libraries
Mignon van der Merwe, BRek Stell, BCompt Hons Unisa, MBA Cape Town CA(SA)

Finance Manager: GSB
Karo Wilson, NDip in Cost & Mngt Acc CPUT MBA Cape Town

Finance Manager: ICTS
Khalid Choglé, BBusSc(Hons) Cape Town CIMA Adv Dip MA UK

Finance Manager: CHED
Ilhaam Velloo, BCom (Hons) UWC, MPhil Cape Town

Finance & Operations Manager: Baxter Theatre Centre
Jeremy Blackburn, BA(Hons) Natal

Director: Research Finance
Abu Ádams, BCompt(Hons) Unisa, PGDA Cape Town, MBA Stell, Professional Accountant (SA)

Manager Central Research Finance
Shamiela Hassiem, BCom Cape Town
**Human Resource Department**

**Executive Director**
Miriam Hoosain, BA(Hons) HDE MA Psychology UWC

**Director: HR Client Services**
Zaheer Ally, BA UKZN, BCom(Hons) UKZN, MBA (Reading), Cert Compliance Cape Town

**HR Client Services Manager**
Sandy Hill, BA UNISA

**Acting HR Client Service Managers**
Heidi Starr, BA, HDE, PGDip(Man) Cape Town
Nalinee Maharaj, BCom UKZN, Adv Dip HR Natal

**Senior HR Practitioners**
Alison Tomlinson, BCom UWC
Gavin Matthee, NDip HRM CPUT, BTech HRM Unisa
Linzee Arendse, BTech HRM, CPUT, MPhil, Cape Town

**HR Practitioners**
Rushda Alawie, BSc SocSci, Cape Town
Naushini Mia (Temp)
Gay Tyler, NDip Personnel Mngt PenTech, BCom Industrial Psych & Business Mngt, Unisa
Fairoza Parker, BCom UWC, BCom (Hons) Industrial & Org Psych Unisa
Lulama Sibiya, BTech CPUT
Rayaanah Savahl BTech HRM CPUT
Samantha Johnson, BTech HRM CPUT
Amanda Noconjo, BA(Hons) Unisa
Maryke King, NDip HRM, NDip Labour Relations Tygerberg College
Zukiswa Molema, BA HRM NMMU
Fikiswa Ndzabole BTech HRM, NMU
Waseema Jacobs, BTech HRM, CPUT
Abigail Overmeyer NDip HRM CPUT, BTech
HRM Unisa
Itebogeng Olifant, BTech HRD TUT, LLM
Cape Town
Nurunisa Hendricks, BTech HRM, CPUT
Misa Nonzinyana, BTech HRM, CPUT
Yule Banda, BA RAU, Adv.Dip (Labour Law)
RAU, Adv Prog (Org Development) UNISA,
Cert (Neuroscience Coaching) UP, Assoc
Coaching for Development, Centre for
Coaching & Cape Town

Director: Employee Relations
Barbara Mapara, B Iuris Univen, LLB Uni of
Limpopo, Post Grad Dip in Labour Law, Post
Grad Dip in Forensic & Criminal Investigation
UJ

Manager: Employee Relations
Maney Stellenboom LLB UWC, LLM Cape
Town

Employee Relations Specialists
Marcel du Toit LLB UWC
Brandon Jansen LLB UWC
Clyde Henney B Iuris UWC
Vacant

Director: HR Organisational
Development & Effectiveness
Bongani Ndaba BTech (HRM) TUT, BTech
(LR) TUT, MTech (LR) TUT

Manager: Organisational Development
Mpho Ngoepe BA (Psych) UNIN BSocSc
(Hons) UNIWEST, EMBA Cape Town

Organisational Design Specialist
Kirsty Holmes BCom (Hons) Rhodes

Manager: Staff Learning Centre
Karen Smit HRM Dip Mancosa, BusMngtDip
Mancosa

Director: Analytics, Risk, Systems,
Payroll & Admin
Naeema Brey BSocSc Cape Town
Michael Daniels, BTech HRM CPUT

Manager: HR Administration
Margie Tainton, BA Unisa

Director: HR Compensation & Benefits
Compensation & Benefits Specialist
Michelle Jacobs, BSocSc BCom (Hons) Cape
Town

Manager: Org Health, Appointments
& Benefits
Blanche Claassen-Hoskins, BAdmin UWC, Cert
in HIV/AIDS Mngt in Workplace, MPhil, US
Cheryl Samuel, National Certificate in
Management Cape Town

HR Business Risk Manager
Vacant

Manager: Staff Wellness, Appointments
Healthcare & Benefits
William Nkutha, PG Mngt Retirement Funds
Monash

Manager: Staff Wellness, Appointments
Healthcare & Benefits
Blanche Claassen-Hoskins, BAdmin UWC, Cert
in HIV/AIDS Mngt in Workplace, MPhil, US,
Associate Coach Cert. Centre for Coaching, UCT
Cheryl Samuel, National Certificate in
Management Cape Town

Head: Appointments Office
Penny Fabre, BA Cape Town LLB Unisa

UCT Retirement Fund : Principal Officer
William Nkutha, PG Mngt Retirement Funds
Monash

UCT Retirement Fund : Deputy Principal Officer
Penny Fabre, BA Cape Town LLB Unisa

William Nkutha, PG Mngt Retirement Funds
Monash
Information & Communication Technology Services

Executive Director  Richard van Huyssteen, BSc UPE HDE BCom (Hons) Cape Town

Head of Customer Services Division  Kira Chernotsky, BCom Queens
Director: Systems Division  Glenn Hurlow BCom PG Dip Mngt (IS) Cape Town
Director: Enterprise Infrastructure Services  Andre Le Roux PGDip Information Security RHUL
Director: ICT Governance Support Services  Errol van Staden, PGDip: Business Administration

Financial Manager  Khalid Choglé, BBusSc(Hons) Cape Town CIMA Adv Dip MA UK

International Academic Programmes Office

Acting Directors  Nicola Latchiah, BA (Hons) MA Industrial Psychology UKZN
                 Tracy Goslar, BA(Hons) Rhodes, MSc International Relations LSE

Manager: Africa Partnerships and Programmes  Carol Ojwang, LLB Pune, PGDip Law Kenya LLM UCT
Manager: Finance  Fahmza Jaffar, BCom Cape Town, PGDip in Management Practice Cape Town
Manager: Global Short Term Academic Programmes  Nicola Latchiah, BA (Hons) UNISA, MA Industrial Psychology UKZN
Manager: Partnerships, Mobility and Recruitment  Tracy Goslar, BA (Hons) Rhodes, MSc International Relations LSE
Manager: Strategic Support and Operations Manager  Nonnie Falala, PGDip in Business Administration, Cape Town
Assistant Finance Manager  Vacant
Careers, Internships & Opportunities Advisor  Vacant
Mastercard Foundation Scholars Programme Co-ordinator: Global Short-Term Academic Programmes  Kiki Rakiep, BAdmin Unisa
Co-ordinator: Partnerships  Hema Somai, BSocSc UKZN
Vacant
Co-ordinator: Semester Study Abroad  Loren Joseph, BA (Hons) UCT, MA Cape Town
Vacant
Co-ordinator: Strategic Support & Operations Marketing Co-ordinator  Qiling Ying, BSc (Eng) Guagxi University of Science and Technology, MSc UWC, PhD UWC
Vacant
Programme Officer: Confucius Institute  Fiona Erispe
Programmes Officer: Exchanges
Visa & Immigration Liaison Co-ordinator
Institutional Planning Department

Director: Ashraf Conrad, MSocSc Cape Town
Chief Information Officer: Vacant
Senior Manager Academic Planning and Quality Assurance: Amanda Barratt, BA Natal, BSocSc (Hons) (Psychology) Natal
Quality Assurance Manager: Lisa Cloete, BSocSc (Hons) Cape Town, BCom (Hons) UWC
Quality Assurance Officer: Mpho Phoba, BSc UWC
Planning Officer: Natalie Gordon, NDip CPUT, BTech CPUT Vacant
Statistician: Vacant
Principal Planning Officer: Vacant
Planning Officer: Vacant

Office for Inclusivity and Change

Director: Sianne Alves, BSocSc (Hons) Cape Town, PGDip Management SUN, MSocSc Cape Town, PhD UFS
Manager: Disability Services: Edwina Ghall Masters UWC
Legal Manager: Special Tribunal: Anne Isaacs BLuris Law UKZN ; Masters Cape Town
Employment Equity Manager: Glenda Kayster : BSocSc (Hons), Cape Town

Office of the Ombud

Interim Ombud: Prof Ilron Rensburg Pharm. (Rhodes), M.A., Ph.D. (Stanford), LLD Hon Causa (West Indies), FKC (King’s College London).

Office of the Registrar

The Registrar, as chief administrative officer, is responsible for the integrity of administrative systems and is secretary to the Senate and the Council.

Registrar: Royston Pillay, BA HDE Bed MBA(Executive Programme) Cape Town
Legal Services and Secretariat: Claude Bassaday, BPproc Cape Town, LLB Unisa LLM Cornell PGDip in Criminal Justice and Forensic Auditing UKZN
Council Officer: Marius Lund, BA BA(Hons) Pret
Senate Officer: James Sharp BA BA(Hons) MA Cape Town
Senare Officer: Nicole Erasmus, BA HDE BA (Hons) UWC
Archivist: Lionel Smidt, NCert Arch Studies Technikon SA National Higher Cert Arch Studies NDipArch Unisa
Academic and Faculty Administration

Deputy Registrar: Academic Administration
Karen Van Heerden, BA(Ed) RAU BEd(Hons) MEd UPE PhD Rhodes

Doctoral Degrees Board Officer
Manager: Student Academic Records and Data
Kirsten Pryce BA PGDip Cape Town

Deputy Manager: Academic Records
Vacant

Deputy Manager: Academic Data
Lisa Belding, BA BSocSc MPhil Cape Town
Vacant

Examinations Manager

Admissions

Director
Carl Herman, BA HDE Cape Town

Student Systems Support

Director
Nimrod Noruwana, Adv. Dip. Management UWC, BCom(Hons) UWC, MCom PhD Cape Town, PGDip (Leadership) USB

Student Systems Data Manager
Vacant

Manager Documentation & Training
Jeff Thurtell, Diploma in Datametrics Unisa

Properties and Services

Properties and Services Department (P&S) is responsible for estate management, buildings and roads maintenance, campus physical planning, building projects, risk management and services (outsourced security contract) and custodial services (cleaning, educate, classrooms facilities support, postal services, campus traders, outsourced printing and photocopying) and transport (traffic and Jammie shuttle).

Executive Director
Mughtar Parker, (MCR) (SLCR) Atlanta USA

Director: Capital Planning & Projects
Nigel Haupt, BArch Cape Town, MVP University of Wisconsin

Director: Maintenance & Operations
Christo Odendaal, BEng Pretoria

Director: Programme Management
Greg Skeen

Director: Risk Services
Roland September

Director: Occupational Health & Safety
Kirshni Naidoo

Director: Estates & Custodial Services
Desleen Saffier

Director: Technology Services
Hylton Holt

Head of Irma Stern Museum
Nadja Daehnke

Systems Manager
Belmina Carreno, BCom Witswatersrand

Planning Architect
Carin Brown, BAS BArch Witswatersrand

Space Manager
Liesle van Wyk NDip Design School of SA and London College of Arts

Space Administrator (Venues Booking)
Janine Osman NDip, False Bay College, Prof. Com & Office Mngt, Cape Town

Upper Campus Maintenance Manager
Zatoen April BTech Degree Construction Management and BTech Degree Quantity Surveying

Other Campus Maintenance Manager
Matholi Hlophe NCert. NDip, Durban University of Technology, TDegree in Construction Mngt CPUT, Dip in Project Mngt Damelin

Residence Maintenance
Vacant

Horticulturist
Noelene Le Cordier

Investigations Manager
Vacant
Research Contracts & Innovation

Research Contracts and Innovation (RC&I) supports UCT’s research activities by centrally managing, authorising and negotiating research contracts entered into with our wide variety of funders. Intellectual property in the knowledge economy in which we operate is central to many of these contracts and the group strives to protect UCT’s interests from the outset.

We also assist with the protection of the intellectual property flowing from our world-class research, often via patenting. RC&I seeks to stimulate the growth of the South African economy by fostering small business development and/or the creation of jobs through the commercialisation and implementation of UCT’s intellectual property, transforming society and leading to social and commercial benefit.

Research Contracts & Innovation

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>Piet Barnard, MSc HED Stell MBA BSN</td>
</tr>
<tr>
<td>Senior Manager: Innovation</td>
<td>Andrew Bailey, PhD Chem Eng UCT</td>
</tr>
<tr>
<td>Contracts Managers</td>
<td>Julie Nadler-Visser, BSoeSc LLB LLM UCT</td>
</tr>
<tr>
<td></td>
<td>Warda Sablay, BCOM LLB UCT, Certificate</td>
</tr>
<tr>
<td></td>
<td>in Compliance Management UCT</td>
</tr>
<tr>
<td></td>
<td>Nadia Ebrahim, BA LLB LLM UCT</td>
</tr>
<tr>
<td></td>
<td>Jessica Senekal, LLB Unisa</td>
</tr>
<tr>
<td></td>
<td>Louise Groenewald, LLB UWC, LLM (Cum</td>
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<tr>
<td></td>
<td>Laude) Unisa, Cert. in Compliance</td>
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<td></td>
<td>Management (UCT)</td>
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<td></td>
<td>Lucinda Rooza, LLB Unisa, LLM IP Law</td>
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<td></td>
<td>UCT</td>
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<tr>
<td>Contracts Officer</td>
<td>Nandie Makatesi, ND: Public Management</td>
</tr>
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<td></td>
<td>CPUT</td>
</tr>
<tr>
<td>Intellectual Property Manager</td>
<td>Philip Hoekstra, B Eng (Chemical) Stell</td>
</tr>
<tr>
<td>Intellectual Property Specialist</td>
<td>Wasiu Afolabi, PhD (Chemistry) CPUT,</td>
</tr>
<tr>
<td></td>
<td>MBA California</td>
</tr>
<tr>
<td>Intellectual Property Specialist</td>
<td>Tshepi Khahlu, BSc (Hons) Biotech UP</td>
</tr>
</tbody>
</table>
Research Office

Executive Director
Linda Mtwisha, BSc UWC, MSc, PhD (Biochemistry) Cape Town, MBL UNISA

Finance Manager
Leigh Wentzel, PGDip (Management Studies) Cape Town

Assistant Finance Manager
Thabi Magwada, BCom Cape Town, PGDip in Man Acc -UNISA CIMA Adv Dip MA

Personal Assistant
Bekezela Zulu, Governance Practitioner Chartered Governance Institute of Southern Africa (CGISA)

Purchaser
Andiswa Gaqa, BTech CPUT

POSTGRADUATE STUDIES & RESEARCHER DEVELOPMENT

Director: Postgraduate Studies & Researcher Development
Peter Meissner, BSc (Med) (Hons) PhD Cape Town Fellow of UCT

Senior Officer: Postgraduate Studies
vacant

Senior Officer: Researcher Development
Fazeela Felton

Personal Assistant: Postgraduate Studies
Gaelle Ramon, BSc, BSc (Hons) MSc (Research) MSc (Industry) PhD Lyon

Manager: Researcher Development
Gaëlle Ramon, BSc, BSc (Hons) MSc (Research) MSc (Industry) PhD Lyon

Co-ordinator: Researcher Development
Charles Akwe Masango, PGDipLIS University of Botswana Gaborone, Licence en Droit University of Yaoundé, Cameroon MA PhD Cape Town

Co-ordinator: Researcher Development
Dheshnie Keswell, BSc (Biomedical Sciences) UN, BSc (Med) (Hons), PhD (Cell Biology) Cape Town

Co-ordinator: Researcher Development
Gudrun Oberprieler, BA Hons, MA, DLit et Phil (German Studies) RAU (UJ), MEd (Adult Education) Wits

Co-ordinator: Researcher Development
Sonwabo Ngcelwane, BA HDE Cape Town, BEd PGDip in Higher Education Studies UWC, MSocSci (cum laude) Cape Town

Co-ordinator: Researcher Development
Vacant
### Administrative and Support Departments

**Programme Manager:** Knowledge Co-op

- **Administrative Assistant:** Vacant
- **Manager:** Judith Rix

**RESEARCH ENTERPRISE**

- **Director:** Research Support Enterprise
- **Research Support Services**
  - **Manager:** Research Support Services
  - **Co-ordinator:** Research Support Services
  - **Senior Officer:** Research Support Services
  - **Senior Officer:** Research Support Services
  - **Administrative Assistant:** Research Support Services

- **Data Analytics & Reporting**
  - **Senior Data Analyst:** Data Analytics & Reporting
  - **Administrative Assistant:** Data Analytics & Reporting

**International Grants**

- **Manager:** International Grants
- **Senior Proposal Development Specialist:** International Grants
- **International Grants Coordinator**
- **Postgraduate Funding Office**

**NRF & Departmental Awards**

- **Senior Manager**
- **Senior Finance Officer**
- **Manager:** NRF & Departmental Awards
- **Administrative Officer:** NRF & Departmental Awards
- **Senior Officer:** NRF & Departmental Awards
- **Administrative Assistant:** NRF & Departmental Awards

**Manager: Info, Fellowships & Development**

- **Administrative Officer:** Info, Fellowships & Development
- **Administrative Officer:** Info, Fellowships & Development
- **Administrative Assistant:** Info, Fellowships & Development

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<td>Natalie Le Roux, MA</td>
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<td>MBasa Mguye, BA (Hons)</td>
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<td>Dionne Miles, BSc (Hons)</td>
<td>Grahamstown; PhD Cape Town</td>
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<td>Jonathan Dugas, BSc</td>
<td>Texas Christian University, BSc (Hons), PhD Cape Town</td>
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<td>Likho Sikutshwa, BSc</td>
<td>WSU, MSc Rhodes University</td>
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<td>Chantal Swartz, BSc (Hons), HDE, Stellenbosch</td>
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<td>Hayley Mackrill Dip Admin</td>
<td>Fairhills Academy vacnt</td>
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<td>Meameno Nepembe BCom</td>
<td>Accounting) UNAM, CTA, Tax Technical and Compliance (Hon) Cape Town</td>
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<td>Sibongile Fatyi, BSc</td>
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<td>Stacey-Lee Harrison, Ass in Management, PGDip Business Admin Cape Town</td>
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<td>Lorraine Valentine, BA (Hons) Psychology Corner Stone Institute</td>
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<td>Erica Van Wyk, Higher Cert Business UWC</td>
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<td>Ayanda Mpongwana, BSocSc, UKZN</td>
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<td>Nuraan Kafaar</td>
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GLOBAL ENGAGEMENT
Director: Global Engagement
Carolyn Newton, BA Cape Town, BA (Hons)
Journalism Stellenbosch, MPhil Cambridge
Research Collaboration Specialist: Global Strategy & Visibility
Wilna Venter, BA North-West University, BA
(Hons) and MA UP/Pretoria, MEd UWC
Manager: Communication & Marketing for Research
Lisa Boonzaier, BSc (Hons) Cape Town, MSc
British Columbia
Communication & Marketing Specialist (PG)
Jessica Oosthuizen, BJourn Rhodes, PGDip
Marketing & Advertising Red & Yellow College,
MA (Psychology) Rhodes
Communication & Marketing Specialist (Internal/eResearch)
Maggie Marx, BA Languages NWU, BA (Hons)
Afrikaans & Dutch, MPhil Science & Technology
SU
Communication & Marketing Specialist (RDA)
Paul Lawrence, BA (Hons) Cape Town, MA Cape Town

OFFICE OF RESEARCH INTEGRITY
Director: Office of Research Integrity
Lyn Horn, MBBCh Witwatersrand, MPhil Applied Ethics Stellenbosch, PGDip International Research Ethics Cape Town, PhD Stellenbosch
Manager: Office of Research Integrity
Paula Saner, BA (Hons) MA Cape Town
Senior Officer: Office of Research Integrity
Werner van der Ross, BA UWC, PGDip Management Practice Cape Town
Senior Officer: Office of Research Integrity
Lisa Williams, BA, BSocSc (Hons) Cape Town

eRESEARCH/RESEARCH SYSTEMS
Director: eResearch Vacant
Manager: Systems Support Tina Seale, MCom Information Systems Cape Town, Certified Information Systems Auditor (CISA) ISACA
Senior Coordinator: Research Systems Melissa Abrahams, BA (Hons) UWC
User Support Officer: Systems Support Khalied Hanslo, BA (Humanities & Social Science) UNISA, CompTIA A+
University Libraries

Executive Director
Ujala Satgoor, BA UDW, BA (Hons) UDW, PGDipLIS Cape Town, M.IT UP

Director: Research & Learning
Reggie Raju, BA HDLS BBibl(Hons) MIS PhD UKZN

Director: Information Systems & Resources
Nikki Crowster, BBibl Cape Town; MBibl UWC; PGDip Educational Technology Cape Town

Acquisitions: Principal Librarian
Caroline Dean, BSc SU PGDipLIS BBibl(Hons), Advanced Certificate in Higher Education Management, UCT GSB, MBibl Cape Town

Bolus Herbarium Library
Bongani Mayosi Health Sciences Library

Principal Librarian
Junaid Lucas

Brand van Zyl Law Library

Principal Librarian
Sadiq Keraan, BA (Hons)Unisa, BBibl(Hons) CapeTown, PGDipLIS Capetown

Built Environment Library
Dianne Steele BBiblEd UJ; PGDip InfMan UJ BBibl(Hons) Unisa , MPhil Cape Town

Bolus Herbarium Library

Digital Library Services
Niklas Zimmer, MA(FA) Cape Town, BAFA(Hons) Cape Town, BEd Cologne

Director: Digital Library Services
Heather Hodgson, BSc, PGDipLIS Cape Town

Financial Manager
Mignon van der Merwe, BRek SU BCompt(Hons) Unisa CA(SA) MBA Cape Town

Humanities Information Services

Hiddingh Hall Library
Solvej Vorster, BSocSc, HDipLib Cape Town

Institute of Child Health Library, Librarian
Alexander D’Angelo, M.A. Cape Town, PGDipLIS, BBibl(Hons), Cape Town, Advanced Certificate in Higher Education Management, UCT GSB, Cape Town

Scholarly Communication & Research
Nombeko Mashiya LDipLibSci UWC Cape Town

Section Manager
Jill Claassen, BA, PGDipLIS Cape Town, MBibl UWC

Science & Engineering Information
Amina Adam, NDipLIS CPUT, PGDipLIS Cape Town

Services Principal Librarian
Mandy Noble, BSocSc, HDLIS Cape Town

Special Collections Principal Librarian
Michal Singer, MA (History) Wits

Special Collections Principal Archivist
Niël Mostert, NDipLIS, BTechLIS CPUT, MPhil SU Cape Town

User Services Principal Librarian
Jaimee Reid, BA, PGDipLIS UCT, Cape Town

WH Bell Music Library

Discovery Services Principal Librarian
Jill Claassen, BA, PGDipLIS Cape Town, MBibl UWC

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Amina Adam, NDipLIS CPUT, PGDipLIS Cape Town

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User Services Principal Librarian
Jaimee Reid, BA, PGDipLIS UCT, Cape Town
Nobel Laureates

Former students and staff members who have won Nobel prizes:

Max Theiler  
Ralph Bunche  
Aaron Klug  
Alan Cormack  
John Maxwell Coetzee

Templeton prize-winner

George Francis Rayner Ellis

Distinguished Professors

The University recognises exceptional merit by the appointment of a small number of academic staff to the personal rank of distinguished professor.

Professor Ph-J Salazar  Distinguished Professor in Rhetoric and Humane Letters in the Faculty of Law, 01.07.1999 – 31.12.2025

Fellows

The Council of the University has established Fellowships for members of permanent academic staff in recognition of original distinguished academic work such as to merit special recognition.

Fellows: a Fellow who is currently employed at UCT.  
Life Fellow: a Fellow who has retired from UCT, or who has a break in service.  
Sometime Fellow: a Fellow who has left the University prior to retirement.

Fellows  Life Fellows  Sometime Fellows
Professor J Alexander  Professor E Bateman  Associate Professor H Bradford  
Emeritus Professor MG Alexander  Professor P J Beighton  Professor J S Davidson  
Professor I Barashenkov  Professor T Bennett  Professor M J de Wit  
Professor K Barnes  Professor M C Berman  Dr H E Hinderks  
Professor L-G Bekker  Professor W J Bond  Professor J T Irving  
Emeritus Professor SR Benatar  Professor P C Bormann  Professor D W Kurtz  
Professor H Bhorat  Professor G C L Brummer  Dr C Merskey  
Professor J Blackburn  Professor J Burchell  Dr C Y Pauc  
Professor SA Bourne  Professor J M Coetzee  Professor I R Phimister  
Emeritus Professor GM Branch  Professor B Cooper  Professor D E Rawlings  
Professor F Brombacher  Emeritus Professor J L Cornille  Professor F T Robb  
Emeritus Professor D S Butterworth  
Emeritus Professor M R Caira  Professor T M Crowe  Dr D R Woods  
Professor K Chibale  Professor S Cywes  
Emeritus Professor D Chidester  Professor D Dewar  
Professor A Chinsamy-Turan  Emeritus Professor J W de Gruchy
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<td>Professor J G Field</td>
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<td>Professor I J Fiske</td>
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<td>Associate Professor L C Isaacson</td>
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<td>Professor A Zingoni</td>
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Honorary graduates

This list gives the names of distinguished men and women on whom the University has, since its inception, bestowed high academic honours in the form of degrees awarded *honoris causa*. Names of graduates known to be living at the time of publication are shown in italics.

**Doctor of Architecture**
1998  Julian Arnold Elliott  
2001  Revel Albert Ellis Fox

**Doctor of Commerce**
2001  *Raymond Ackerman*  
2001  *Wiseman Lumkile Nkuhlu*

**Doctor of Economic Sciences**
1989  Leonard George Abrahamse  
1996  William Gordon Bowen  
2013  Allan William Buchanan Gray  
2015  Johannes de Villiers Graaff  
1997  Michael John Levett  
2010  David Lewis  
2010  *Tito Mboweni*  
1986  *Samuel Mokgethi Motseuyenane*  
2000  John Davan, Lord Sainsbury  
2006  *Amartya Kumar Sen*  
1983  Richard Samuel Sonnenberg  
2004  *Christopher Louis Sunter*  
1993  Sheila Terreblanche van der Horst

**Doctor of Education**
2009  Richard Owen Dudley  
2019  *Jonathan Jansen*  
1994  *Nomvula Mtetwa*  
2018  *Brian Percival O’Connell*  
2011  Stella Virginia Petersen  
1984  Alan Jay Pifer  
1997  *Franklin Abraham Sonn*

**Doctor of Fine Art**
2016  *El Anatsui*  
2012  *Marlene Dumas*  
2001  David Goldblatt

**Doctor of Laws**
2017  *Abdurrazak ‘Zackie’ Achmat*  
2002  Kofi Annan  
2007  *Aung San Suu Kyi*  
1962  Margaret Livingstone Ballinger  
1940  William Duncan Baxter  
1939  Sir John Carruthers Beattie  
1920  Sir Otto Beit  
1935  William Henry Bell  
1940  William Gavan Bennie  
1943  Colin Graham Botha  
2008  George Bizos  
1950  Martinus Christoffel Botha  
1977  Guerino Renzo Bozzoli  
1974  Albertonie Herman Broeksma
1955  Edgar Harry Brookes
1979  Mangosuthu Gatsha Buthelezi
1920  Viscount Buxton
2014  William Daniel Carmichael
2004  Cheryl Ann Carolus
1956  Albert Victor Heron Carter
1951  Albert van der Sandt Centlivres
2010  Lynda Chalker
1943  Gabriel Gideon Cillie
1954  Ernest Marshall Owen Clough
1982  Michael McGregor Corbett
1968  Clive Sinclair Corder
1962  William Hofmeyr Craib
2006  Dennis Martin Davis
1956  Michiel Hendrik de Kock
1950  Alfred Aaron de Pass
1977  David Pieter de Villiers
1959  Jean Etienne de Villiers
1968  Johannes Christiaan de Wet
1990  John Mowbray Didcott
1976  Marius Anné Diemont
1996  Christopher John Robert Dugard
1939  Sir Patrick Duncan
1973  Jacobus Petrus Duminy
1991  Sheena Duncan
1925  HRH Edward, Prince of Wales
1997  Colin Wells Eglin
1947  Her Majesty Queen Elizabeth
2003  Johannes Jacobus Fagan
1948  Arthur Wellesley Falconer
1994  Robert Feenstra
1963  William Fehr
1940  Edward Barnard Fuller
1950  Maria Emmeline Fuller
1958  Percival Carleton Gane
1934  Frederick George Gardiner
1997  Frene Noshur Ginwala
1993  Richard Joseph Goldstone
2007  Pravin Gordhan
1996  Gerald Gordon
1974  Marie Lydia Grant
1954  Leopold Greenberg
1945  James Stevenson Hamilton
1947  Sidney Henry Haughton
2012  Nicholas Roland Leybourne Haysom
2006  Bob Alexander Hepple
1940  David Bennie Hewat
1990  Anthony Maurice Honoré
1977  William Harold Hutt
1929  John William Jagger
2000  Jeffrey Jowell
2015  Ahmed Kathrada
1979  Ellison Kahn
1987  Sydney Woolf Kentridge
1934  John Daniel Kestell
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2018  Jennifer Yvonne Mokgoro
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2015  Kenneth Reid
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1951 Maria Elizabeth Rothmann
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2000 Akinwande Oluwole Soyinka
1998 Leonard Monteath Thompson
2006 Thomas Tlou
2003 Pieter-Dirk Uys
1968 Nicolaas Petrus van Wyk Louw
1987 Marthinus Versfeld
1968 Eric Anderson Walker
2011 Martin Elgar West
2016 Zoë Wicomb
2016 Francis Wilson
2015 John Britten Wright

**Doctor of Medicine**

2001 Frances Ames
1986 Thomas Hamilton Bothwell
1996 Helen Annan Brown
1990 Maatje Vera Bührmann
2014 Rodney Douglas
1986 Daniel Jakob du Plessis
1989 Robert Johannes Goetz
2002 Siamon Gordon
2014 Salim Abdool Karim
1987 Arthur Landau
1982 Jan Hendrik Louw
1998 Hannah Reeve-Sanders
1984 Leo Schamroth
1987 Golda Selzer

**Doctor of Music**

1996 Lamar Crowson
2000 Angelo Gobbato
1957 Elsie Hall
1976 Dulcie Joyce Lind Howes
1996 Abdullah Ibrahim
1993 Miriam Zenzi Makeba
1963 Joseph Salvatore Manca
1941 William Joseph Pickerill
1982 Ivy Priaulx Rainier
1965 Hugh Travers Tracey
1972 Arnoldus Christian Vlok van Wyk
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**Doctor of Philosophy**

1999 Kader Asmal
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1976  Trevor Lloyd Wadley
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1935  Robert Burns Young

Doctor of Science in Engineering
2007  Mark Eberhard Dry
2014  Bernie Fanaroff
2019  Denis Goldberg
1943  Alfred Dale Lewis
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1999  John Brand Martin
2019  Mokones Owen
2011  David Edwin Potter

Doctor of Science in Medicine
2005  Mahomed Fareed Aboobaker Abdullah
2010  Jerry Coovadia
1999  Sidney Cywes
2008  Eric Goemaere
1992  John Derek Lindsell Hansen
1998  Ralph George Hendrickse
1993  Sir Raymond Hoffenberg
2014  Salim Abdool Karim
1988  Stuart John Saunders

Doctor of Social Science
2004  Alexander Lionel Boraine
2011  Maria Macdiarmid Ingouville Burton
2008  Lillian Cingo
2004  Kurt Danziger
1994  Johannes Jacobus Fourie Durand
1993  John Christopher Hall
1988  Denis Eugene Hurley
2003  Kathryn Frieda Jagoe
2009  Gavin Mooney
1996  Philip Alford Potter
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1980  William James Belt Slater
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Distinguished Teachers

The Distinguished Teacher Award recognizes the importance of excellence in teaching at all levels in the University. The following current staff have won this award.

1982  D B Hutchison (Roman Dutch & Private Law)
1983  D M Davis (Commercial Law)
1993  G Solomons (Classics)
1994  R Nates (Mechanical Engineering)
1995  M Adhikari (History)
1996  R Mendelsohn (History)
1998  M D Picker (Zoology)
2000  V Bickford-Smith (Historical Studies)
       A Mall (Surgery)
2001  N Nattrass (Economics)
       C Slater (Human Biology)
2002  A Buffler (Physics)
       J Krige (Surgery)
       A K Mager (Historical Studies)
       S Oldfield (Environmental and Geographical Science)
2003  P Berman (Chemical Pathology)
       D Gammon (Chemistry)
       G Louw (Human Biology)
2004  V Burch (Medicine)
       B Davidowitz (ADP in CHED & Chemistry)
2005  M Blockman (Pharmacology)
       P R Anderson (English Language & Literature)
       M Paleker (Private Law)
2007  J Bennett (African Gender Institute)
       J Case (Chemical Engineering)
2008  V Everson (School of Languages & Literatures)
       J O’Riain (Zoology)
       L Smith (ADP in CHED)
2009  C Clarkson (English Language & Literature)
       C Fourie (Education Development Unit, Commerce)
2010  R Eastman (Faculty of Health Science)
       Z van der Spuy (Faculty of Health Science)
2011  M Campbell (SA College of Music)
       S Levine (Social Anthropology)
       T Low (ADP in CHED)
       G Smith (Chemistry)
2012  J Higgins (English Language & Literature)
       J Wanderer (Department of Philosophy)
       Z Woodman (Molecular & Cellular Biology)
2013  H MacDonald (Social Anthropology)
       P Maughan (College of Accounting)
       I Rijsdijk (Film and Media Studies)
       H Twidle (English Language and Literature)
2014  Delawir Kahn (Surgery)
       James Gain (Computer Science)
       Linda Ronnie (Graduate School of Business)
       Spencer Wheaton (Physics)
2015  Joanne Hardman (School of Education)
       Jacqueline Kew (College of Accounting)
       Azila Reisenberger (Hebrew Language & Literature)
       Adam West (Biological Sciences)
Social Responsiveness Award
The Social Responsiveness Award provides an institutional signal to members of the University that social responsiveness is an important institutional priority.

2009 Gender, Health Research Unit for its cross-disciplinary research which is aimed at addressing the high levels of violence against women in South Africa.
Dr A Holloway for researching local disaster risks and generating new knowledge that would support risk management in South Africa and that could also add value in existing international knowledge.
Professor D McIntyre, for her understanding of health care financing systems which is rooted in good scholarly work.

2010 Dr A Rother for her work on the consequences of the use of street pesticides for pest control in South Africa’s peri urban areas, and the influence her work had is also influencing state and international policy.

2011 Rural Women Action Research Project for supporting rural women who are engaged in struggles for change in relation to land, power and custom in South Africa’s former homelands.
Associate Professor R Hamann for his work in the Southern Africa Food Laboratory which aims to identify and pilot innovative means to achieve long term, sustainable food security.

2012 Associate Professor Mohamed Adhikari for his service to his alma mater, Harold Cressy High School, through a number of heritage projects (Against the Current: A biography of Harold Cressy, 1889 – 1916)
The Environmental Evaluation Unit for the work it does to enhance the governance of complex human-ecological systems through collaborative interdisciplinary research across natural resource sectors, mostly in poor and marginalised communities.

2013 Professor Pierre de Vos for his careful, critical and nuanced contribution to public understanding of the Constitution.

2014 Stuart Hendry, in recognition of SASDI’s Starting Chance campaign, which aims to transform 30 shack-based crèches into formal centres of excellence for early learning development.
Associate Professor Sophie Oldfield for building a research-teaching partnership with Gertrude Square and the Valhalla Park United Front Civic Organisation in Cape Town.

2015 Associate Professor Roshan Galvaan and Liesl Peters, in recognition of work
that demonstrates a compelling commitment to the confluence of research, teaching and service in addressing the social realities faced by communities, and a contribution that revolutionises occupational therapy practice, ensuring that it responds more actively to people’s living conditions.

The Bertha Centre For Social Innovation and Entrepreneurship at the Graduate School of Business in recognition of work that has uncovered over 300 innovative models and solutions in education, health and other social impact fields; convened over 5000 citizens and practitioners across sectors; tested the feasibility of innovative social solutions; and produced over 12 formal knowledge outputs from this work in publicly available reports and journal articles.

2016
No award

2017
The Schools Improvement Initiative (SII) is a direct response to the education crisis in South Africa. The underachievement of learners, in particular in township schools around Cape Town, has resulted in relatively small numbers of black students from these disadvantaged areas qualifying for entrance to UCT. SII was formed to harness the university’s broader resources to foster meaningful partnerships with education-related groupings, both within and outside of UCT.

As a university-school partnership, the SII engages in whole-school development at the level of leadership and management as well as at the level of teacher professional development. More broadly the SII seeks to create a more enabling environment for teaching and learning through a range of programmes and interventions. Drawing on university-wide resources and expertise, the SII works in close collaboration with groupings inside and outside the university, in particular the Western Cape Education Department.

A further key aspect of the Initiative is 100UP. This university access programme has had a significant impact on UCT enrolments from both Khayelitsha and the neighbouring community of Mitchells Plain. This year sees 63 first-year students drawn from 19 out of the 20 secondary schools in Khayelitsha registered at UCT – an almost three-fold increase in enrolments from before 100-UP was put into place.

Through the multidimensional nature of its work, the SII fosters partnerships, harnesses resources, improves schools and crucially, opens the doors of higher learning.

2018
No award

2019
Dr Rebecca Hodes - The ‘Mzantsi Wakho’ study – translating as ‘Youth South Africa’, is a research collaboration on youth health, with its academic home at UCT’s AIDS and Society Research Unit. In its participant population, the study is unique, both in South Africa and globally: constituted by over 1,000 HIV-positive adolescents and young adults, it represents the experiences of a group of South Africans whose lives span critical developments in politics, public health and social development. Because of the delayed provision of public antiretroviral treatment in the Eastern Cape, a concerted programme for the prevention of mother to child transmission of HIV was publicly provided only from 2005. The majority of the study’s participants are ‘vertically-infected’ adolescents, who became HIV-positive via parent-to-child transmission, at a time in which antiretroviral treatment was publicly inaccessible. However, their ongoing survival and their wellbeing is premised on another key development in politics and public health in South Africa: the national rollout of HIV treatment and, subsequently, the establishment of South Africa’s HIV treatment programme as one of the largest and most effective public health interventions in history. The study is thus, in its broadest sense, about the lives and experiences of youth in democratic South Africa, and about the vast potentials and opportunities, coupled with the
ongoing challenges and obstructions, of growing up in the post-apartheid present. The bulk of our work is conducted, not in the relatively well-resourced province of the Western Cape and Gauteng, but in the Eastern Cape’s Mdantsane, Gompo, Duncan Village, Zwelitsha, Ginsberg and Dimbaza. To explore the provision of health and social services, and the lived realities of teenagers and their families in the era that has come to be designated as ‘post-apartheid’, it was essential to locate the study in settings at the fulcrum of democratic development, in previous ‘bantustans’ in which service delivery in South Africa’s transition to democracy has been targeted. Mzantsi Wakho research is led by local researchers, in partnership with the South African Departments of Health, Social Development and Basic Education, and with civil society organisations, including Paediatric-Adolescent Treatment Africa. In 2015, Mzantsi Wakho researchers lead-authored South Africa’s National Adolescent and Youth Health Policy.

2020

A/Prof Gina Ziervogel’s work on urban water resilience and social justice has shed light on how a city government handled a climate crisis, namely the Cape Town drought, and how a metropole might better engage with local communities around water issues going forward.

UCT Book Award

The University Book Award recognises the publication of books, written by University staff that brings credit to the University.

1984   J M Coetzee (Arts)  
Waiting for the Barbarians

1985   G M Branch (Science)  
The Living Shores of South Africa

1986   L H Opie (Medicine)  
The Heart: Physiology, Metabolism, Pharmacology and Therapy

1987   M J Hall (Arts)  

1988   R G Lass (Arts)  
The Shape of English: Structure and History

1989   H Bradford (Arts)  
A Taste of Freedom

1990   J M Coetzee (Arts); K M Coleman (Arts)  
Age of Iron; Book IV of the Silvae of Statius

1991   R Mendelsohn (Arts)  
Sammy Marks, "The Uncrowned King of the Transvaal"

1992   P Skotnes (Fine Art & Architecture); S Watson (Arts); J Parkington (Arts) and N Penn (Arts)  
Sound from the Thinking Strings

1993   D Chidester (Social Science & Humanities); W Nasson (Arts)  
Shots in the Street; Ebram Esau’s War

1994   G M Branch (Science); C L Griffiths (Science); L Beckley and M L Branch  
Two Oceans: A Guide to the Marine Life of Southern Africa

1996   D Coplan (Humanities); P Harries (Arts); M Shain (Arts); T Rajna (Music)  
In the time of the Cannibals; Work, Culture and Identity; The roots of anti-Semitism in South Africa; Harp Concerto
1997  B Warner (Science)  Cataclysmic Variable Stars
1998  M S Blackman (Law)  Companies (in Law of South Africa, first re-issue Vol 4, parts 1, 2 and 3)
        J V Bickford-Smith (Arts)  Ethnic Pride and Racial Prejudice in Victorian Cape Town: Group Identity and Social Practice, 1875 - 1902
1999  M Mamdani (Humanities)  Citizen and Subject: Contemporary Africa and the Legacy of Colonialism
2000  J Higgins (Humanities)  Raymond Williams. Literature, Marxism and Cultural Materialism
2001  N G Penn (Historical Studies)  Rogues, Rebels and Runaways
2002  J Glazewski (Law)  Environmental Law in South Africa
2003  T D Noakes (Health Sciences)  Lore of Running
2004  MS Blackman (Law);
        RD Jooste (Law);
        GK Everingham (Law)  Companies Act: Commentary
2005  N Nattrass (Commerce)  The Moral Economy of Aids in South Africa
2006  P Knox-Shaw (Humanities)  Jane Austen and the Enlightenment
2007  W Nasson (Humanities)  Britannia’s Empire – Making a British World
2008  P Bruyns (Science)  Stapeliads of Southern Africa and Madagascar
2009  P Skotnes (Humanities)  The Archive of Willem Bleek & Lucy Lloyd
        N Penn (Humanities)  The Forgotten Frontier
2010  C Vaughan (Health Sciences)  Imagining the Elephant: A Biography of Allan Macleod Cormack
2011  JC De Villiers(Health Sciences)  Healers, Helpers and Hospitals: A history of military medicine in the Anglo-Boer War
2012  No award made
2013  S Loots  Sirkusboere
2014  N Nattrass (School of Economics)  The AIDS Conspiracy: Science Fights Back
2015  Sa’diyya Shaikh (Religious Studies)  Sufi Narratives of Intimacy
2016  Litheko Modisane (Centre for Film & Media Studies)  South Africa’s Renegade Reels: The Making and Public Lives of Black-Centred Films
2017  David Chidester (Religious Studies)  Empire of Religion: Imperialism and Comparative Religion
2018  David Wardle (School of Languages & Literatures)  *Suetonius: Life of Augustus*

2019  Anna Tietze (Michaelis School of Fine Art)  *A History of the Iziko South African National Gallery: Reflections on Art and National Identity*

2020  Herman Wasserman  *The Ethics of Engagement: Media, conflict and democracy in Africa*
Vision

An inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

Mission

UCT is committed to engaging with the key issues of our natural and social worlds through outstanding teaching, research and scholarship. We seek to advance the status and distinctiveness of scholarship in Africa through building strategic partnerships across the continent, the global south and the rest of the world.

UCT provides a vibrant and supportive intellectual environment that attracts and connects people from all over the world.

We aim to produce graduates and future leaders who are influential locally and globally. Our qualifications are locally applicable and internationally acclaimed, underpinned by values of engaged citizenship and social justice. Our scholarship and research have a positive impact on our society and our environment.

We will actively advance the pace of transformation within our University and beyond, nurturing an inclusive institutional culture which embraces diversity.
A STATEMENT OF VALUES
FOR THE UNIVERSITY OF CAPE TOWN AND ITS MEMBERS

As a public university in Africa we fully embrace our African identity. We are committed to utilising our resources to widen educational and social opportunities, enhance the quality of life of individuals and communities, build an equitable social order based on respect for human rights, and advance the public good through knowledge generation, teaching and active engagement with key challenges facing our society – South African, continental and global.

The University is a community of scholars, teachers, students and staff. A community implies the adherence by its members to certain shared values. This statement of values provides a framework that proactively guides our actions. The statement also serves as the foundation for a range of University policies. As a community, the University commits itself, and expects all its members to commit to upholding these values in institutional and personal relationships, and in all aspects of University life.

VALUES

We commit ourselves to

Academic values
• excellence in research, teaching and innovation
• ensuring that research informs all our activities including teaching, learning and service to the community
• the importance of all types of research from basic to applied and creative
• advancing and disseminating knowledge that addresses the key challenges facing society - South African, continental and global
• protecting "curiosity driven research" and
• nurturing and valuing creativity in the arts including the performing and creative arts
• a high quality and holistic student experience
• a culture of learning and development, which is reflective and is supportive of students, scholars, teachers and PASS staff
• intellectual honesty, rigour in debate, openness to alternative ideas and respect for other views, ways of being, beliefs and opinions
• promote the academic interrogation of boundaries, knowledge traditions and power relations
• promote academic freedom, including the creation of spaces for the contestation of ideas
• advance knowledge about the African continent and academics on the continent as international thought leaders
• enable access for academically eligible students regardless of their financial circumstances
Institutional culture

• inclusiveness, embodying respect for cultural, religious, linguistic, political, and other differences and acknowledgement of the value of diversity in society
• fairness, consistency, and integrity in both academic and other work, and in all personal and institutional relationships
• build on the best of UCT’s legacy, while interrogating the historical values and assumptions that inform our institutional culture and the academic project
• refrain from speech or conduct that demeans or humiliates people
• recognise the value of the role played by the professional and administrative support staff in supporting the academic project and the quality of the student experience
• advance the principle of collegiality, open governance and to be fully accountable for our actions, decisions, and the stewardship of the University's resources and mission

Environment, health and safety, institutional resources

• the protection and responsible use of the University's assets and resources, including access to its repositories of knowledge and the stewardship of intellectual property
• the protection and conservation of the environment and natural resources
• the promotion of the health and wellbeing and personal safety of all members of the community

Approved by Council 10 December 2016
The Council

The Council governs the University and must ensure effective institutional governance. The Council is constituted and mandated by the Statute and the Higher Education Act, 1997 (Act No. 101 of 1997) as amended. Subject to Senate’s academic authority, the Council has responsibility for the affairs of the University. The Council also determines the nature and scope of the University’s social responsibilities, protects the institutional autonomy of the University, upholds the academic freedom of its members, and deliberates on the nature and role of the University.

In performing these tasks, the Council commits itself to:

• good governance, which includes transparency, responsiveness, and accountability, and preserving institutional autonomy;
• the vision, mission and stated values of the University;
• governing in such a way as to enable the members of the University to realise their full potential as academics, researchers, students, and support staff; and
• acting with the duty of care and skill that is owed to the University of Cape Town (‘UCT’, alternatively ‘the University’).

Council members undertake collectively and individually to:

• act always in the best interests of the University as a whole, and accept that this obligation precedes any duty a member may owe to the person or institution that elected or appointed him or her to the Council in all Council matters;
• act in good faith, honestly, truthfully and for proper purpose;
• exercise appropriate care and diligence in decision making;
• be diligent in performing Council responsibilities;
• not improperly use their position as Council members to gain an advantage for themselves or someone else;
• avoid conflicts of interests and comply with Council’s policy on the disclosure of interests and recusal;
• maintain the confidentiality of Council deliberations, and of all proprietary, strategic and sensitive or valuable information of the University entrusted to them, except when disclosure is authorised or legally mandated; and
• preserve the dignity and respect of Council and respect and abide by its decisions.
All Council members should, to the best of their ability and knowledge:

• spend as much time as is required to perform their duties (this will normally mean devoting time over and above that required for attending Council meetings);
• attend and contribute to Council meetings, and meetings of committees of the Council on which they may serve;
• critically read all agenda documents before each meeting;
• critically review all proposals to the Council;
• maintain the confidentiality of confidential matters;
• act in a financially responsible manner;
• ensure their compliance with all matters prescribed by law; and
• commit themselves to this Code both in dealing with Council business and other Council members and also in dealing with the UCT community and persons interested in UCT’s work.

Statements by Council members and social media

• This section of the Code is intended to assist Council members to make informed and appropriate decisions regarding the use of social media platforms such as blogs, wikis, social networking websites, podcasts, forums, message boards or comments on web-articles such as Twitter, Facebook, Facebook Messenger, WhatsApp, YouTube, Instagram and LinkedIn, and includes multi-media and business oriented social networking websites and all other internet usage. The absence of explicit reference to specific social media does not limit the extent of the application of this Code.
• Council acknowledges that social media is a powerful communication tool that has significant impact on institutional and professional reputations. Given that it may blur the line between personal and institutional voice, Council deems it necessary and appropriate to provide a guideline on how best to enhance and protect institutional and personal reputation when participating on social media platforms.
• Council trusts and reasonably expects Council members to exercise personal responsibility whenever they use social media platforms, which includes not violating the provisions of this Code or the trust of those with whom they are engaging.
• Council members are responsible for ensuring that their online activities do not interfere with the reputation of UCT or their ability to fulfil their obligations to Council.
• Since reputations are built on trust, Council members are urged to disclose their identity and affiliation to Council whenever discussing Council or UCT-related topics via social media channels, whilst safeguarding their rights of freedom of expression.
• Council members should be aware of their relationship to Council in all social media statements, communications and disclosures.
• In the interests of transparency and honesty, Council members are encouraged to use their real names in social media communications, and in cases where they have disclosed their relationship to Council and UCT, the use of pseudonyms and aliases is discouraged.
• If a Council member comments on, or shares an opinion regarding Council or UCT matters on social media platforms, this shall be accompanied by a disclaimer acknowledging their relationship to Council and stating that they speak, opine or comment in their personal capacity; are not authorised to speak on behalf of Council and do not do so; and that their personal opinion does not necessarily reflect the opinion of Council.
• Council members should be respectful of every individual’s right to express their opinions, whether those opinions are complimentary or critical of Council and UCT.
• Council members are encouraged to represent the core values of Council whenever they make social media disclosures about Council- and UCT related topics.
• Council members should strive to add value to online conversations by advancing the dialogue in a constructive, meaningful way.

• Hate speech, harassment, threats, intimidation, ethnic slurs, personal insults, obscenity, sexist, racial or religious intolerance and any other form of behaviour that is prohibited in the UCT workplace is also prohibited on social media platforms.
• Council members who choose to make social media comments and disclosures about topics relevant to Council are reminded that their comments and disclosures are neither private nor temporary. Social media disclosures live online indefinitely, and members should be aware that they are visible to a broad audience and are susceptible to being read out of context.

**Contravention of the Code**

Where a contravention of the Code has been established by due process (to be determined by Council upon receipt of a written complaint), Council may issue a sanction in the form of a written or verbal warning, a suspension from attending Council or Committee meetings, or make a recommendation to the relevant institutional governance structure contemplated by s 26(2)(a)-(g) of the Higher Education Act, 1997, as amended, that the Council member concerned be disqualified as a member of Council or a member of a Committee of Council.

Revised May 2018
Introduction

The Higher Education Act provides in s 27 that a member of a council or a member of a committee of a council-

a) must be a person with knowledge and experience relevant to the objects and governance of the public higher education institution concerned;
b) must participate in the deliberations of the council in the best interests of the public higher education institution concerned;
c) must, before he or she assumes office, declare any business, commercial or financial activities undertaken for financial gain that may raise a conflict or a possible conflict of interest with the public higher education institution concerned;
d) may not place himself or herself under any financial or other obligation to any individual or organisation that might seek to influence the performance of any function of the council; and
e) (i) may not have a conflict of interest with the public higher education institution concerned;
(ii) may not have a direct or indirect financial, personal or other interest in any matter to be discussed at a meeting and which entails or may entail a conflict or possible conflict of interest with the public higher education institution concerned;
(iii) must, before the meeting and in writing, inform the chairperson of that meeting of that conflict or possible conflict of interest.

Any person may, in writing, inform the chairperson of a meeting, before the meeting, of a conflict or possible conflict of interest of a member of the council with the public higher education institution concerned of which such person may be aware.

A member who has a conflict is obliged to recuse himself or herself from the meeting during the discussion of the matter and the voting thereon.

A committee of the council with delegated functions may not take a decision on a matter considered by it if any member of the committee has a conflict of interest contemplated in this section.

The Council Principles Policy and Rules concerning potential and real conflicts of interest in the conduct of the affairs of the University are set out below and amplify the provisions in the Act and paragraph 21 of the Statute which provides as follows:

‘Financial and other interests of council members

(1) Any member of the council or a committee of the council who has a direct or indirect financial or personal interest in any matter to be discussed at a meeting must, before or during such meeting, declare such interest, and comply with such other rules and policies at the council may adopt.

(2) After such declaration such member of the council or a committee of the council must excuse himself or herself from the meeting and any subsequent meeting at which the matter is to be discussed, and is not entitled to receive papers relating to the matter.’
1. **Fiduciary Responsibilities:**

Members of the Council, members of committees, and members of management are elected and appointed to serve the interests of the University and the public generally. This, upon their acceptance of office, makes us trustees for the benefit of the University and the public we serve. It results in an obligation on our part to fulfil our responsibilities in a manner consistent with this situation. All decisions of the Council, of other University bodies and committees and of members of management are to be made solely on the basis of a desire to promote the best interests of the University and the public. The University’s integrity is at stake.

2. **Other commitments and Interest:**

People of substance inevitably are involved in the affairs of other institutions and organisations, in addition to having, in most instances, their own professional or business careers. This University benefits from having in its Council and committees people of ability who in Council and committees freely share their expertise. Similar considerations apply in the case of some members of management.

3. **Potential for Conflicts of Interest:**

The potential of conflicts of interest is obvious. A publication by the Association of Governing Boards of Universities and Colleges (‘AGB’) in the United States very aptly says:

"An effective board, administration and faculty cannot consist of individuals entirely free from at least perceived conflicts of interest”

4. **Range of Potential Seriousness and Implications:**

The significance and implications of such conflicts, potential or real, could vary over a wide range of possibilities. Worst cases, unless countered by appropriate rules and procedures, could have substantial detrimental effects for the University. These could include litigation, embarrassment and public criticism. At the other extreme the element of perceived or potential conflict may be so trivial that it can safely be ignored, in accordance with the legal maxim *de minimis non curat lex*. In between there will be cases where, although the perceived conflict cannot be said to be trivial, special circumstances may exist which render it insignificant or inconsequential, or which indicate that the risk of abuse or other detrimental effects is extremely remote, or that, on striking a balance, the implications of such conflict as may exist are wholly outweighed by the potential benefits to be derived, in the best interest of the University, from adopting the resolution or entering into the transaction in question.

**FUNDAMENTALS**

5. **The judgement required for steering a proper course in the application of these considerations, must be that of the Council.** There is no University structure, which can *vis-à-vis* the Council, play the role in which in the case of a company is played by a general meeting of shareholders *vis-à-vis* the board of directors. Hard and fast rules can not be laid down for every case: but certain fundamental principles and requirements stand out for the Council itself as well as for committees, and management, in dealing with conflict-of-interest issues:

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1“A Guide to Conflict of Interest and Disclosure Issues” by Richard T Ingram
5.1 Complete integrity of approach and of fairness in procedures is essential, not only as a matter of ethical standards but also because departments and violations bring for the University vulnerability to review proceedings in the High Court.

5.2 These fundamental principles must not only be observed but must be seen to be observed. In regard to conflict-of-interest issues and their consequences perceptions (on the part of reasonable members of the public) play a critical role.

5.3 Transparency in the treatment of conflict-of-interest questions is a fundamental requirement. There is a need for meticulous disclosure, adherence to prescribed procedures, and precise recording of proceedings as well as the reason for arriving at decisions.

5.4 Both in the definition of what constitutes a conflict of interest and in the evaluation of its significance in particular instances a sense of balance must be sought especially with reference to potentially contradictory considerations. For instance, on the one hand the best interests of the University are indeed served by the presence in Council of people of high calibre and expertise and could in particular circumstances will be served by awarding a contract to such a person or his or her firm as being uniquely qualified for it, above all his or her available competition. On the other hand, what is to be strictly avoided is either the reality or reasonable public perception of nepotism, or of a practice of University contracts and business being awarded on a basis of favouritism among friends.

DEFINITIONS AND OCCASIONS FOR CONSIDERATION OF CONFLICTS OF INTEREST

6. The definition of conflict of interests makes it clear not only the direct, personal and pecuniary interests of the individual are relevant, but also those of members of his or her immediate family circle and of partnerships, firms, companies and close corporations in which his or her pecuniary interest, fiduciary responsibility or personal participation is substantial enough to be of significance

7. Conflict of interest questions must be weighed in various situations, for example with reference to:

7.1 acceptance of election/appointment to the Council or a committee;
7.2 membership of a University tribunal exercising quasi-judicial functions;
7.3 participation in a particular agenda item at a meeting of Council, a committee or some other body (other than quasi-judicial);
7.4 the award or conclusion of a contract between the University and the person concerned or other individual, company or firm with whom or which he or she is associated as per definition.
8.1 With reference to 6.1 a person is not be discouraged from accepting an appointment as contemplated merely by reason of the fact that conflicts in situations as referred to in 6.2 to 6.4 may arise in course of time. However, there could be sound grounds for declining Council membership, and/or being advised to so so, where a long-term, repetitive or ongoing professional or business relationship is contemplated or already exists between the University and the person concerned or some other individual, company or firm with whom or which he or she is associated as per definition. In such instances advice may be given by the Chair of Council and/or the Vice-Chancellor, after their obtaining such professional or other advice as they may consider necessary.

8.2 The situation in 6.2 to 6.4 are dealt with in the Rules.

RULES

9. Introduction:

9.1 These rules have been made by the Council in pursuance and implementation of its Principles and Policy, and are to be interpreted accordingly.

9.2 The rules are subject to amendment and/or amplification by the Council at its discretion

9.3 In particular, the rules concern mainly such conflicts as may be experienced by Council or Committee members in situations as referred to in paragraphs 6.2 to 6.4 and may need amplification with specific reference to members of management.

10. Definitions:

In these rules, save where the context clearly indicates otherwise –

10.1 “Conflict of Interest” means, for a member of the Council, a committee, management or staff of the University, who has a fiduciary responsibility to the University as described in paragraph 1 of the Statement, a real or potential conflict with that responsibility, arising from

(a) a substantial, direct, beneficial and personal or financial interest on the part of

(i) such a member personally, or

(ii) someone in his or her immediate family circle, or

(iii) a professional practice, firm, close corporation, partnership, company, business or other organisation in which such member or his or her family has an interest as described above.

Or from

(b) a fiduciary responsibility on the part of such a member towards any organisation as described in (a)(iii) by reason of being a director to or being employed or engaged by it in some executive capacity, where the interest is defined in (a) above, on the part of persons or organisations mentioned in (a) or (b) above, relates to University affairs to be dealt with by the Council, a committee or other university body which includes the member concerned, or by such member himself or herself, provided that the holding of shares in a company listed on the Stock Exchange to the extent of less than 5 per cent of the issued shares of such company shall be deemed not by itself to constitute a substantial interest as contemplated in (a) above. “Conflicting interests” has a corresponding meaning.
10.2 “Immediate family circle” means that which includes a spouse, parents, siblings, children or any other relative if the latter resides in the same household as the member concerned.

10.3 “Quasi-judicial body” means the University Student Disciplinary Tribunal, or the Appeal Tribunal or any other body or single person charged under University rules or regulations with a disciplinary function or a function of deciding on the issue of permits, permissions, authorisations or similar rights or privileges.

10.4 “Statement” means the Council’s Conflicts-of-Interest Statement on Principles and Policy as set out in paragraphs 1 – 7 above.

11. Where a member of the Council, a Committee, management or staff serving as a member or their sole member of a quasi-judicial body is aware or is made aware of a conflict of interest arising from any link, as contemplated in paragraphs (a) and (b) of the definition of “Conflict of interest”, between himself or herself or any party to proceedings due to be, or in the course of being, conducted before of by the tribunal, such member shall immediately withdraw from such proceedings and record or cause to be recorded the reason for such withdrawal.

12. Each member of Council or of a committee shall, before or at the first meeting of Council attended by him or her in each year of the period of tenure of such member, submit to the Registrar, for the information of Council, a list of all interests and relationships, on the part of himself or herself or any member of his or her inner family circle, which may potentially result in a conflict of interest on his or her part in the course or as a result of proceedings of the Council or its committees.

13. In addition to making the annual disclosure referred to in Rule 11, a member of Council or of a committee shall, with reference to any particular item on the agenda of a meeting of council or such committee attended by such member, at such meeting make full disclosure to Council or such committee of a real or perceived conflicting interest to which such a member is a party.

14. Having made a disclosure as referred to in Rule 12 such member of Council or of a committee shall withdraw from the meeting and not be present at nor participate in the consideration of the matter in respect of which he or she has made such disclosure, unless

14.1 the Chair immediately rules that he or she need to do so, or

14.2 he or she is invited by the Council or committee to stay or, having withdrawn, to return, either for the sole purpose of supplying relevant information or for full participation in the proceedings;

provided such member shall not be invited to full participation in the proceedings, either by ruling of the Chair or by decision of the Council or the committee, except on the basis that the Chair, Council or committee, as the case may be, is satisfied, and decides, that there is in fact no conflict or one of such triviality that it should be disregarded on a de minimis basis.

15. Conflicts of interest situations reported to, taken into account or otherwise considered by Council or a committee shall be recorded, with adequate particulars, in the minutes of Council or of the committee concerned.

16. Where a committee (or other body) holds Council-delegated power to act, and the committee is of the opinion that a transaction should be entered into notwithstanding a conflict of interest on the part of a Council member (or other member of the committee) in respect of such transaction, no final decision shall be taken by the committee. Instead the decision concerned shall take the form of a recommendation to Council (via more senior committee/s where applicable), and the recommendation shall be supported by a report fully explaining the conflict concerned, and furnishing reasons for its recommendation despite the conflict,
indicating also what attention had been given to the factor of competition, real or potential, and all other relevant considerations.

17. Where, in the case of a matter dealt with directly by Council, Council reaches a decision to the same effect as an opinion of a committee referred to in Rule 15, the items prescribed in Rule 15 for forming part of a committee’s report shall mutatis mutandis be recorded in the Minutes of Council.

18. In all cases where there is or may be a competition for a contract with the University, and a member of Council, or of a committee dealing with the matter, may directly or indirectly have an interest in one of the competing tenders, bids or propositions, as the case may be, the Chair and staff members responsible for arrangements in connection with meetings and accompanying procedures shall in their discretion take all such precautions as may be necessary in order to ensure that in the procedures adopted such member of Council or of the committee concerned is not accorded any advantages vis-à-vis other competing parties.

**Explanatory note and commentary**

**Introduction**

The above Principles, Policy and Rules deal with situations:

1. where such members serve as members of University tribunals exercising quasi-judicial functions (i.e. involving decisions affecting people’s rights);

2. where such members participate (or consider participating) in particular agenda items at meetings of council or a University committee or some other body which does not exercise quasi-judicial functions; and

3. where contracts are concluded or awarded between the University and a member or his or her immediate family or a business associate or a professional practice, firm, partnership, or other business entity in which he or she (or his or her family member) has an interest (defined as a “substantial, direct, beneficial and personal or financial interest”)

In the case of situations 1 and 2 above the rules are clear. The member concerned must withdraw from the proceedings of the tribunal or Council or committee meeting and record or cause to be recorded his or her reasons for doing so (Rules 10 and 13).

In relation to situation 3

(a) where such a problem arises in relation to a company, i.e. where a contract is proposed between a company and one of its directors, the law requires the director’s interest to be disclosed to a general meeting of the company’s members, which may then approve the conclusion of the contract;

(b) as is pointed out in paragraph 4, there is in the University context no body akin to a general meeting of a company.

(c) this does not mean that such a contract can never be concluded: such self-denying ordinance could operate against the best interests of the University because it could lead to the University’s losing the services of the person or business entity best qualified to do the work required, merely because he or she is a member; alternatively it could lead to such persons declining to serve on Council with a consequent loss of expertise and experience; and
the Statement (paragraph 4.4) stresses that a “sense of balance should be sought to be attained with reference to potentially contradictory consideration”. These contradictory considerations are, on the one hand, the fact that it may be in the best interests of the University to contract with the Council member (or his or her associate) and the need, on the other hand, to avoid reality (or reasonable public perception) of nepotism or of a practice of awarding University contracts “on the basis of favouritism among friends” of Council (or associated with a member).

Rules 15 and 16 make it clear that such a contract can only be concluded by Council itself. Other University bodies with Council delegated power to act must refer such proposed contracts (which they think are in the interests of the University) to Council with a full report setting forth the conflict and motivating the conclusion of the contract despite the existence of the conflict (Rule 15). Where Council is itself dealing directly with such a matter it must cause to be recorded in its minutes the matters which would have to be dealt with in a report made under Rule 15.

Interpreting the Rule

In a key case, the University Building and Development Committee interpreted paragraph 4.4 as meaning that an appointment or contract award may be “in the best interest of the University” even though the member or firm was not “uniquely” qualified for it, above all his or her or its available competition.” The Statement of Principles and Policy does not make this the test. The Rules (particularly Rule 15) do not do so either. Council agreed with this interpretation. The sole test is “the best interest of the University”. Each case has to be considered on its merit. The avoidance of nepotism and a practice of awarding University contracts and business on a basis of favouritism among friends (and the reasonable public perception of nepotism of such a practice) should lead, in Council’s view, to very few such contracts being concluded. There will be very few cases where it can truly be said that such a contract can be awarded to a member (or his or her associate) without at least the reasonable public perception of nepotism or a practice of favouritism where the person concerned (or his or her firm) is not “uniquely qualified” for it, above all his or her available competition.” But each case has to be considered on its merits, by Council itself, with a full recordal of all matters considered and the reasons for arriving at the decision in question.

June 2013
Student numbers have grown as follows since 2001. The 2001 to 2018 figures are from HEMIS.

<table>
<thead>
<tr>
<th>Year</th>
<th>All Male</th>
<th>All Female</th>
<th>Total</th>
<th>Postgraduate Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>12,152</td>
<td>13,127</td>
<td>25,301</td>
<td>7,925</td>
</tr>
<tr>
<td>2012</td>
<td>12,378</td>
<td>13,517</td>
<td>25,912</td>
<td>8,790</td>
</tr>
<tr>
<td>2013</td>
<td>12,665</td>
<td>13,886</td>
<td>26,586</td>
<td>9,138</td>
</tr>
<tr>
<td>2014</td>
<td>12,489</td>
<td>13,864</td>
<td>26,357</td>
<td>9,140</td>
</tr>
<tr>
<td>2015</td>
<td>14,589</td>
<td>13,208</td>
<td>27,809</td>
<td>10,086</td>
</tr>
<tr>
<td>2016</td>
<td>15,338</td>
<td>13,881</td>
<td>29,232</td>
<td>10,819</td>
</tr>
<tr>
<td>2017</td>
<td>13,747</td>
<td>14,969</td>
<td>28,724</td>
<td>10,852</td>
</tr>
<tr>
<td>2018</td>
<td>13,668</td>
<td>15,648</td>
<td>29,316</td>
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</tr>
<tr>
<td>2019</td>
<td>13,271</td>
<td>15,348</td>
<td>28,619</td>
<td>11,321</td>
</tr>
<tr>
<td>2020</td>
<td>13,127</td>
<td>15,293</td>
<td>28,440</td>
<td>11,384</td>
</tr>
<tr>
<td>2021</td>
<td>13,993</td>
<td>16,364</td>
<td>30,394</td>
<td>12,032</td>
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</table>

Enrolment by Department of Higher Education and Training “population groups”: (Students self-classify themselves in terms of this categorization, except that students who are not SA citizens or permanent residents are not classified but are reported as being international students)

<table>
<thead>
<tr>
<th>Year</th>
<th>African</th>
<th>Coloured</th>
<th>Indian</th>
<th>White</th>
<th>Other</th>
<th>International</th>
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</thead>
<tbody>
<tr>
<td>2011</td>
<td>5,674</td>
<td>3,559</td>
<td>1,649</td>
<td>8,826</td>
<td>868</td>
<td>4,679</td>
</tr>
<tr>
<td>2012</td>
<td>5,982</td>
<td>3,460</td>
<td>1,696</td>
<td>8,737</td>
<td>1,282</td>
<td>4,755</td>
</tr>
<tr>
<td>2013</td>
<td>6,274</td>
<td>3,426</td>
<td>1,744</td>
<td>8,551</td>
<td>1,643</td>
<td>4,930</td>
</tr>
<tr>
<td>2014</td>
<td>6,183</td>
<td>3,601</td>
<td>1,813</td>
<td>8,093</td>
<td>1,993</td>
<td>4,674</td>
</tr>
<tr>
<td>2015</td>
<td>6,212</td>
<td>3,604</td>
<td>1,836</td>
<td>8,075</td>
<td>2,721</td>
<td>5,361</td>
</tr>
<tr>
<td>2016</td>
<td>6,777</td>
<td>3,832</td>
<td>1,935</td>
<td>7,983</td>
<td>8,710</td>
<td>5,166</td>
</tr>
<tr>
<td>2017</td>
<td>7,114</td>
<td>3,817</td>
<td>1,883</td>
<td>7,176</td>
<td>4,159</td>
<td>4,575</td>
</tr>
<tr>
<td>2018</td>
<td>7,197</td>
<td>3,761</td>
<td>1,706</td>
<td>6,323</td>
<td>4,793</td>
<td>4,962</td>
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<tr>
<td>2019</td>
<td>7,384</td>
<td>3,599</td>
<td>1,576</td>
<td>5,655</td>
<td>6,359</td>
<td>4,068</td>
</tr>
<tr>
<td>2020</td>
<td>7,956</td>
<td>3,753</td>
<td>1,608</td>
<td>5,419</td>
<td>5,598</td>
<td>4,113</td>
</tr>
<tr>
<td>2021</td>
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<td>3,638</td>
<td>1,590</td>
<td>4,940</td>
<td>7,629</td>
<td>3,778</td>
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Undergraduate success by course level:

[This table measures the percentage of courses passed in the given year]

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<th></th>
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<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
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<tbody>
<tr>
<td>2011</td>
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<td>84%</td>
<td>88%</td>
<td>87%</td>
</tr>
<tr>
<td>2012</td>
<td>83%</td>
<td>84%</td>
<td>89%</td>
<td>93%</td>
</tr>
<tr>
<td>2013</td>
<td>84%</td>
<td>86%</td>
<td>89%</td>
<td>94%</td>
</tr>
<tr>
<td>2014</td>
<td>85%</td>
<td>86%</td>
<td>89%</td>
<td>92%</td>
</tr>
<tr>
<td>2015</td>
<td>86%</td>
<td>87%</td>
<td>91%</td>
<td>96%</td>
</tr>
<tr>
<td>2016</td>
<td>83%</td>
<td>84%</td>
<td>90%</td>
<td>98%</td>
</tr>
<tr>
<td>2017</td>
<td>83%</td>
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<td>98%</td>
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<td>83%</td>
<td>84%</td>
<td>88%</td>
<td>93%</td>
</tr>
<tr>
<td>2020</td>
<td>88%</td>
<td>89%</td>
<td>92%</td>
<td>98%</td>
</tr>
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</table>

Qualifications awarded:

<table>
<thead>
<tr>
<th></th>
<th>Commerce</th>
<th>EBE</th>
<th>FHS</th>
<th>HUM</th>
<th>Law</th>
<th>Science</th>
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<tbody>
<tr>
<td>2011</td>
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<td>885</td>
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<tr>
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<td>940</td>
<td>860</td>
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<td>1167</td>
<td>1028</td>
<td>1916</td>
<td>378</td>
<td>814</td>
</tr>
</tbody>
</table>

EBE  = Engineering & Built Environment
FHS  = Faculty of Health Science
HUM  = Faculty of Humanities